



**PRESUPUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
CONSEJO POTOSINO DE CIENCIA Y TECNOLOGÍA**



| Descripción de Puestos | Nivel | Categ. | No. Plazas | MENSUALES | | | | | | | ANUALES | | | | | | | | | |
|----------------------------|-------|--------|------------|------------|------|------|-----------|-----------|------|------|-------------------------------|--|--|---|--|-------------------------|---|------------|--------------|--|
| | | | | 1100 | 1200 | 1300 | 1400 | 1500 | 1600 | 1700 | 8. Total Mensual (suma 1 a 7) | 9. Total Mensual Anualizado (8 por 12 meses) | Total Mensual Neto después de ISR y otras retenciones (individualizado por puesto) | 10. Remuneraciones y Adicionales y Especiales | 11. Otras Prestaciones Sociales y Económicas | 12. Total Anual (10+11) | 13. Total Mensual Anualizado + Anual (9+12) | | | |
| | | | | 1. | 2. | 3. | 4. | 5. | 6. | 7. | | | | | | | | | | |
| Confianza | | | | 240,292.75 | | | 11,725.74 | 12,511.03 | | | | | 273,029.82 | 3,282,354.24 | 188,141.02 | 429,048.00 | 104,877.00 | 533,925.00 | 3,816,279.24 | |
| Director General | 6 | 201 | 1 | 8,023.00 | | | 2,755.00 | 3,075.00 | | | | | 52,854.00 | 1,114,248.00 | 62,847.00 | 110,401.00 | 26,996.00 | 137,387.00 | 1,251,635.00 | |
| Director de Área | 5 | 201 | 3 | 55,990.00 | | | 2,435.00 | 2,628.00 | | | | | 61,023.00 | 732,276.00 | 41,834.00 | 91,201.00 | 22,294.00 | 113,495.00 | 843,771.00 | |
| Subdirector de Área | 4 | 201 | 3 | 4,485.00 | | | 2,305.00 | 2,446.00 | | | | | 49,246.00 | 590,352.00 | 33,991.00 | 83,401.00 | 20,386.00 | 103,787.00 | 694,739.00 | |
| Supervisor de Contabilidad | 3 | 201 | 1 | 3,090.65 | | | 2,324.03 | 2,472.65 | | | | | 39,877.33 | 478,527.94 | 25,439.70 | 64,543.00 | 20,666.00 | 105,209.00 | 583,736.94 | |
| Operador de Área | 2 | 201 | 2 | 26,734.10 | | | 1,906.71 | 1,889.39 | | | | | 30,529.19 | 366,350.30 | 21,036.32 | 59,502.00 | 14,545.00 | 74,047.00 | 440,397.30 | |
| Base Honorarios | | | | | | | | | | | | | 0.00 | | | | | | | |
| Totales | | | 10.00 | 240,292.75 | | | 11,725.74 | 12,511.03 | | | | | 273,029.82 | 3,282,354.24 | 188,141.02 | 429,048.00 | 104,877.00 | 533,925.00 | 3,816,279.24 | |

Notas:

1/ Sueldos base burocratas confianzas

C.P. Linda Victoria Mendoza Bernal
Directora de Administración y Finanzas

Dra. Rosalba Medina Rivera
Directora General



PRESUPUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
PROMOTORA DEL ESTADO DE SAN LUIS POTOSI

| DESCRIPCION DE PUESTOS | NIVEL | CATEG. | NO. PLAZAS | MENSUALES | | | | | ANUALES | | | | | | | | |
|----------------------------|-------|--------|------------|--|---|--|---------------------|---|----------------|--|-------------------------------|--|--|---|--|---------------------------|---|
| | | | | 1100 | 1200 | 1300 | 1400 | 1500 | 1600 | 1700 | 8. | 9. | TOTAL MENSUAL NETO DESPUES DE ISR Y OTRAS RETENCIONES (INDIVIDUALIZADO POR PUESTO) | 10. | 11. | 12. | 13. |
| | | | | 1. REMUNERACIONES AL PERSONAL DE CARACTER PERMANENTE | 2. REMUNERACIONES AL PERSONAL DE CARACTER TRANSITORIO | 3. REMUNERACIONES ADICIONALES Y ESPECIALES | 4. SEGURIDAD SOCIAL | 5. OTRAS PRESTACIONES SOCIALES Y ECONOMICAS | 6. PREVISIONES | 7. PAGO DE ESTIMULOS A SERVIDORES PUBLICOS | 8. TOTAL MENSUAL (SUMA 1 A 7) | 9. TOTAL MENSUAL ANUALIZADO (8 POR 12 MESES) | TOTAL MENSUAL NETO DESPUES DE ISR Y OTRAS RETENCIONES (INDIVIDUALIZADO POR PUESTO) | 10. REMUNERACIONES ADICIONALES Y ESPECIALES | 11. OTRAS PRESTACIONES SOCIALES Y ECONOMICAS | 12. TOTAL ANUAL (10 + 11) | 13. TOTAL MENSUAL ANUALIZADO * ANUAL (9 * 12) |
| CONFIANZA | | | | | | | | | | | | | | | | | |
| DIRECTOR GENERAL | 15 | 08 | 1 | 74,086.66 | 0.00 | 0.00 | 3,526.74 | 500.00 | 3,304.51 | 0.00 | 81,417.91 | 977,014.92 | 69,345.91 | 304,002.98 | 58,010.55 | 1,620,133.53 | 1,139,028.45 |
| SUBDIRECTOR | 14 | 05 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| BASE | 13 | 07 | 5 | 182,341.75 | 0.00 | 0.00 | 18,277.92 | 304,149.00 | 16,436.15 | 12,169.45 | 333,524.27 | 4,002,891.24 | 49,538.25 | 586,625.75 | 818,738.37 | 1,408,863.62 | 5,407,754.86 |
| JEFE DE DEPARTAMENTO | 10 | 04 | 4 | 118,024.68 | 0.00 | 0.00 | 23,111.17 | 41,695.60 | 6,677.44 | 4,867.78 | 133,532.69 | 1,602,892.28 | 49,589.75 | 237,250.10 | 391,482.60 | 623,732.70 | 2,226,124.98 |
| ABOGADO ESPECIALIZADO | 8 | 07 | 4 | 102,233.28 | 0.00 | 0.00 | 11,566.17 | 35,291.20 | 3,299.88 | 7,898.31 | 183,376.12 | 2,200,513.44 | 34,334.69 | 334,305.84 | 551,751.31 | 886,057.15 | 3,086,570.59 |
| SECRETARIA DE DIRECTOR | 7 | 02 | 4 | 47,756.96 | 0.00 | 0.00 | 3,542.99 | 24,856.40 | 4,295.73 | 3,183.80 | 85,635.88 | 1,027,678.36 | 32,716.82 | 151,070.88 | 235,837.51 | 386,508.39 | 1,414,585.35 |
| AUXILIAR EN ADMINISTRACION | 7 | 06 | 2 | 47,756.96 | 0.00 | 0.00 | 3,542.99 | 24,856.40 | 4,295.73 | 3,183.80 | 85,635.88 | 1,027,678.36 | 32,716.82 | 151,070.88 | 235,837.51 | 386,508.39 | 1,414,585.35 |
| PROFESOR ESPECIALIZADO | 10 | 01 | 1 | 23,879.68 | 0.00 | 0.00 | 2,387.97 | 23,275.40 | 4,146.02 | 3,797.80 | 49,333.69 | 591,603.78 | 37,448.52 | 145,453.12 | 212,901.64 | 334,354.70 | 1,209,657.88 |
| CONTADOR ESPECIALIZADO | 8 | 04 | 2 | 47,756.96 | 0.00 | 0.00 | 3,542.99 | 24,856.40 | 4,295.73 | 3,183.80 | 85,635.88 | 1,027,678.36 | 32,716.82 | 151,070.88 | 235,837.51 | 386,508.39 | 1,414,585.35 |
| SECRETARIA CONTABILISTA | 5 | 04 | 2 | 37,883.52 | 0.00 | 0.00 | 2,615.85 | 11,619.30 | 2,018.06 | 1,648.80 | 40,131.54 | 488,971.42 | 30,100.54 | 75,294.12 | 113,388.69 | 189,682.74 | 689,657.39 |
| SECRETARIA CONTABILISTA | 5 | 02 | 1 | 20,944.76 | 0.00 | 0.00 | 2,066.13 | 11,638.30 | 1,972.46 | 1,366.32 | 38,527.87 | 460,414.42 | 28,400.47 | 75,434.78 | 107,844.89 | 180,283.16 | 647,673.60 |
| COCHEO DE PRAMERA | 5 | 21 | 2 | 41,889.52 | 0.00 | 0.00 | 5,192.17 | 22,849.60 | 3,794.63 | 2,762.63 | 76,468.65 | 917,503.80 | 28,310.91 | 129,268.56 | 208,569.25 | 337,468.31 | 1,254,972.11 |
| AUXILIAR ADMINISTRATIVO | 4 | 17 | 3 | 55,156.32 | 0.00 | 0.00 | 2,160.94 | 32,693.80 | 5,089.03 | 3,672.09 | 103,672.18 | 1,244,126.16 | 26,217.70 | 176,268.96 | 288,113.80 | 464,982.76 | 1,709,488.92 |
| ASISTENTE ADMINISTRATIVO | 4 | 17 | 3 | 55,156.32 | 0.00 | 0.00 | 2,160.94 | 32,693.80 | 5,089.03 | 3,672.09 | 103,672.18 | 1,244,126.16 | 26,217.70 | 176,268.96 | 288,113.80 | 464,982.76 | 1,709,488.92 |
| RECEPCIONISTA | 3 | 07 | 1 | 17,390.02 | 0.00 | 0.00 | 2,317.30 | 10,248.00 | 1,621.86 | 1,159.33 | 33,327.45 | 398,849.40 | 25,425.72 | 55,770.06 | 94,824.94 | 150,596.00 | 549,444.40 |
| HONORARIOS | | | | | | | | | | | 0.00 | 0.00 | | | | 0.00 | 0.00 |
| TOTALES | | | 31 | 872,128.65 | 0.00 | 0.00 | 92,389.68 | 430,813.80 | 75,605.20 | 53,202.80 | 1,524,140.13 | 18,989,681.56 | 506,634.65 | 2,678,728.95 | 4,080,915.36 | 6,759,644.31 | 25,049,325.87 |

