

1000	SERVICIOS PERSONALES	\$0.00	\$15,937,055.14	\$15,937,055.14	\$15,467,049.14	\$470,006.00	\$15,467,049.14	\$0.00	\$470,006.00	\$15,467,049.14	\$15,467,049.14	\$0.00
1100	REMUNERACIONES AL PERSONAL DE CARÁCTER PE	\$0.00	\$15,037,055.14	\$15,037,055.14	\$15,037,055.14	\$0.00	\$15,037,055.14	\$0.00	\$0.00	\$15,037,055.14	\$15,037,055.14	\$0.00
1130	Sueldos base al personal permanente	\$0.00	\$15,037,055.14	\$15,037,055.14	\$15,037,055.14	\$0.00	\$15,037,055.14	\$0.00	\$0.00	\$15,037,055.14	\$15,037,055.14	\$0.00
1131	Sueldos base al personal permanente	\$0.00	\$15,037,055.14	\$15,037,055.14	\$15,037,055.14	\$0.00	\$15,037,055.14	\$0.00	\$0.00	\$15,037,055.14	\$15,037,055.14	\$0.00
1200	Remuneraciones al personal de carácter transitorio	\$0.00	\$900,000.00	\$900,000.00	\$429,994.00	\$470,006.00	\$429,994.00	\$0.00	\$470,006.00	\$429,994.00	\$429,994.00	\$0.00
1210	Honorarios asimilables a salarios	\$0.00	\$900,000.00	\$900,000.00	\$429,994.00	\$470,006.00	\$429,994.00	\$0.00	\$470,006.00	\$429,994.00	\$429,994.00	\$0.00
1211	Honorarios asimilables a salarios	\$0.00	\$900,000.00	\$900,000.00	\$429,994.00	\$470,006.00	\$429,994.00	\$0.00	\$470,006.00	\$429,994.00	\$429,994.00	\$0.00
2000	MATERIALES Y SUMINISTRO	\$124,443.49	\$20,000.00	\$144,443.49	\$110,386.98	\$34,056.51	\$110,386.98	\$0.00	\$34,056.51	\$110,386.98	\$88,329.23	\$22,057.75
2100	Materiales de administración, emisión de documentos	\$56,347.89	\$20,000.00	\$76,347.89	\$60,893.38	\$9,454.51	\$60,893.38	\$0.00	\$9,454.51	\$60,893.38	\$42,373.12	\$18,520.26
2110	Materiales, útiles y equipos menores de oficina	\$17,619.20	\$20,000.00	\$37,619.20	\$30,994.44	\$6,624.76	\$30,994.44	\$0.00	\$6,624.76	\$30,994.44	\$17,370.19	\$13,624.25
2111	Materiales, útiles y equipos menores de oficina	\$17,619.20	\$20,000.00	\$37,619.20	\$30,994.44	\$6,624.76	\$30,994.44	\$0.00	\$6,624.76	\$30,994.44	\$17,370.19	\$13,624.25
2140	Materiales, útiles y equipos menores de tecnologías de la	\$15,341.62	\$0.00	\$15,341.62	\$13,292.46	\$2,049.16	\$13,292.46	\$0.00	\$2,049.16	\$13,292.46	\$8,396.45	\$4,896.01
2141	Materiales, útiles y equipos menores de tecnologías de la	\$15,341.62	\$0.00	\$15,341.62	\$13,292.46	\$2,049.16	\$13,292.46	\$0.00	\$2,049.16	\$13,292.46	\$8,396.45	\$4,896.01
2160	Material de limpieza	\$17,387.07	\$0.00	\$17,387.07	\$16,606.48	\$780.59	\$16,606.48	\$0.00	\$780.59	\$16,606.48	\$16,606.48	\$0.00
2161	Material de limpieza	\$17,387.07	\$0.00	\$17,387.07	\$16,606.48	\$780.59	\$16,606.48	\$0.00	\$780.59	\$16,606.48	\$16,606.48	\$0.00
2200	ALIMENTOS Y UTENSILIOS	\$15,938.83	\$0.00	\$15,938.83	\$8,846.52	\$7,092.31	\$8,846.52	\$0.00	\$7,092.31	\$8,846.52	\$8,846.52	\$0.00
