

TECNOLÓGICO NACIONAL DE MÉXICO
DIRECCIÓN DE INSTITUTOS TECNOLÓGICOS DESCENTRALIZADOS
INCREMENTO SALARIAL 2020
INSTITUTO TECNOLÓGICO SUPERIOR DE ÉBANO, SLP.

CÓDIGO	ZONA II PUESTO	NI VEL	PZAS	HRS	COSTO UNITARIO		COSTO MENSUAL		DIFERENCIA	COSTO PERIODO 11 MESES
					ANTERIOR	ACTUAL	ANTERIOR	ACTUAL		
ITS0001	DIRECTOR GENERAL		1		40,182.45	41,548.65	40,182.45	41,548.65	1,366.20	15,028.20
ITS0009	DIRECTOR DE ÁREA				34,714.45	35,894.75	0.00	0.00	0.00	0.00
ITS0002	SUBDIRECTOR DE ÁREA		2		31,068.65	32,125.00	62,137.30	64,250.00	2,112.70	23,239.70
ITS0003	JEFE DE DIVISIÓN		2		26,852.45	27,765.45	53,704.90	55,530.90	1,826.00	20,086.00
ITS0004	JEFE DE DEPARTAMENTO		5		19,037.35	19,684.60	95,186.75	98,423.00	3,236.25	35,598.75
	SUBTOTAL		10				251,211.40	259,752.55	8,541.15	93,952.65
CF12027	INGENIERO EN SISTEMAS	16	1		9,514.75	9,838.25	9,514.75	9,838.25	323.50	3,558.50
CF33116	TÉCNICO ESPECIALIZADO	14	2		8,615.60	8,908.55	17,231.20	17,817.10	585.90	6,444.90
A06009	COORDINADOR DE PROMOCIONES	13	0		8,197.60	8,476.30	0.00	0.00	0.00	0.00
F01002	ANALISTA ESPECIALIZADO	13	2		8,197.60	8,476.30	16,395.20	16,952.60	557.40	6,131.40
F13006	MÉDICO GENERAL	13	1		8,197.60	8,476.30	8,197.60	8,476.30	278.70	3,065.70
F16004	PSICOLOGO	13	1		8,197.60	8,476.30	8,197.60	8,476.30	278.70	3,065.70
A01001	JEFE DE OFICINA	12	1		7,801.85	8,067.10	7,801.85	8,067.10	265.25	2,917.75
T06018	PROGRAMADOR	12	1		7,801.85	8,067.10	7,801.85	8,067.10	265.25	2,917.75
CF53455	SECRETARIA DE DIRECTOR GENERAL	12	1		7,801.85	8,067.10	7,801.85	8,067.10	265.25	2,917.75
CF34006	SECRETARIA DE DIRECTOR	11	0		7,429.05	7,681.65	0.00	0.00	0.00	0.00
F01001	ANALISTA TÉCNICO	10	3		7,076.55	7,317.15	21,229.65	21,951.45	721.80	7,939.80
CF34280	SECRETARIA DE SUBDIRECTOR	8	2		6,410.00	6,627.95	12,820.00	13,255.90	435.90	4,794.90
P05009	AUXILIAR DE AUDITOR	7	0		6,097.55	6,304.85	0.00	0.00	0.00	0.00
T06027	CAPTURISTA	7	4		6,097.55	6,304.85	24,390.20	25,219.40	829.20	9,121.20
CF53453	CHOFER DE DIRECTOR	7	1		6,097.55	6,304.85	6,097.55	6,304.85	207.30	2,280.30
S05033	OPERADOR DE EQUIPO T.P. ESP.	6	0		5,804.65	6,002.00	0.00	0.00	0.00	0.00
T16005	LABORATORISTA	6	2		5,804.65	6,002.00	11,609.30	12,004.00	394.70	4,341.70
T08002	DIBUJANTE	6	0		5,804.65	6,002.00	0.00	0.00	0.00	0.00
CF34004	SECRETARIA DE JEFE DE DEPARTAMENTO	5	5		5,530.95	5,719.00	27,654.75	28,595.00	940.25	10,342.75
T05002	BIBLIOTECARIO	4	1		5,271.45	5,450.70	5,271.45	5,450.70	179.25	1,971.75
S08011	TÉCNICO EN MANTENIMIENTO	4	2		5,271.45	5,450.70	10,542.90	10,901.40	358.50	3,943.50
S07009	OFICIAL DE MANTENIMIENTO GENERAL	3	0		5,038.55	5,209.85	0.00	0.00	0.00	0.00
A03004	ALMACENISTA	3	1		5,038.55	5,209.85	5,038.55	5,209.85	171.30	1,884.30
A01024	AUXILIAR ADMINISTRATIVO	3	0		5,038.55	5,209.85	0.00	0.00	0.00	0.00
S06002	INTENDENTE	3	2		5,038.55	5,209.85	10,077.10	10,419.70	342.60	3,768.60
A08004	TAQUIMECANÓGRAFA	3	0		5,038.55	5,209.85	0.00	0.00	0.00	0.00
S13008	CHOFER	3	0		5,038.55	5,209.85	0.00	0.00	0.00	0.00
S14001	VIGILANTE	1	2		4,675.05	4,834.00	9,350.10	9,668.00	317.90	3,496.90
	SUBTOTAL		35				227,023.45	234,742.10	7,718.65	84,905.15
E13013	PROFESOR TITULAR "A"				20,740.30	21,445.45	0.00	0.00	0.00	0.00
E13014	PROFESOR TITULAR "B"				24,550.55	25,385.25	0.00	0.00	0.00	0.00
E13015	PROFESOR TITULAR "C"				0.00	0.00	0.00	0.00	0.00	0.00
E13010	PROFESOR ASOCIADO "A"		4		14,279.80	14,765.30	57,119.20	59,061.20	1,942.00	21,362.00
E13011	PROFESOR ASOCIADO "B"		2		16,012.70	16,557.15	32,025.40	33,114.30	1,088.90	11,977.90
E13012	PROFESOR ASOCIADO "C"				17,940.80	18,550.80	0.00	0.00	0.00	0.00
E13007	PROFESOR ASISTENTE "A"				8,075.40	8,349.95	0.00	0.00	0.00	0.00
E13008	PROFESOR ASISTENTE "B"				9,428.35	9,748.90	0.00	0.00	0.00	0.00
E13009	PROFESOR ASISTENTE "C"				10,819.30	11,187.15	0.00	0.00	0.00	0.00
E13005	TECNICO DOCENTE ASOCIADO "A"				12,151.80	12,564.95	0.00	0.00	0.00	0.00
E13006	TECNICO DOCENTE ASOCIADO "B"				13,366.80	13,821.25	0.00	0.00	0.00	0.00
	SUBTOTAL		6				89,144.60	92,175.50	3,030.90	33,339.90
E13001	PROFESOR ASIGNATURA "A"			425	362.40	374.70	154,020.00	159,247.50	5,227.50	57,502.50
E13002	PROFESOR ASIGNATURA "B"			160	413.15	427.20	66,104.00	68,352.00	2,248.00	24,728.00
E13003	TÉCNICO DOCENTE ASIGNATURA "A"				265.30	274.30	0.00	0.00	0.00	0.00
E13004	TÉCNICO DOCENTE ASIGNATURA "B"				295.85	305.90	0.00	0.00	0.00	0.00
	SUBTOTAL			585			220,124.00	227,599.50	7,475.50	82,230.50
TOTAL			51	585			\$ 787,503.45	\$ 814,269.65	\$ 26,766.20	\$ 294,428.20