NOTAS

Director General



PRESUPUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
INSTITUTO ESTATAL DE INFRAESTRUCTURA FÍSICA EDUCATIVA



| Descripción de Puestos | Nivel | Categoría | No. Puestos | MENSUALES | | | | | ANUALES | | | 13. Total Mensual Anualizado + Anual (9+12) | | | | | | |
|--|-------|-----------|-------------|--------------|------|------|------------|------------|------------|------|--------------------------------|---|--|--|---|--|-------------------------|---------------|
| | | | | 1100 | 1200 | 1300 | 1400 | 1500 | 1600 | 1700 | 8. Total Mensual (suma 1 al 7) | | 9. Total Mensual Anualizado (8 por 12 meses) | Total Mensual Netó después de ISR y otras retenciones (individualizado por puesto) | 10. Remuneraciones Adicionales y Especiales | 11. Otras Prestaciones Sociales y Económicas | 12. Total Anual (10+11) | |
| Auxiliar de Oficina A Recepcionista | 2 | NA | 3 | 33,810.00 | | | 13,372.58 | 22,450.00 | 14,324.03 | | | 84,966.61 | 1,018,989.25 | 25,947.46 | 91,912.00 | 124,296.00 | 215,604.00 | 1,326,767.25 |
| Auxiliar de Oficina B Auxiliar de Servicios B | 3 | NA | 6 | 78,492.00 | | | 29,216.31 | 47,130.00 | 31,864.22 | | | 159,602.53 | 2,228,020.31 | 27,130.63 | 212,454.00 | 268,892.00 | 478,448.00 | 2,716,478.31 |
| Auxiliar Técnico Mensajero | 4 | NA | 2 | 34,560.00 | | | 11,532.79 | 15,740.00 | 12,878.54 | | | 74,811.33 | 897,734.98 | 32,116.07 | 93,842.00 | 102,096.00 | 196,638.00 | 1,093,373.98 |
| Auxiliar de Sistemas Técnico no especializado | 5 | NA | 3 | 54,642.00 | | | 18,894.47 | 23,700.00 | 20,898.12 | | | 116,934.59 | 1,398,434.13 | 33,793.35 | 147,900.00 | 157,026.00 | 305,526.00 | 1,703,960.12 |
| Administrador de Costos A Asistente | | | | | | | | | | | | | | | | | | |
| Auxiliar de Administrador de Obra Auxiliar de Contabilidad A | 6 | NA | 23 | 461,472.00 | | | 148,373.00 | 182,160.00 | 165,880.60 | | | 997,885.60 | 11,684,627.20 | 35,900.03 | 1,240,064.00 | 1,276,964.00 | 2,526,607.00 | 14,026,234.20 |
| Cajero pagador Desarrollador de Proyectos Técnico A | | | | | | | | | | | | | | | | | | |
| Técnico Especializado de Proyectos | | | | | | | | | | | | | | | | | | |
| Administrador de Obra Auxiliar de Contabilidad B Auxiliar Jurídico | 7 | NA | 6 | 134,400.00 | | | 41,974.54 | 47,610.00 | 47,154.93 | | | 271,039.47 | 3,292,473.60 | 38,895.89 | 953,710.00 | 355,440.00 | 719,310.00 | 3,971,997.69 |
| Técnico Especializado A | 8 | NA | 8 | 154,784.00 | | | 60,273.88 | 68,120.00 | 67,412.40 | | | 381,890.37 | 4,782,284.48 | 41,872.15 | 827,210.00 | 488,856.00 | 1,306,072.00 | 5,726,366.48 |
| Administrador de Costos B | 10 | NA | 2 | 56,164.00 | | | 16,798.35 | 17,580.00 | 18,961.12 | | | 109,562.47 | 1,314,641.67 | 46,782.88 | 152,010.00 | 136,892.00 | 288,692.00 | 1,602,721.67 |
| Asistente de Dirección Técnico Especializado B | 11 | NA | 3 | 88,350.00 | | | 26,145.81 | 26,520.00 | 29,885.44 | | | 170,871.23 | 2,047,215.91 | 48,912.25 | 239,133.00 | 211,590.00 | 459,693.00 | 2,497,908.01 |
| Analista Contador | 13 | NA | 5 | 165,500.00 | | | 48,034.45 | 45,700.00 | 54,571.48 | | | 314,296.03 | 3,771,162.33 | 53,396.12 | 448,200.00 | 392,330.00 | 831,730.00 | 4,602,892.33 |
| Subdirección de Planeación | 14 | NA | 1 | 39,834.00 | | | 11,761.51 | 950.00 | 9,510.93 | | | 61,856.54 | 742,576.42 | 43,265.19 | 107,817.00 | 25,895.00 | 133,673.00 | 875,651.42 |
| Dirección de Área | 15 | NA | 8 | 460,000.00 | | | 54,992.84 | 7,600.00 | 103,240.24 | | | 665,033.08 | 7,983,366.58 | 56,807.59 | 1,245,150.00 | 260,008.00 | 1,505,152.00 | 9,488,508.58 |
| Dirección General | 17 | NA | 1 | 63,572.00 | | | 11,761.51 | 950.00 | 14,399.03 | | | 96,662.54 | 1,088,161.62 | 91,864.28 | 172,060.00 | 39,829.00 | 211,887.00 | 1,299,886.62 |
| Base | | | | | | | | | | | | 0.00 | - | - | - | - | - | - |
| Honorarios | | | | | | | | | | | | 0.00 | - | - | - | - | - | - |
| Totales | | | 71.00 | 1,896,040.00 | | | 531,432.33 | 509,250.00 | 539,811.17 | | | 3,465,403.49 | 41,944,441.90 | 803,336,102.74 | 5,650,790.00 | 3,837,102.00 | 8,897,961.00 | 56,032,742.90 |