2210	Productos alimenticios para personas	\$14,082.83	\$0.00	\$14,082.83	\$8,388.52	\$5,694.31	\$8,388.52	\$0.00	\$5,694.31	\$8,388.52	\$8,388.52	\$0.00
2211	Alimentación en oficinas o lugares de trabajo	\$7,052.50	\$0.00	\$7,052.50	\$3,378.00	\$3,674.50	\$3,378.00	\$0.00	\$3,674.50	\$3,378.00	\$3,378.00	\$0.00
2213	Alimentación en Programas de Capacitación y Adiestrami	\$7,030.33	\$0.00	\$7,030.33	\$5,010.52	\$2,019.81	\$5,010.52	\$0.00	\$2,019.81	\$5,010.52	\$5,010.52	\$0.00
2230	Utensilios para el servicio de alimentación	\$1,856.00	\$0.00	\$1,856.00	\$458.00	\$1,398.00	\$458.00	\$0.00	\$1,398.00	\$458.00	\$458.00	\$0.00
2231	Utensilios para el servicio de alimentación	\$1,856.00	\$0.00	\$1,856.00	\$458.00	\$1,398.00	\$458.00	\$0.00	\$1,398.00	\$458.00	\$458.00	\$0.00
2400	MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y DE	\$1,500.00	\$0.00	\$1,500.00	\$1,086.23	\$413.77	\$1,086.23	\$0.00	\$413.77	\$1,086.23	\$448.74	\$637.49
2460	Material eléctrico y electrónico	\$1,000.00	\$0.00	\$1,000.00	\$706.49	\$293.51	\$706.49	\$0.00	\$293.51	\$706.49	\$68.00	\$637.49
2461	Material eléctrico y electrónico	\$1,000.00	\$0.00	\$1,000.00	\$706.49	\$293.51	\$706.49	\$0.00	\$293.51	\$706.49	\$68.00	\$637.49
2490	Otros materiales y artículos de construcción y repara	\$500.00	\$0.00	\$500.00	\$379.74	\$120.26	\$379.74	\$0.00	\$120.26	\$379.74	\$379.74	\$0.00
2491	Otros materiales y artículos de construcción y reparación	\$500.00	\$0.00	\$500.00	\$379.74	\$120.26	\$379.74	\$0.00	\$120.26	\$379.74	\$379.74	\$0.00
2500	Productos químicos, farmacéuticos y de laboratorios	\$6,296.64	\$0.00	\$6,296.64	\$5,368.20	\$928.44	\$5,368.20	\$0.00	\$928.44	\$5,368.20	\$5,368.20	\$0.00
2530	Medicinas y productos farmacéuticos	\$375.84	\$0.00	\$375.84	\$0.00	\$375.84	\$0.00	\$0.00	\$375.84	\$0.00	\$0.00	\$0.00
2531	Medicinas y productos farmacéuticos	\$375.84	\$0.00	\$375.84	\$0.00	\$375.84	\$0.00	\$0.00	\$375.84	\$0.00	\$0.00	\$0.00
2540	Materiales, accesorios y suministros médicos	\$5,920.80	\$0.00	\$5,920.80	\$5,368.20	\$552.60	\$5,368.20	\$0.00	\$552.60	\$5,368.20	\$5,368.20	\$0.00
2541	Materiales, accesorios y suministros médicos	\$5,920.80	\$0.00	\$5,920.80	\$5,368.20	\$552.60	\$5,368.20	\$0.00	\$552.60	\$5,368.20	\$5,368.20	\$0.00

2600	COMBUSTIBLES, LUBRICANTES Y ADITIVOS	\$31,243.67	\$0.00	\$31,243.67	\$24,291.44	\$6,952.23	\$24,291.44	\$0.00	\$6,952.23	\$24,291.44	\$24,291.44	\$0.00
2610	Combustibles, lubricantes y aditivos	\$31,243.67	\$0.00	\$31,243.67	\$24,291.44	\$6,952.23	\$24,291.44	\$0.00	\$6,952.23	\$24,291.44	\$24,291.44	\$0.00
2611	Combustibles, lubricantes y aditivos	\$31,243.67	\$0.00	\$31,243.67	\$24,291.44	\$6,952.23	\$24,291.44	\$0.00	\$6,952.23	\$24,291.44	\$24,291.44	\$0.00