PERIODO	REPERCUSIONES			PERIODO	COMP. A LA ANUALIDAD	TOTAL ANUAL
	DIRECTIVO	ADMO.	DOCENTE			
AGUINALDO	5,694	5,146	7,004	17,844	17,844	35,688
PRIMA VACACIONAL	6,833	6,175	8,405	21,413		21,413
ISR (30%)	3,758	3,396	4,623	11,777	5,353	17,130
ISSSTE (9.97%)	3,367	3,069	4,152	10,588	2,669	13,257
CESANTÍA (3.175%)	2,983	2,696	3,669	9,348	850	10,198
CUOTA SOCIAL MENS. POR SEG. DE SALUD	573	2,006	1,182	3,760	3,760	7,521
CUOTA SOCIAL MENSUAL POR CESANTÍA	227	794	468	1,488	1,488	2,977
FOVISSSTE 5.0%	4,698	4,245	5,779	14,721	1,338	16,060
SAR (2%)	1,879	1,698	2,311	5,889	535	6,424
TOTAL DE REPERCUSIONES	36,012	34,620	44,963	115,595	33,838	149,434
TOTAL REMUNERACION	93,953	84,905	115,570	294,428	26,766	321,194
TOTAL REPERCUSIONES	36,012	34,620	44,963	115,595	33,838	149,434
SUMA	129,964	119,525	160,534	410,024	60,604	470,628
APORTACIÓN FEDERAL (50%)	\$ 64,982.17	\$ 59,762.75	\$ 80,266.93	\$ 205,011.84	\$ 30,302.15	\$ 235,314.00

Prima de Antigüedad	16,183
Estímulo al Desempeño Docente	62,832
Subtotal	79,015
Total Final	\$ 284,027.00

Adelanto	3.08610449 %	\$ 257,805.00
Resta	0.31389551 %	\$ 26,222.00