Notas:

C.P. Alma Rosa Hernández García
Encargada de Despacho de la Dirección Administrativa

Lic. Martha Alicia Martínez Pérez
Directora General



| Código | Descripción | 4 | 50.08 | 46.48 | 10.88 | 36.28 | 144.14 | 1728.88 | 18.18 | 121.38 | 77.50 | - | 1838.92 | 1382.90 |
|---------|--|------------|-----------------|-------------------|-------------------|-------------------|--------------------|----------------------|--------------------|-------------------|-------------------|--------------------|----------------------|----------------------|
| CF-1076 | Coordinador Paramédico en Área Normativa "B" | 1 | 15075 | 7.075 | 4.288 | 11.024 | 36.060 | 468.822 | 26.194 | 36.334 | 13.752 | - | 541.07 | 518.103 |
| CF-1088 | Subjefe de Educación e Investigación en Enfermería | 1 | 15073 | 7.673 | 4.228 | 11.024 | 38.102 | 498.272 | 28.194 | 38.334 | 13.752 | - | 511.07 | 518.138 |
| CF-1089 | Jefe de E-Efermería Jurisdicciones | 1 | 13240 | - | 3.209 | 19.158 | 183.829 | 1488.944 | 103.817 | 268.940 | 194.048 | - | 4883.87 | 2.128.686 |
| CF-5254 | Jefe de Enfermería Coordinador de Salud | 1 | 13240 | - | 3.209 | 19.158 | 183.829 | 1488.944 | 103.817 | 268.940 | 194.048 | - | 4883.87 | 2.128.686 |
| CF-5383 | Secretario Particular | 1 | 5.981 | - | 1.559 | 61.330 | 68.871 | 838.446 | 48.782 | 117.772 | 184.538 | - | 3922.40 | 1.360.290 |
| | Base | 472 | 56774.68 | 29.522.228 | 15.003.433 | 42.393.148 | 147.355.628 | 1.702.297.533 | 129.494.840 | 107.78.137 | 58.876.616 | 298.194.683 | 2.066.462.226 | 1.547.113.252 |
| M0104 | México Especialista "A" | 210 | 4.146.030 | 3.585.263 | 1.853.327 | 2.482.220 | 11.527.701 | 183.332.413 | 33.745 | 9.938.834 | 5.300.348 | 1.233.710 | 16.829.212 | 15.471.325 |
| M0106 | México General "A" | 168 | 7284.044 | 4.013.341 | 1.801.722 | 2.622.838 | 28.391.288 | 246.683.934 | 26.148 | 17.159.930 | 10.304.887 | 6.597.672 | 33.833.238 | 27.688.192 |
| M0107 | Chileno Dentista "A" | 108 | 2863.746 | 1.581.391 | 794.162 | 1.870.292 | 7.364.528 | 61.947.377 | 27.222 | 6.150.231 | 3.992.751 | 3.260.386 | 13.581.338 | 10.175.796 |
| M0108 | México General "B" | 17 | 301.020 | 208.940 | 74.188 | 213.238 | 816.166 | 9793.895 | 30.738 | 707.142 | 328.646 | 599.642 | 1.084.049 | 1.148.686 |
| M0109 | México General "C" | 6 | 115.088 | 86.700 | 30.075 | 88.890 | 327.054 | 334.649 | 33.510 | 298.388 | 111.651 | 147.888 | 552.937 | 447.555 |
| M0110 | México Especialista "B" | 25 | 912.250 | 482.224 | 151.401 | 307.830 | 1.468.094 | 17.616.648 | 35.121 | 1.428.480 | 524.882 | 614.779 | 2.880.892 | 2.014.130 |
| M0111 | México Especialista "C" | 9 | 447.166 | 346.988 | 104.444 | 269.894 | 1.207.296 | 14.603.004 | 37.881 | 1.090.938 | 288.780 | 170.132 | 1.548.938 | 1.042.862 |
| M0114 | Chileno Dentista "B" | 2 | 33.988 | 25.542 | 8.795 | 24.138 | 94.544 | 1.154.527 | 29.408 | 138.834 | 49.798 | 38.215 | 1.084.049 | 1.042.862 |
| M0115 | Chileno Dentista "C" | 4 | 71.404 | 48.981 | 18.888 | 53.324 | 197.448 | 2.389.818 | 36.577 | 177.832 | 448.006 | 114.548 | 741.278 | 3.110.284 |
| M0201 | Químico "A" | 173 | 2.898.654 | 1.613.692 | 816.041 | 2.058.636 | 17.342.742 | 81.113.293 | 25.710 | 6.180.686 | 4.322.389 | 2.307.876 | 13.389.851 | 19.180.884 |
| M0203 | Técnico Laboratorial "A" | 5 | 488.826 | 21.826 | 12.146 | 36.288 | 122.897 | 1.425.348 | 15.496 | 109.421 | 92.946 | 20.823 | 224.478 | 1.086.719 |
| M0205 | Auxiliar de Laboratorio y/o Barbero "A" | 34 | 291.652 | 133.754 | 83.669 | 216.432 | 741.338 | 8.886.087 | 13.490 | 6.567.739 | 637.889 | 559.417 | 1.823.844 | 10.718.712 |
| M0206 | Técnico Radiólogo con Radiología | 42 | 611.940 | 184.844 | 94.620 | 314.202 | 1.684.368 | 19.976.634 | 15.838 | 936.680 | 997.731 | 260.379 | 2.412.788 | 16.166.420 |
| M0207 | Técnico en Electrodiagnóstico | 1 | 9.025 | 2.235 | 2.794 | 7.230 | 22.798 | 273.772 | 15.490 | 20.444 | 19.138 | - | 338.891 | 311.553 |
| M0212 | Terapeuta | 3 | 29.775 | 11.743 | 8.943 | 27.190 | 74.240 | 886.844 | 15.495 | 61.157 | 88.234 | 97.898 | 188.899 | 1.088.853 |
| M0215 | Psicólogo Clínico | 44 | 613.495 | 208.604 | 80.034 | 469.092 | 1.628.838 | 19.522.857 | 23.820 | 1.480.995 | 1.139.292 | 581.691 | 3.158.849 | 22.681.005 |
| M0216 | Chimnólogo "A" | 7 | 69.475 | 30.075 | 19.603 | 50.730 | 174.224 | 2.086.855 | 15.495 | 142.930 | 121.848 | 71.513 | 338.411 | 2.427.084 |
| M0229 | Paramédico en Área Normativa | 7 | 87.297 | 15.762 | 19.694 | 60.102 | 186.516 | 2.228.220 | 18.200 | 157.672 | 100.264 | 161.087 | 428.024 | 2.666.243 |