2900	HERRAMIENTAS, REFACCIONES Y ACCESORIOS MENORES	\$19,116.46	\$0.00	\$19,116.46	\$9,901.21	\$9,215.25	\$9,901.21	\$0.00	\$9,215.25	\$9,901.21	\$7,001.21	\$2,900.00
2920	Refacciones y accesorios menores de edificios	\$6,148.00	\$0.00	\$6,148.00	\$690.00	\$5,458.00	\$690.00	\$0.00	\$5,458.00	\$690.00	\$690.00	\$0.00
2921	Refacciones y accesorios menores de edificios	\$6,148.00	\$0.00	\$6,148.00	\$690.00	\$5,458.00	\$690.00	\$0.00	\$5,458.00	\$690.00	\$690.00	\$0.00
2940	Refacciones y accesorios menores de equipo de cómputo y tecnologías de información	\$7,518.06	\$0.00	\$7,518.06	\$3,056.60	\$4,461.46	\$3,056.60	\$0.00	\$4,461.46	\$3,056.60	\$156.60	\$2,900.00
2941	Refacciones y accesorios menores de equipo de cómputo	\$7,518.06	\$0.00	\$7,518.06	\$3,056.60	\$4,461.46	\$3,056.60	\$0.00	\$4,461.46	\$3,056.60	\$156.60	\$2,900.00
2960	Refacciones y accesorios menores de equipo de transporte	\$5,450.40	\$0.00	\$5,450.40	\$6,154.61	-\$704.21	\$6,154.61	\$0.00	-\$704.21	\$6,154.61	\$6,154.61	\$0.00
2961	Refacciones y accesorios menores de equipo de transport	\$5,450.40	\$0.00	\$5,450.40	\$6,154.61	-\$704.21	\$6,154.61	\$0.00	-\$704.21	\$6,154.61	\$6,154.61	\$0.00
3000	SERVICIOS GENERALES	\$571,861.19	-\$20,000.00	\$551,861.19	\$439,185.84	\$112,675.35	\$439,185.84	\$0.00	\$112,675.35	\$439,185.84	\$419,944.84	\$19,241.00
3100	SERVICIOS BÁSICOS	\$285,202.86	\$0.00	\$285,202.86	\$260,297.77	\$24,905.09	\$260,297.77	\$0.00	\$24,905.09	\$260,297.77	\$241,056.77	\$19,241.00
3110	Energía eléctrica	\$71,726.30	\$0.00	\$71,726.30	\$70,513.28	\$1,213.02	\$70,513.28	\$0.00	\$1,213.02	\$70,513.28	\$64,032.28	\$6,481.00
3111	Energía eléctrica	\$71,726.30	\$0.00	\$71,726.30	\$70,513.28	\$1,213.02	\$70,513.28	\$0.00	\$1,213.02	\$70,513.28	\$64,032.28	\$6,481.00
3130	Agua	\$4,950.80	\$0.00	\$4,950.80	\$4,350.00	\$600.80	\$4,350.00	\$0.00	\$600.80	\$4,350.00	\$4,350.00	\$0.00
3131	Agua	\$4,950.80	\$0.00	\$4,950.80	\$4,350.00	\$600.80	\$4,350.00	\$0.00	\$600.80	\$4,350.00	\$4,350.00	\$0.00
3140	Telefonía Tradicional	\$48,749.76	\$0.00	\$48,749.76	\$45,074.49	\$3,675.27	\$45,074.49	\$0.00	\$3,675.27	\$45,074.49	\$45,074.49	\$0.00
3141	Telefonía tradicional	\$48,749.76	\$0.00	\$48,749.76	\$45,074.49	\$3,675.27	\$45,074.49	\$0.00	\$3,675.27	\$45,074.49	\$45,074.49	\$0.00
3170	Servicios de acceso a Internet, redes y procesamiento de	\$159,776.00	\$0.00	\$159,776.00	\$140,360.00	\$19,416.00	\$140,360.00	\$0.00	\$19,416.00	\$140,360.00	\$127,600.00	\$12,760.00
3171	Servicios de acceso de Internet, redes y procesamiento de	\$159,776.00	\$0.00	\$159,776.00	\$140,360.00	\$19,416.00	\$140,360.00	\$0.00	\$19,416.00	\$140,360.00	\$127,600.00	\$12,760.00
