

CÓDIGO	ZONA II PUESTO	NI VEL	FEAS	HRS	COSTO UNITARIO		COSTO MENSUAL		DIFERENCIA	COSTO PERIODO 11 MESES
					ANTERIOR	ACTUAL	ANTERIOR	ACTUAL		
ITS0001	DIRECTOR GENERAL		1		41,548.65	43,169.05	41,548.65	43,169.05	1,620.40	17,824.40
ITS0009	DIRECTOR DE ÁREA				35,894.75	37,294.65	0.00	0.00	0.00	0.00
ITS0002	SUBDIRECTOR DE ÁREA		2		32,125.00	33,377.90	64,250.00	66,755.80	2,505.80	27,563.80
ITS0003	JEFE DE DIVISIÓN				27,765.45	28,848.30	55,530.90	57,696.60	2,165.70	23,822.70
ITS0004	JEFE DE DEPARTAMENTO		5		19,684.60	20,452.30	98,423.00	102,261.50	3,838.50	42,223.50
S U B T O T A L			10				259,752.55	269,882.95	10,130.40	111,434.40
CFI2027	INGENIERO EN SISTEMAS		16		9,838.25	10,221.95	9,838.25	10,221.95	383.70	4,220.70
CF33116	TÉCNICO ESPECIALIZADO		14	2	8,908.55	9,256.00	17,817.10	18,512.00	694.90	7,643.90
A06009	COORDINADOR DE PROMOCIONES		13	0	8,476.30	8,806.90	0.00	0.00	0.00	0.00
F01002	ANALISTA ESPECIALIZADO		13	2	8,476.30	8,806.90	16,952.60	17,613.80	661.20	7,273.20
F13006	MÉDICO GENERAL		13	1	8,476.30	8,806.90	8,476.30	8,806.90	330.60	3,636.60
F16004	PSICÓLOGO		13	1	8,476.30	8,806.90	8,476.30	8,806.90	330.60	3,636.60
A01001	JEFE DE OFICINA		12	1	8,067.10	8,381.70	8,067.10	8,381.70	314.60	3,460.60
T06018	PROGRAMADOR		12	1	8,067.10	8,381.70	8,067.10	8,381.70	314.60	3,460.60
CF33455	SECRETARIA DE DIRECTOR GENERAL		12	1	8,067.10	8,381.70	8,067.10	8,381.70	314.60	3,460.60
CF34006	SECRETARIA DE DIRECTOR		11	0	7,681.65	7,981.25	0.00	0.00	0.00	0.00
F01001	ANALISTA TÉCNICO		10	3	7,317.15	7,602.50	21,951.45	22,807.50	856.05	9,416.55
CF34280	SECRETARIA DE SUBDIRECTOR		8	2	6,627.95	6,886.45	13,255.90	13,772.90	517.00	5,687.00
F05009	AUXILIAR DE AUDITOR		7	0	6,304.85	6,550.75	0.00	0.00	0.00	0.00
T06027	CAPTURISTA		7	4	6,304.85	6,550.75	25,219.40	26,203.00	983.60	10,819.60
CF33453	CHOFER DE DIRECTOR		7	1	6,304.85	6,550.75	6,304.85	6,550.75	245.90	2,704.90
S05033	OPERADOR DE EQUIPO T.P. ESP.		6	0	6,002.00	6,236.10	0.00	0.00	0.00	0.00
T16005	LABORATORISTA		6	2	6,002.00	6,236.10	12,004.00	12,472.20	468.20	5,150.20
T08003	DIBUJANTE		6	0	6,002.00	6,236.10	0.00	0.00	0.00	0.00
CF34004	SECRETARIA DE JEFE DE DEPARTAMENTO		5	5	5,719.00	5,942.05	28,595.00	29,710.25	1,115.25	12,267.75
T05003	BIBLIOTECARIO		4	1	5,450.70	5,663.30	5,450.70	5,663.30	212.60	2,338.60
S08011	TÉCNICO EN MANTENIMIENTO		4	2	5,450.70	5,663.30	10,901.40	11,326.60	425.20	4,677.20
S07009	OFICIAL DE MANTENIMIENTO GENERAL		3	0	5,209.85	5,413.05	0.00	0.00	0.00	0.00
A03004	ALMACENISTA		3	1	5,209.85	5,413.05	5,209.85	5,413.05	203.20	2,235.20
A01024	AUXILIAR ADMINISTRATIVO		3	0	5,209.85	5,413.05	0.00	0.00	0.00	0.00
S06002	INTENDENTE		3	2	5,209.85	5,413.05	10,419.70	10,826.10	406.40	4,470.40
A08004	TAQUIMECANÓGRAFA		3	0	5,209.85	5,413.05	0.00	0.00	0.00	0.00
S13008	CHOFER		3	0	5,209.85	5,413.05	0.00	0.00	0.00	0.00
S14001	VIGILANTE		1	2	4,834.00	5,022.55	9,668.00	10,045.10	377.10	4,148.10
S U B T O T A L			35				234,742.10	243,897.40	9,155.30	100,708.30
E13013	PROFESOR TITULAR "A"				21,445.45	22,281.80	0.00	0.00	0.00	0.00
E13014	PROFESOR TITULAR "B"				25,385.25	26,375.25	0.00	0.00	0.00	0.00
E13015	PROFESOR TITULAR "C"				0.00	0.00	0.00	0.00	0.00	0.00
E13010	PROFESOR ASOCIADO "A"		4		14,765.30	15,341.15	59,061.20	61,364.60	2,303.40	25,337.40
E13011	PROFESOR ASOCIADO "B"		2		16,557.15	17,202.90	33,114.30	34,405.80	1,291.50	14,206.50
E13012	PROFESOR ASOCIADO "C"				18,550.80	19,274.30	0.00	0.00	0.00	0.00
E13007	PROFESOR ASISTENTE "A"				8,349.95	8,675.60	0.00	0.00	0.00	0.00
E13008	PROFESOR ASISTENTE "B"				9,748.90	10,129.10	0.00	0.00	0.00	0.00
E13009	PROFESOR ASISTENTE "C"				11,187.15	11,623.45	0.00	0.00	0.00	0.00
E13005	TECNICO DOCENTE ASOCIADO "A"				12,564.95	13,055.00	0.00	0.00	0.00	0.00
E13006	TECNICO DOCENTE ASOCIADO "B"				13,821.25	14,360.30	0.00	0.00	0.00	0.00
S U B T O T A L			6				92,175.50	95,770.40	3,594.90	39,543.90
E13001	PROFESOR ASIGNATURA "A"			425	374.70	389.30	159,247.50	165,452.50	6,205.00	68,255.00
E13002	PROFESOR ASIGNATURA "B"			160	427.20	443.85	68,352.00	71,016.00	2,664.00	29,304.00
E13003	TÉCNICO DOCENTE ASIGNATURA "A"				274.30	285.00	0.00	0.00	0.00	0.00
E13004	TÉCNICO DOCENTE ASIGNATURA "B"				305.90	317.85	0.00	0.00	0.00	0.00
S U B T O T A L				585			227,599.50	236,468.50	8,869.00	97,559.00
T O T A L				51	595		\$ 814,269.65	\$ 846,019.25	\$ 31,749.60	\$ 349,245.60