| M0231 | Enfermera Jefe de Servicio | 85 | 1.465.145 | 802.869 | 384.011 | 963.646 | 3.777.499 | 44.728.986 | 28.388 | 3.548.112 | 1.714.638 | 2.602.287 | 7.880.127 | 52.628.112 |
| M0232 | Coordinador de Especialidad de Enfermería | 1 | 16.501 | 0.333 | 3.307 | 11.318 | 42.307 | 502.078 | 28.338 | 36.234 | 17.065 | 53.838 | 575.988 | 575.988 |
| M0234 | Enfermera Especialista "A" | 5 | 60.336 | 33.910 | 14.553 | 46.320 | 158.937 | 1.987.244 | 20.482 | 148.043 | 90.917 | 32.571 | 271.520 | 2.178.174 |
| M0235 | Enfermera General Titulada "A" | 462 | 5.951.005 | 2.637.906 | 1.385.936 | 4.350.139 | 15.724.906 | 165.289.882 | 18.401 | 11.182.713 | 12.262.413 | 4.431.681 | 27.598.687 | 192.888.888 |
| M0236 | Auxiliar de Enfermería "A" | 29 | 2.820.087 | 1.411.323 | 801.439 | 2.062.818 | 6.899.819 | 82.371.823 | 17.100 | 5.597.095 | 7.085.989 | 2.505.336 | 15.118.438 | 97.484.177 |
| M0238 | Jefe de Programa de Desplazados por Emergencia | 12 | 119.100 | 34.442 | 30.034 | 67.070 | 277.946 | 3.331.824 | 15.495 | 249.835 | 272.238 | 11.436 | 484.438 | 3.815.288 |
| M0240 | Técnico de Laboratorio Social en Área Médica "A" | 65 | 891.878 | 326.522 | 188.997 | 516.186 | 1.789.872 | 21.228.150 | 17.488 | 1.488.334 | 1.779.688 | 475.747 | 3.733.709 | 24.963.919 |
| M0245 | Recepcionista | 9 | 89.826 | 28.778 | 22.880 | 66.288 | 211.278 | 2.528.994 | 15.495 | 198.591 | 183.239 | 5.884 | 38.835 | 2.864.743 |
| M0246 | Comercio Jefe de Hospital | 2 | 17.280 | 5.452 | 4.692 | 12.676 | 40.988 | 481.176 | 13.332 | 38.619 | 36.464 | 110.728 | 97.982 | 97.982 |
| M0247 | Comercio en Hospital | 34 | 291.662 | 86.303 | 71.741 | 189.334 | 687.288 | 7.882.258 | 12.838 | 673.386 | 652.165 | 306.318 | 1.633.888 | 6.528.807 |
| M0248 | Auxiliar de Cocina en Hospital | 47 | 403.166 | 120.343 | 84.538 | 297.090 | 911.878 | 10.882.340 | 12.807 | 917.937 | 1.103.336 | 231.269 | 2.233.880 | 13.188.883 |
| M0249 | Mantenimiento | 10 | 159.860 | 46.069 | 32.428 | 95.300 | 322.158 | 3.888.828 | 21.511 | 397.087 | 131.137 | 207.284 | 748.888 | 4.611.516 |
| M0250 | Técnico en Matron | 7 | 72.224 | 20.446 | 18.827 | 52.390 | 189.097 | 2.028.159 | 16.314 | 171.211 | 154.009 | 37.277 | 383.407 | 2.382.586 |
| M0254 | Jefe de Equipo en Programa de Salud | 21 | 184.286 | 70.195 | 48.742 | 144.584 | 499.462 | 5.933.543 | 14.934 | 402.236 | 392.765 | 289.773 | 1.043.774 | 6.507.217 |
| M0255 | Jefe de Sección en Programa de Salud | 10 | 94.400 | 41.467 | 25.143 | 54.884 | 238.944 | 2.888.527 | 14.811 | 202.687 | 194.547 | 367.664 | 7.649.937 | 3.621.424 |
| M0256 | Jefe de Equipo en Programa de Salud | 7 | 67.035 | 28.378 | 17.449 | 50.239 | 177.203 | 2.108.974 | 15.146 | 113.346 | 91.235 | 215.524 | 4.218.184 | 2.548.688 |
| M0257 | Jefe de Sección y Archivo Clínico | 97.060 | 24.468 | 24.468 | 71.910 | 5.831 | 24.221 | 2.608.197 | 15.146 | 159.433 | 169.001 | 152.263 | 512.127 | 3.212.023 |
| M0258 | Técnico en Estadística y Archivo Médico | 39 | 386.672 | 86.324 | 92.776 | 276.338 | 846.514 | 10.162.168 | 14.811 | 808.872 | 999.806 | 388.314 | 2.649.931 | 12.225.160 |
| M0259 | Técnico en Estadística y Archivo Clínico | 25 | 214.469 | 57.078 | 55.514 | 137.775 | 479.969 | 5.748.929 | 12.838 | 437.344 | 648.304 | 307.316 | 1.332.883 | 7.069.792 |
| M0261 | Auxiliar de Admisión | 13 | 111.514 | 29.759 | 27.649 | 71.640 | 248.883 | 2.978.990 | 12.838 | 224.053 | 334.141 | 81.418 | 6.888.822 | 3.838.612 |
| M0264 | Auxiliar Técnico de Diagnóstico y/o Tratamiento | 1 | 8.878 | 3.478 | 2.894 | 5.511 | 21.008 | 258.880 | 12.838 | 85.103 | 17.500 | - | 282.862 | 282.862 |
| M0268 | Técnico en Atención Primaria a la Salud | 16 | 172.850 | 48.843 | 44.741 | 125.036 | 403.293 | 4.838.321 | 18.334 | 391.388 | 405.371 | 159.468 | 9.682.17 | 5.978.739 |
| M0272 | Superintendente de Trabajo Social en Área Médica "A" | 3 | 32.885 | 17.428 | 8.643 | 27.162 | 87.381 | 1.083.391 | 16.485 | 79.389 | 90.906 | 37.461 | 288.627 | 1.288.005 |
| M0273 | Técnico en Programa de Salud | 240 | 2.135.022 | 815.254 | 602.828 | 1.578.192 | 5.287.524 | 63.486.287 | 13.490 | 4.336.512 | 5.677.065 | 2.480.244 | 12.633.880 | 78.004.187 |
| M0274 | Laboratorial "A" | 5 | 51.580 | 21.880 | 13.587 | 37.456 | 107.530 | 1.588.383 | 15.495 | 109.236 | 86.589 | 159.674 | 382.610 | 1.666.589 |
| M0275 | Intendidos | 6 | 59.550 | 18.315 | 14.904 | 43.500 | 146.748 | 1.688.978 | 15.495 | 131.938 | 144.944 | 41.802 | 3.188.74 | 2.007.852 |