3200	SERVICIOS DE ARRENDAMIENTO	\$13,035.33	\$0.00	\$13,035.33	\$4,896.84	\$8,138.49	\$4,896.84	\$0.00	\$8,138.49	\$4,896.84	\$4,896.84	\$0.00
3230	Arrendamiento de mobiliario y equipo de administraci	\$5,512.08	\$0.00	\$5,512.08	\$1,160.00	\$4,352.08	\$1,160.00	\$0.00	\$4,352.08	\$1,160.00	\$1,160.00	\$0.00
3231	Arrendamiento de mobiliario y equipo de administración, e	\$5,512.08	\$0.00	\$5,512.08	\$1,160.00	\$4,352.08	\$1,160.00	\$0.00	\$4,352.08	\$1,160.00	\$1,160.00	\$0.00
3270	Arrendamiento de activos intangibles	\$6,855.25	\$0.00	\$6,855.25	\$3,736.84	\$2,118.41	\$3,736.84	\$0.00	\$2,118.41	\$3,736.84	\$3,736.84	\$0.00
3271	Arrendamiento de activos intangibles	\$6,855.25	\$0.00	\$6,855.25	\$3,736.84	\$2,118.41	\$3,736.84	\$0.00	\$2,118.41	\$3,736.84	\$3,736.84	\$0.00
3290	Otros arrendamientos	\$1,668.00	\$0.00	\$1,668.00	\$0.00	\$1,668.00	\$0.00	\$0.00	\$1,668.00	\$0.00	\$0.00	\$0.00
3291	Otros arrendamientos	\$1,668.00	\$0.00	\$1,668.00	\$0.00	\$1,668.00	\$0.00	\$0.00	\$1,668.00	\$0.00	\$0.00	\$0.00
3300	SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS	\$10,124.80	\$0.00	\$10,124.80	\$699.04	\$9,425.76	\$699.04	\$0.00	\$9,425.76	\$699.04	\$699.04	\$0.00
3310	Servicios legales, de contabilidad, auditoría y relacior	\$400.00	\$0.00	\$400.00	\$300.00	\$100.00	\$300.00	\$0.00	\$100.00	\$300.00	\$300.00	\$0.00
3311	Servicios legales, de contabilidad, auditoría y relacionados	\$400.00	\$0.00	\$400.00	\$300.00	\$100.00	\$300.00	\$0.00	\$100.00	\$300.00	\$300.00	\$0.00
3360	Servicios de apoyo administrativo, traducción, fotocopi	\$9,724.80	\$0.00	\$9,724.80	\$399.04	\$9,325.76	\$399.04	\$0.00	\$9,325.76	\$399.04	\$399.04	\$0.00

3361	Servicios de apoyo administrativo, fotocopiado e impresión	\$9,724.80	\$0.00	\$9,724.80	\$399.04	\$9,325.76	\$399.04	\$0.00	\$9,325.76	\$399.04	\$399.04	\$0.00
3400	SERVICIOS FINANCIEROS, BANCARIOS Y COMERCIALES	\$26,020.68	\$0.00	\$20,020.68	\$9,292.88	\$10,727.80	\$9,292.88	\$0.00	\$10,727.80	\$9,292.88	\$9,292.88	\$0.00
3410	Servicios financieros y bancarios	\$11,920.00	\$0.00	\$11,920.00	\$9,292.88	\$2,627.12	\$9,292.88	\$0.00	\$2,627.12	\$9,292.88	\$9,292.88	\$0.00
3411	Servicios financieros y bancarios	\$11,920.00	\$0.00	\$11,920.00	\$9,292.88	\$2,627.12	\$9,292.88	\$0.00	\$2,627.12	\$9,292.88	\$9,292.88	\$0.00
3450	Seguro de bienes patrimoniales	\$8,100.68	\$0.00	\$8,100.68	\$0.00	\$8,100.68	\$0.00	\$0.00	\$8,100.68	\$0.00	\$0.00	\$0.00
3451	Seguro de bienes patrimoniales	\$8,100.68	\$0.00	\$8,100.68	\$0.00	\$8,100.68	\$0.00	\$0.00	\$8,100.68	\$0.00	\$0.00	\$0.00