REPERCUSIONES	DIRECTIVO				ADMVO.		DOCENTE		PERIODO		COMP. A LA ANUALIDAD		TOTAL ANUAL
	PERIODO	111,434	100,708	137,103	349,246	31,750	380,995						
AGUINALDO	6,754	6,104	8,309	21,166	21,166	42,333							
PRIMA VACACIONAL	8,104	7,324	9,971	25,400	25,400	50,800							
IER (32%)	4,755	4,297	5,850	14,901	6,773	21,674							
ISSSTE (9.97%)	11,110	10,041	13,669	34,820	3,165	37,985							
CESANTÍA (3.175%)	3,538	3,197	4,353	11,089	1,008	12,097							
CUOTA SOCIAL MENS. POR SEG. DE SALUD	573	2,006	1,182	3,760	3,760	7,521							
CUOTA SOCIAL MENSUAL POR CESANTÍA	227	794	468	1,488	1,488	2,977							
FOVISSSTE 5.0%	5,572	5,035	6,855	17,462	1,587	19,050							
SAR (2%)	2,229	2,014	2,742	6,985	635	7,620							
TOTAL DE REPERCUSIONES	42,861	40,812	53,399	137,071	39,584	176,656							
TOTAL REMUNERACION	111,434	100,708	137,103	349,246	31,750	380,995							
TOTAL REPERCUSIONES	42,861	40,812	53,399	137,071	39,584	176,656							
SUMA	154,295	141,520	190,502	486,317	71,334	557,651							
AFORTACION FEDERAL (50%)	\$ 77,147.56	\$ 70,759.96	\$ 95,250.99	\$ 243,158.53	\$ 35,666.95	\$ 278,825.48							

Prima de Antigüedad	21,554
Estímulo al Desempeño Docente	56,535
Subtotal	78,089
Total Final	\$ 321,248.00

CÁLCULO DE LA REVISIÓN BIENAL DE PRESTACIONES						
PERSONAL	Mensual	Periodo 11 meses	Prestaciones 1.8 %	Aportación Federal	Aportación Estatal	Total
Administrativo, Técnico y manual	243,897.40	2,682,871.40	48,291.69	24,146.00	24,146.00	48,292.00
Docente	332,236.90	3,654,627.90	65,783.30	32,892.00	32,892.00	65,784.00
t o t a l	576,136.30	6,337,499.30	114,074.99	57,038.00	57,038.00	114,076.00

Incremento Salarial + Prestaciones	\$ 378,286.00
Adelanto	\$ 302,708.00
Resta	\$ 75,578.00