| | | | | | | | | | | | | | | |
|-------------------|-----|-----------|-----------|-----------|-------------|---------|-----------|-------------|-------------|------------|------------|-----------|------------|-------------|
| M0207 | 13 | 226,356 | 167,146 | 58,027 | 165,262 | 13,982 | 63,074 | 7,583,927 | 29,784 | 567,587 | 240,112 | 297,725 | 1,105,428 | 8,674,584 |
| M0208 | 16 | 185,884 | 102,384 | 46,650 | 162,966 | 11,963 | 51,947 | 6,154,989 | 20,927 | 490,715 | 333,473 | 162,742 | 867,330 | 7,144,699 |
| M0209 | 17 | 176,689 | 90,689 | 43,774 | 158,548 | 11,414 | 47,929 | 5,715,148 | 18,200 | 463,233 | 383,122 | 220,536 | 1,066,401 | 6,801,630 |
| M0210 | 7 | 76,544 | 41,684 | 21,466 | 63,386 | 5,780 | 21,081 | 2,503,870 | 19,401 | 171,975 | 163,588 | 76,210 | 411,772 | 2,942,343 |
| M0211 | 2 | 21,156 | 11,774 | 5,006 | 17,120 | 1,266 | 5,640 | 602,283 | 19,044 | 52,251 | 34,093 | 72,406 | 109,566 | 842,033 |
| M0212 | 7 | 114,394 | 62,192 | 29,330 | 80,318 | 7,008 | 31,244 | 3,718,987 | 27,822 | 276,620 | 120,189 | 341,426 | 738,304 | 4,497,201 |
| M0213 | 1 | 16,869 | 12,796 | 4,458 | 12,967 | 1,059 | 4,728 | 597,471 | 28,468 | 66,272 | 16,973 | 90,455 | 184,102 | 721,572 |
| M0214 | 1 | 10,176 | 4,223 | 2,615 | 7,365 | 637 | 2,514 | 238,918 | 15,641 | 21,610 | 17,500 | 31,828 | 79,937 | 371,110 |
| M0215 | 1 | 10,176 | 4,223 | 2,615 | 7,365 | 637 | 2,514 | 238,918 | 15,641 | 21,610 | 17,500 | 31,828 | 79,937 | 371,110 |
| M0216 | 4 | 39,700 | 17,255 | 10,195 | 20,000 | 2,513 | 9,864 | 1,183,966 | 15,495 | 81,366 | 67,950 | 69,035 | 220,622 | 1,404,928 |
| M0217 | 429 | 6,189,962 | 3,037,340 | 1,573,962 | 4,942,408 | 397,691 | 1,609,745 | 183,161,113 | 23,409 | 1,411,753 | 8,232,655 | 8,396,235 | 31,048,303 | 28,294,816 |
| M0218 | 218 | 3,326,276 | 1,690,619 | 919,316 | 2,194,170 | 199,324 | 879,776 | 105,472,416 | 25,430 | 8,491,353 | 4,012,070 | 4,687,410 | 17,108,823 | 12,763,309 |
| M0219 | 11 | 161,943 | 73,140 | 31,966 | 89,121 | 7,901 | 37,016 | 4,443,719 | 21,366 | 490,921 | 276,211 | 80,248 | 799,897 | 5,280,198 |
| M0220 | 20 | 287,280 | 145,124 | 71,569 | 191,980 | 16,614 | 71,257 | 8,560,844 | 23,292 | 680,168 | 313,833 | 235,169 | 1,217,671 | 9,787,155 |
| M0221 | 1 | 9,700 | 3,181 | 2,298 | 7,108 | 602 | 2,348 | 273,583 | 15,278 | 20,943 | 24,210 | 13,346 | 86,486 | 333,861 |
| M0222 | 9 | 140,382 | 105,083 | 41,789 | 105,948 | 9,299 | 40,249 | 4,837,770 | 25,710 | 388,812 | 341,108 | 250,384 | 999,305 | 5,768,074 |
| M0223 | 1 | 6,776 | 1,237 | 1,601 | 6,884 | 829 | 1,638 | 238,666 | 14,626 | 18,895 | 24,210 | 6,991 | 50,102 | 288,159 |
| M0224 | 118 | 1,151,300 | 483,198 | 290,527 | 1,035,065 | 70,851 | 3,019,937 | 38,919,148 | 15,485 | 2,469,453 | 2,083,330 | 1,738,899 | 6,891,732 | 42,482,886 |
| M0225 | 65 | 597,970 | 184,062 | 143,330 | 365,560 | 38,624 | 127,638 | 15,916,627 | 12,807 | 1,212,728 | 1,260,937 | 394,323 | 3,888,986 | 18,464,129 |
| M0226 | 68 | 583,304 | 211,938 | 158,159 | 371,960 | 36,812 | 137,1424 | 16,457,989 | 12,907 | 1,548,378 | 1,641,174 | 400,566 | 3,999,518 | 20,047,607 |
| M0227 | 38 | 326,864 | 98,462 | 60,655 | 170,948 | 20,755 | 69,623 | 8,594,472 | 12,941 | 712,807 | 840,533 | 247,219 | 1,899,536 | 10,100,000 |
| M0228 | 5 | 42,860 | 15,180 | 10,159 | 22,440 | 2,550 | 9,1206 | 11,917,176 | 12,941 | 91,924 | 87,244 | 3,509 | 114,677 | 1,300,853 |
| M0229 | 15 | 129,656 | 30,300 | 30,746 | 100,346 | 7,973 | 31,610 | 3,792,125 | 14,588 | 260,976 | 270,071 | 179,138 | 710,184 | 4,502,310 |
| M0230 | 75 | 640,274 | 175,271 | 109,615 | 509,500 | 45,225 | 153,438 | 18,944,431 | 14,074 | 1,480,203 | 1,545,639 | 1,068,868 | 4,625,320 | 22,319,861 |
| M0231 | 194 | 1,638,778 | 466,929 | 384,804 | 1,266,880 | 118,589 | 3,342,939 | 47,514,807 | 13,921 | 3,363,527 | 3,981,281 | 1,821,547 | 9,986,465 | 59,893,312 |
| M0232 | 51 | 425,187 | 146,511 | 102,058 | 322,665 | 27,254 | 1,023,554 | 12,942,648 | 13,866 | 905,204 | 882,288 | 443,728 | 2,984,216 | 14,916,864 |
| M0233 | 223 | 1,838,851 | 566,726 | 470,037 | 1,288,694 | 142,775 | 4,877,886 | 51,642,628 | 13,071 | 3,885,475 | 5,319,973 | 1,650,078 | 10,941,326 | 62,346,152 |
| M0234 | 89 | 724,193 | 219,324 | 177,664 | 601,914 | 50,810 | 1,663,325 | 19,948,499 | 12,865 | 1,625,689 | 1,845,932 | 783,336 | 4,233,938 | 26,216,557 |
| M0235 | 95 | 792,365 | 272,628 | 190,579 | 524,500 | 56,100 | 1,970,768 | 27,280,622 | 12,788 | 2,250,623 | 2,291,129 | 677,870 | 4,630,822 | 28,838,843 |
| M0236 | 238 | 2,234,280 | 628,461 | 569,518 | 1,931,224 | 188,366 | 5,119,895 | 61,482,524 | 12,373 | 4,399,315 | 2,648,274 | 1,878,625 | 14,776,719 | 76,709,871 |
| Honorarios | | | | | | | | | | | | | | |
| C40004 | 6 | 97,804 | 5,511 | - | 181,461,106 | 544,200 | - | 18,893,306 | 224,933,688 | 15,257,209 | 15,257,209 | - | 37,292,003 | 261,575,701 |
| C40005 | 2 | 29,440 | - | - | - | - | 19,916 | 1,523,190 | 14,168 | 169,237 | 71,695 | - | 209,982 | 1,482,332 |
| C40006 | 1 | 17,400 | - | - | - | - | 28,440 | 3,528,800 | 13,917 | 38,253 | 20,564 | - | 58,817 | 47,097 |
| C40007 | 1 | 17,500 | - | - | - | - | 17,450 | 288,160 | 15,168 | 5,824 | 2,151 | - | 12,785 | 221,946 |
| C40008 | 45 | 331,400 | 96,281 | - | - | - | 17,500 | 21,000 | 15,203 | 18,895 | - | - | 18,895 | 226,895 |
| C40009 | 3 | 38,370 | - | - | - | - | 62,7231 | 7,527,772 | 10,704 | 73,899 | 46,773 | - | 1,170,472 | 8,103,244 |
| C40010 | 1 | 16,384 | - | - | - | - | 3,170 | 48,440 | 11,479 | 63,246 | 34,004 | - | 102,150 | 563,596 |
| C40011 | 1 | 10,400 | - | - | - | - | 16,184 | 194,088 | 14,168 | 27,830 | 12,783 | - | 38,815 | 234,021 |
| C40012 | 48 | 441,000 | 33,742 | - | - | - | 47,542 | 5,974,089 | 8,473 | 68,424 | 52,937 | - | 1,147,781 | 6,831,889 |
| C40013 | 2 | 46,832 | - | - | - | - | 44,832 | 561,984 | 19,858 | - | - | - | - | 581,842 |
| C40014 | 10 | 196,900 | - | - | - | - | 19,698 | 2,933,880 | 16,930 | - | - | - | - | 2,368,880 |
| C40015 | 25 | 196,200 | 6,834 | - | - | - | 20,384 | 2,477,088 | 7,701 | 301,297 | 302,490 | - | 604,386 | 3,062,384 |
| C40016 | 1 | 8,250 | - | - | - | - | 8,250 | 9,980 | 7,629 | 12,288 | 12,783 | - | 25,991 | 134,991 |
| C40017 | 10 | 159,811 | - | - | - | - | 12,819 | 1,581,712 | 11,464 | 167,410 | - | - | 167,410 | 1,771,783 |
| C40018 | 2 | 138,802 | 175 | - | - | - | 14,097 | 18,884 | 6,464 | 73,528 | 79,216 | - | 152,744 | 371,548 |
| C40019 | 30 | 184,800 | 30,133 | - | - | - | 21,453 | 2,871,602 | 5,105 | 498,931 | 950,072 | - | 944,933 | 3,566,524 |
| C40020 | 2 | 38,364 | - | - | - | - | 33,364 | 42,438 | 15,348 | - | - | - | - | 424,388 |
| C40021 | 1 | 26,652 | 10,304 | - | - | - | 33,890 | 41,136 | 21,400 | 66,389 | 13,232 | - | 99,228 | 489,466 |
| C41004 | 1 | 31,402 | 13,959 | - | - | - | 43,379 | 544,448 | 26,054 | 28,624 | - | - | 28,624 | 571,172 |