3500	SERVICIOS DE INSTALACIÓN, REPARACIÓN, MANTENIMIENTO Y SERVICIOS DE CONSERVACIÓN	\$156,289.64	-\$20,000.00	\$136,289.64	\$103,177.56	\$33,112.08	\$103,177.56	\$0.00	\$33,112.08	\$103,177.56	\$103,177.56	\$0.00
3510	Conservación y mantenimiento menor de inmuebles	\$7,009.95	\$0.00	\$7,009.95	\$0.00	\$7,009.95	\$0.00	\$0.00	\$7,009.95	\$0.00	\$0.00	\$0.00
3511	Conservación y mantenimiento menor de inmuebles	\$7,009.95	\$0.00	\$7,009.95	\$0.00	\$7,009.95	\$0.00	\$0.00	\$7,009.95	\$0.00	\$0.00	\$0.00
3520	Instalación, reparación y mantenimiento de mobiliario	\$3,175.00	\$0.00	\$3,175.00	\$0.00	\$3,175.00	\$0.00	\$0.00	\$3,175.00	\$0.00	\$0.00	\$0.00
3521	Instalación, reparación y mantenimiento de mobiliario y eq	\$3,175.00	\$0.00	\$3,175.00	\$0.00	\$3,175.00	\$0.00	\$0.00	\$3,175.00	\$0.00	\$0.00	\$0.00
3530	Instalación, reparación y mantenimiento de equipo de cómputo	\$2,080.00	\$0.00	\$2,080.00	\$1,751.60	\$328.40	\$1,751.60	\$0.00	\$328.40	\$1,751.60	\$1,751.60	\$0.00
3531	Instalación, reparación y mantenimiento de equipo de cómputo	\$2,080.00	\$0.00	\$2,080.00	\$1,751.60	\$328.40	\$1,751.60	\$0.00	\$328.40	\$1,751.60	\$1,751.60	\$0.00
3550	Reparación y mantenimiento de equipo de transporte	\$23,061.39	-\$20,000.00	\$3,061.39	\$420.00	\$2,641.39	\$420.00	\$0.00	\$2,641.39	\$420.00	\$420.00	\$0.00
3551	Reparación y mantenimiento de equipo de transporte	\$23,061.39	-\$20,000.00	\$3,061.39	\$420.00	\$2,641.39	\$420.00	\$0.00	\$2,641.39	\$420.00	\$420.00	\$0.00
3570	Instalación, reparación y mantenimiento de maquinaria	\$2,700.00	\$0.00	\$2,700.00	\$2,656.40	\$43.60	\$2,656.40	\$0.00	\$43.60	\$2,656.40	\$2,656.40	\$0.00
3571	Instalación, reparación y mantenimiento de maquinaria, otros	\$2,700.00	\$0.00	\$2,700.00	\$2,656.40	\$43.60	\$2,656.40	\$0.00	\$43.60	\$2,656.40	\$2,656.40	\$0.00
3580	Servicios de limpieza y manejo de desechos	\$106,783.30	\$0.00	\$106,783.30	\$98,349.56	\$8,433.74	\$98,349.56	\$0.00	\$8,433.74	\$98,349.56	\$98,349.56	\$0.00
3581	Servicios de limpieza y manejo de desechos	\$106,783.30	\$0.00	\$106,783.30	\$98,349.56	\$8,433.74	\$98,349.56	\$0.00	\$8,433.74	\$98,349.56	\$98,349.56	\$0.00
3590	Servicios de jardinería y fumigación	\$11,480.00	\$0.00	\$11,480.00	\$0.00	\$11,480.00	\$0.00	\$0.00	\$11,480.00	\$0.00	\$0.00	\$0.00
3591	Servicios de jardinería y fumigación	\$11,480.00	\$0.00	\$11,480.00	\$0.00	\$11,480.00	\$0.00	\$0.00	\$11,480.00	\$0.00	\$0.00	\$0.00
3600	SERVICIOS DE COMUNICACIÓN SOCIAL Y PUBLICIDAD	\$5,578.89	\$0.00	\$5,578.89	\$695.80	\$4,882.89	\$695.80	\$0.00	\$4,882.89	\$695.80	\$695.80	\$0.00
3610	Difusión por radio, televisión y otros medios de mensajería	\$4,627.03	\$0.00	\$4,627.03	\$0.00	\$4,627.03	\$0.00	\$0.00	\$4,627.03	\$0.00	\$0.00	\$0.00