| | | | | | | | | | | | | | | | | |
|--------------------------------------|---------|-----|-----------|-------|---|---|---|---|-----------|------------|--------|-----------|---------|---|-----------|------------|
| Coordenar/Medio En Área Normativa | CI/OB/C | 2 | 52,284 | - | - | - | - | - | 92,284 | 675,406 | 21,547 | 105,609 | 2,6377 | - | 132,87 | 810,695 |
| Medio General En Área Normativa | M01003A | 1 | 34,095 | - | - | - | - | - | 34,095 | 405,140 | 28,100 | - | - | - | - | 405,140 |
| Medio General En Área Normativa | M1003P | 2 | 68,190 | - | - | - | - | - | 68,190 | 810,280 | 56,200 | - | - | - | - | 810,280 |
| Medio Especialista "K" | M01004D | 2 | 60,818 | - | - | - | - | - | 60,818 | 906,818 | 32,929 | - | - | - | - | 906,818 |
| Medio Especialista "K" | M01004H | 23 | 586,720 | - | - | - | - | - | 586,720 | 6,800,640 | 20,818 | 1,506,116 | 31,9753 | - | 1,744,870 | 8,546,510 |
| Medio Especialista "K" | M1004B | 1 | 40,409 | - | - | - | - | - | 40,409 | 484,908 | 32,929 | - | - | - | - | 484,908 |
| Medio Especialista "K" | M01004U | 2 | 60,817 | - | - | - | - | - | 60,817 | 628,877 | 28,438 | - | - | - | - | 628,877 |
| Medio General "K" | M01005H | 7 | 208,651 | - | - | - | - | - | 208,651 | 2,865,812 | 28,896 | - | - | - | - | 2,865,812 |
| Medio General "K" | M01005H | 13 | 208,490 | - | - | - | - | - | 208,490 | 3,233,869 | 17,143 | 784,524 | 20,3340 | - | 987,833 | 4,221,743 |
| Medio General "K" | M01005P | 3 | 102,278 | - | - | - | - | - | 102,278 | 1,227,348 | 28,896 | - | - | - | - | 1,227,348 |
| Medio General "K" | M01005R | 1 | 34,093 | - | - | - | - | - | 34,093 | 405,119 | 28,896 | - | - | - | - | 405,119 |
| Medio General "K" | M01005S | 56 | 977,200 | - | - | - | - | - | 977,200 | 11,726,406 | 15,154 | 3,226,426 | 93,2479 | - | 4,187,915 | 15,914,315 |
| Medio General "K" | M01006U | 74 | 2,431,647 | - | - | - | - | - | 2,431,647 | 29,179,760 | 27,156 | - | - | - | - | 29,179,760 |
| Medio General "K" | M1006V | 4 | 130,372 | - | - | - | - | - | 130,372 | 1,638,464 | 28,098 | - | - | - | - | 1,638,464 |
| Capitán Destacado "K" | M01007C | 6 | 143,126 | - | - | - | - | - | 143,126 | 1,717,511 | 20,200 | 142,511 | - | - | 142,511 | 1,860,022 |
| Capitán Destacado "K" | M1007E | 1 | 118,110 | - | - | - | - | - | 118,110 | 141,720 | 16,674 | 16,796 | 8,300 | - | 23,996 | 166,816 |
| Capitán Destacado "K" | M01007H | 14 | 109,800 | - | - | - | - | - | 109,800 | 1,206,800 | 6,891 | 169,039 | 18,8482 | - | 34,821 | 1,506,621 |
| Químico "K" | M02001H | 62 | 446,470 | 9,734 | - | - | - | - | 542,134 | 6,506,809 | 6,891 | 655,261 | 71,1133 | - | 1,363,333 | 7,873,007 |
| Químico "K" | M02001H | 1 | 29,539 | - | - | - | - | - | 29,539 | 354,468 | 24,616 | - | - | - | - | 354,468 |
| Biólogo "K" | M02002V | 1 | 29,539 | - | - | - | - | - | 29,539 | 354,468 | 24,616 | - | - | - | - | 354,468 |
| Técnico Radiólogo | M02003H | 20 | 102,690 | 9,699 | - | - | - | - | 169,479 | 2,033,346 | 3,399 | 172,389 | 25,8084 | - | 421,195 | 2,454,541 |
| Técnico Radiólogo en Radiografía | M02000A | 2 | 33,126 | - | - | - | - | - | 33,126 | 14,466 | 14,466 | - | - | - | - | 37,912 |
| Técnico | M02002H | 2 | 19,180 | - | - | - | - | - | 19,180 | 236,166 | 8,821 | 6,826 | 6,669 | - | 13,226 | 243,885 |
| Tropista | M02012C | 2 | 11,300 | 5,396 | - | - | - | - | 16,696 | 200,222 | 5,399 | 16,729 | 2,6121 | - | 42,890 | 241,112 |
| Tropista de Rehabilitación Física | M02012C | 2 | 3,108 | - | - | - | - | - | 3,108 | 13,665 | 13,665 | - | - | - | - | 27,060 |
| Tropista de Logopédico | M02012V | 2 | 31,088 | - | - | - | - | - | 31,088 | 371,066 | 13,665 | - | - | - | - | 371,066 |
| Psicólogo Clínico | M02015A | 3 | 80,331 | - | - | - | - | - | 80,331 | 963,972 | 22,499 | - | - | - | - | 963,972 |
| Psicólogo Clínico | M02015D | 1 | 26,777 | - | - | - | - | - | 26,777 | 321,304 | 22,499 | - | - | - | - | 321,304 |
| Psicólogo Clínico | M02015H | 5 | 40,000 | 4,385 | - | - | - | - | 44,385 | 531,620 | 7,404 | 92,978 | 7,2028 | - | 163,007 | 697,627 |
| Psicólogo Clínico | M02015H | 1 | 26,777 | - | - | - | - | - | 26,777 | 321,304 | 22,499 | - | - | - | - | 321,304 |
| Psicólogo Clínico | M02015R | 6 | 100,662 | - | - | - | - | - | 100,662 | 1,927,944 | 22,499 | - | - | - | - | 1,927,944 |
| Psicólogo Clínico | M02015S | 6 | 100,700 | - | - | - | - | - | 100,700 | 1,256,400 | 14,164 | 169,926 | 72,805 | - | 233,691 | 1,490,091 |
| Psicólogo Clínico | M02015U | 2 | 43,140 | - | - | - | - | - | 49,140 | 588,679 | 20,763 | - | - | - | - | 588,679 |
| Psicólogo Clínico | M02015V | 20 | 55,540 | - | - | - | - | - | 55,540 | 642,460 | 22,499 | - | - | - | - | 642,460 |
| Eficiencia General "Alta" "K" | M02035A | 3 | 63,024 | - | - | - | - | - | 63,024 | 756,288 | 17,992 | - | - | - | - | 756,288 |
| Eficiencia General "Alta" "K" | M0203C | 13 | 20,138 | - | - | - | - | - | 20,138 | 241,424 | 13,011 | 20,205 | - | - | 20,105 | 261,600 |
| Eficiencia General "Alta" "K" | M0203H | 13 | 166,425 | - | - | - | - | - | 166,425 | 1,985,100 | 11,526 | 375,814 | 10,071 | - | 553,835 | 2,549,935 |
| Eficiencia General "Alta" "K" | M0203P | 14 | 294,112 | - | - | - | - | - | 294,112 | 3,205,344 | 17,862 | - | - | - | - | 3,205,344 |
| Eficiencia General "Alta" "K" | M0203V | 4 | 84,032 | - | - | - | - | - | 84,032 | 1,005,384 | 17,862 | - | - | - | - | 1,005,384 |
| Auxiliar de Enfermería "K" | M0203H | 22 | 238,700 | - | - | - | - | - | 238,700 | 2,864,400 | 8,890 | 449,932 | 32,3332 | - | 773,234 | 3,643,734 |
| Auxiliar de Enfermería "K" | M0203B | 6 | 107,910 | - | - | - | - | - | 107,910 | 1,284,500 | 15,935 | - | - | - | - | 1,284,500 |
| Auxiliar de Enfermería "K" | M0203R | 26 | 213,820 | 5,698 | - | - | - | - | 219,518 | 2,598,840 | 15,935 | - | - | - | - | 2,598,840 |
| Auxiliar de Enfermería "K" | M0203S | 118 | 1,570,067 | - | - | - | - | - | 1,570,067 | 18,848,800 | 11,992 | - | - | - | - | 18,848,800 |
| Auxiliar de Enfermería "K" | M0203E | 1 | 10,800 | - | - | - | - | - | 10,800 | 128,600 | 8,835 | 17,660 | 1,1339 | - | 14,000 | 143,000 |
| Tribunales Social En Área Médica "K" | M0200A | 3 | 18,817 | - | - | - | - | - | 18,817 | 223,864 | 16,239 | - | - | - | - | 223,864 |
| Tribunales Social En Área Médica "K" | M0200D | 1 | 56,451 | - | - | - | - | - | 56,451 | 677,472 | 16,239 | - | - | - | - | 677,472 |
| Tribunales Social En Área Médica "K" | M0200H | 26 | 150,800 | - | - | - | - | - | 150,800 | 1,809,600 | 4,442 | 233,438 | 37,097 | - | 610,335 | 2,420,135 |
| Tribunales Social En Área Médica "K" | M0200P | 15 | 262,256 | - | - | - | - | - | 262,256 | 3,387,060 | 16,239 | - | - | - | - | 3,387,060 |
| Tribunales Social En Área Médica "K" | M0200T | 1 | 15,000 | - | - | - | - | - | 15,000 | 180,000 | 13,237 | 25,721 | - | - | 25,721 | 205,721 |



| | | | | | | | | | | | | | | | | |
|---|--------|--------------|-------------------|-------------------|-------------------|-------------------|------------------|-------------------|--------------------|----------------------|--------------------|--------------------|-------------------|-------------------|----------------------|-----------|
| Docencia en Hospital | M0207H | 11 | 46,890 | 46,233 | | | | | 93,000 | 1,117,116 | 4,616 | 53,348 | 99,484 | - | 154,822 | 1,271,946 |
| Auxilio de Cocina en Hospital | M0206H | 15 | 68,100 | - | | | | | 66,100 | 817,200 | 4,616 | 77,274 | 163,935 | - | 246,890 | 1,064,800 |
| Mantenimiento | M0205H | 9 | 72,000 | - | | | | | 72,000 | 864,000 | 7,644 | 102,264 | 84,852 | - | 167,116 | 1,021,116 |
| Jefe de Sección en Programas de Salud | M0205H | 1 | 10,700 | - | | | | | 10,700 | 138,400 | 9,754 | 17,759 | 13,339 | - | 31,128 | 159,528 |
| Jefe de Sección en Programas de Salud | M0205H | 1 | 8,000 | - | | | | | 8,000 | 96,000 | 7,644 | 14,862 | 13,339 | - | 28,201 | 124,201 |
| Monitoreo Epidemiológico en Área Médica | M0206H | 3 | 15,000 | 12,650 | | | | | 27,590 | 330,720 | 4,709 | 23,918 | 36,081 | - | 60,999 | 391,319 |
| Auxilio de Estadística y Archivo Clínico | M0205H | 2 | 8,000 | - | | | | | 8,000 | 102,240 | 4,616 | 5,055 | 8,781 | - | 13,836 | 116,076 |
| Psicólogo Clínico | M0205H | 1 | 10,000 | - | | | | | 10,000 | 120,000 | 9,286 | 17,305 | 13,339 | - | 30,794 | 150,794 |
| Monitoreo de Inocuidad en Alimentos | M0205H | 1 | 6,380 | - | | | | | 6,380 | 76,776 | 5,976 | 9,884 | 13,339 | - | 22,200 | 98,976 |
| Monitoreo de Programas de Salud | M0207H | 55 | 313,000 | - | | | | | 313,000 | 3,720,000 | 5,554 | 518,978 | 801,983 | - | 1,320,961 | 5,022,961 |
| Monitoreo de Programas de Salud | M0207H | 10 | 42,000 | - | | | | | 42,000 | 511,200 | 4,616 | 38,825 | 14,895 | - | 51,720 | 562,920 |
| Monitoreo de Programas de Salud | M0207H | 3 | 40,200 | - | | | | | 40,200 | 483,200 | 12,802 | - | - | - | 483,200 | - |
| Auxilio de Enfermería "B" | M0205H | 1 | 4,200 | - | | | | | 4,200 | 51,120 | 4,616 | 6,023 | - | - | 6,023 | 57,143 |
| Monitoreo de "Seguro Social en Área Médica B" | M0205H | 12 | 57,000 | 38,360 | | | | | 95,360 | 1,144,320 | 4,475 | 78,381 | 157,618 | - | 235,996 | 1,380,316 |
| Monitoreo de Programas de Salud | M0205H | 1 | 16,073 | - | | | | | 16,073 | 192,876 | 14,681 | - | - | - | 192,876 | - |
| Monitoreo de Programas de Salud | M0205H | 22 | 333,000 | - | | | | | 333,000 | 4,042,772 | 14,681 | - | - | - | 4,042,772 | - |
| Monitoreo en Salud | M0200H | 1 | 4,500 | - | | | | | 4,500 | 58,200 | 4,568 | 12,628 | 11,116 | - | 22,773 | 81,973 |
| Monitoreo en Salud | M0200H | 4 | 64,200 | - | | | | | 64,200 | 771,504 | 14,681 | - | - | - | 771,504 | - |
| Monitoreo en Hospital | M0201H | 19 | 60,340 | 16,854 | | | | | 77,194 | 1,173,320 | 4,616 | 110,828 | 262,919 | - | 382,777 | 1,556,300 |
| Monitoreo en Salud A-8 | M0201H | 4 | 23,000 | - | | | | | 23,000 | 286,600 | 5,277 | 32,229 | 47,130 | - | 80,886 | 366,686 |
| Monitoreo en Salud A-7 | M0201H | 1 | 5,300 | - | | | | | 5,300 | 64,600 | 5,176 | 26,276 | 38,348 | - | 64,625 | 328,625 |
| Monitoreo en Salud A-7 | M0201H | 6 | 36,000 | - | | | | | 36,000 | 442,800 | 5,755 | 50,973 | 63,877 | - | 114,850 | 557,650 |
| Monitoreo en Salud A-6 | M0202H | 3 | 41,900 | - | | | | | 41,900 | 503,004 | 12,326 | - | - | - | 503,004 | - |
| Monitoreo en Salud A-6 | M0202H | 89 | 445,000 | 51,636 | | | | | 496,636 | 5,897,232 | 4,709 | 596,945 | 986,871 | - | 1,583,816 | 7,481,048 |
| Monitoreo en Salud A-6 | M0202H | 1 | 13,004 | - | | | | | 13,004 | 160,000 | 12,326 | - | - | - | 160,000 | - |
| Monitoreo en Salud A-5 | M0202H | 2 | 26,758 | - | | | | | 26,758 | 321,996 | 11,982 | - | - | - | 321,996 | - |
| Monitoreo en Salud A-5 | M0202H | 11 | 60,800 | 8,207 | | | | | 69,007 | 784,464 | 4,616 | 84,434 | 142,760 | - | 223,194 | 907,658 |
| Monitoreo en Salud A-4 | M0202H | 22 | 30,720 | 2,529 | | | | | 33,249 | 1,158,916 | 11,982 | 129,632 | 275,109 | - | 404,741 | 1,563,656 |
| Monitoreo en Salud A-2 | M0204H | 2 | 6,000 | - | | | | | 6,000 | 72,000 | 4,616 | 10,319 | 26,121 | - | 36,441 | 138,681 |
| Monitoreo en Salud A-2 | M0204H | 4 | 4,200 | - | | | | | 4,200 | 51,120 | 4,616 | 10,303 | 26,077 | - | 37,090 | 98,180 |
| Monitoreo en Salud A-1 | M0205C | 5 | 51,000 | - | | | | | 51,000 | 613,500 | 9,423 | 81,563 | 62,766 | - | 144,329 | 757,829 |
| Monitoreo en Salud A-1 | M0205D | 3 | 36,007 | - | | | | | 36,007 | 441,124 | 11,684 | - | - | - | 441,124 | - |
| Monitoreo en Salud A-1 | M0205E | 3 | 36,007 | - | | | | | 36,007 | 441,124 | 11,684 | - | - | - | 441,124 | - |
| Monitoreo en Salud A-1 | M0205H | 5 | 21,300 | - | | | | | 21,300 | 258,600 | 4,616 | 28,649 | 63,989 | - | 92,627 | 348,227 |
| Monitoreo en Salud A-1 | M0205H | 3 | 36,007 | - | | | | | 36,007 | 441,124 | 11,684 | - | - | - | 441,124 | - |
| Monitoreo en Salud A-1 | M0205P | 4 | 49,236 | - | | | | | 49,236 | 590,832 | 11,684 | - | - | - | 590,832 | - |
| Monitoreo en Salud A-1 | M0205R | 3 | 36,007 | - | | | | | 36,007 | 441,124 | 11,684 | - | - | - | 441,124 | - |
| Totales | | 6,544 | 61,498,216 | 32,220,533 | 50,169,900 | 16,107,182 | 3,918,707 | 18,146,106 | 182,033,646 | 2,194,277,753 | 168,814,776 | 141,460,824 | 58,979,416 | 30,004,026 | 2,533,481,779 | |