3611	Difusión por radio, televisión y otros medios de mensajería	\$4,627.03	\$0.00	\$4,627.03	\$0.00	\$4,627.03	\$0.00	\$0.00	\$4,627.03	\$0.00	\$0.00	\$0.00
3660	Servicios de creación y difusión de contenido exclusivo	\$951.66	\$0.00	\$951.66	\$695.80	\$255.86	\$695.80	\$0.00	\$255.86	\$695.80	\$695.80	\$0.00
3661	Servicio de creación y difusión de contenido exclusivamente	\$951.66	\$0.00	\$951.66	\$695.80	\$255.86	\$695.80	\$0.00	\$255.86	\$695.80	\$695.80	\$0.00
3700	Servicios de traslados y viáticos	\$75,964.19	\$0.00	\$75,964.19	\$57,925.95	\$18,038.24	\$57,925.95	\$0.00	\$18,038.24	\$57,925.95	\$57,925.95	\$0.00
3750	Viáticos en el país	\$75,599.19	\$0.00	\$75,599.19	\$57,843.95	\$17,755.24	\$57,843.95	\$0.00	\$17,755.24	\$57,843.95	\$57,843.95	\$0.00
3751	Viáticos en el país	\$32,776.25	\$0.00	\$32,776.25	\$31,179.65	\$1,596.60	\$31,179.65	\$0.00	\$1,596.60	\$31,179.65	\$31,179.65	\$0.00
3752	Gastos de traslado en comisiones oficiales	\$42,822.94	\$0.00	\$42,822.94	\$26,664.30	\$16,158.64	\$26,664.30	\$0.00	\$16,158.64	\$26,664.30	\$26,664.30	\$0.00
3790	Otros servicios de traslado y hospedaje	\$365.00	\$0.00	\$365.00	\$82.00	\$283.00	\$82.00	\$0.00	\$283.00	\$82.00	\$82.00	\$0.00
3791	Otros Servicios de Traslado y Hospedaje	\$365.00	\$0.00	\$365.00	\$82.00	\$283.00	\$82.00	\$0.00	\$283.00	\$82.00	\$82.00	\$0.00
3900	OTROS SERVICIOS GENERALES	\$5,645.00	\$0.00	\$5,645.00	\$2,200.00	\$3,445.00	\$2,200.00	\$0.00	\$3,445.00	\$2,200.00	\$2,200.00	\$0.00
3920	Impuestos y derechos	\$5,645.00	\$0.00	\$5,645.00	\$2,200.00	\$3,445.00	\$2,200.00	\$0.00	\$3,445.00	\$2,200.00	\$2,200.00	\$0.00



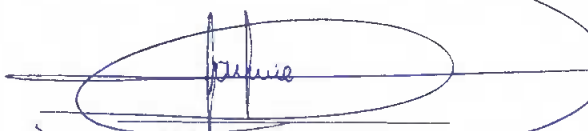
CEFIM

COORDINACIÓN ESTATAL
PARA EL FORTALECIMIENTO
INSTITUCIONAL DE LOS MUNICIPIOS

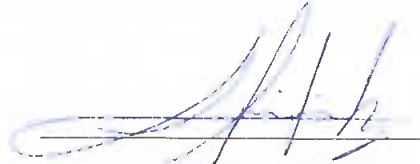
COORDINACION ESTATAL PARA EL FORTALECIMIENTO INSTITUCIONAL DE LOS MUNICIPIOS

Estado Analítico del Ejercicio del Presupuesto por Capítulo del Gasto Del 01 de enero al 30 de noviembre de 2021

Objeto del Gasto	Aprobado	Ampliaciones /(Reducciones)	Presupuesto Vigente	Comprometido	Presupuesto Disponible para Comprometer	Devengado	Comprometi do No Devengado	Presupuesto Sin Devengar	Ejercido	Pagado	Cuentas por Pagar Deuda
3923 Tenencias y Canje de Placas de Vehículos Oficiales	\$5,645.00	0.00	\$5,645.00	\$2,200.00	\$3,445.00	\$2,200.00	\$0.00	\$3,445.00	\$2,200.00	\$2,200.00	\$0.00
Total	\$ 696,304.68	\$ 15,937,055.14	\$ 16,633,359.82	\$ 16,016,621.96	\$ 616,737.86	\$ 16,016,621.96	\$ -	\$ 616,737.86	\$ 16,016,621.96	\$ 15,975,323.21	\$ 41,298.75



Lic. Emilio Eduardo Briones Valdez
Coordinador Estatal



Lic. Dyane Stefany Guadalupe Valero Martinez
Subdirectora de Administración y Recursos Humanos