Notas:

Ing. Gerardo Rodríguez Lairaga
Director de Administración

Dr. Daniel Acosta Díaz de León
Director General



**PRESUPUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
INSTITUTO POTOSINO DE LA JUVENTUD**



| Descripción de Puestos | Nivel | Categoría | No. Plazas | MENSUALES | | | | | | | | | | | ANUALES | | |
|--|-------|-----------|------------|--|---|--|---------------------|---|----------------|--|-------------------------------|--------------|---|---|--|-------------------------|-------------------------------------|
| | | | | 1100 | 1200 | 1300 | 1400 | 1500 | 1600 | 1700 | 8. Total Mensual (suma 1 a 7) | | Total Mensual Neto después de ISR y otras retenciones | 10. Remuneraciones Adicionales y Especiales | 11. Otras Prestaciones Sociales y Económicas | 12. Total Anual (10+11) | 13. Total Mensual Anualizado (9+12) |
| | | | | 1. Remuneraciones al personal de Carácter Permanente | 2. Remuneraciones al personal de Carácter Transitorio | 3. Remuneraciones Adicionales y Especiales | 4. Seguridad Social | 5. Otras Prestaciones Sociales y Económicas | 6. Previsiones | 7. Pago de Estímulos a Servidores Públicos | | | | | | | |
| Director General | 17 | | 1 | 34,087.69 | 0.00 | 0.00 | 5,453.47 | 40,500.00 | 3,293.43 | 0.00 | 83,914.56 | 1,006,974.72 | 68,830.48 | 197,338.31 | 28,889.72 | 226,226.03 | 1,233,200.75 |
| Reportero | 9 | | 1 | 27,805.09 | 0.00 | 0.00 | 4,492.71 | 13,298.20 | 2,602.14 | 0.00 | 48,198.14 | 578,377.68 | 36,300.19 | 83,415.27 | 107,643.29 | 191,058.57 | 789,438.25 |
| Secretaría de Director | 8 | | 1 | 25,902.21 | 0.00 | 0.00 | 4,212.31 | 13,577.20 | 2,414.70 | 0.00 | 46,108.41 | 552,276.84 | 35,227.26 | 77,403.62 | 101,688.34 | 179,284.95 | 732,571.89 |
| Coordinador Educativo (Base Organismos - Contrato Tiempo Indefinido) | 1 | | 1 | 17,075.60 | 0.00 | 0.00 | 3,840.15 | 0.00 | 426.92 | 0.00 | 21,443.65 | 257,293.78 | 14,722.48 | 37,595.92 | 2,845.10 | 40,414.62 | 297,738.40 |
| Honorarios | | | | | | | | | | | | | | | | | |
| Asesoría Subdirección Administrativa | | | 1 | 0.00 | 27,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 27,000.00 | 334,000.00 | 22,647.20 | 59,400.00 | 0.00 | 59,400.00 | 383,400.00 |
| Asesoría Subdirección de Bienestar y Servicios a las Poblaciones Jóvenes | | | 1 | 0.00 | 17,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,000.00 | 204,000.00 | 14,700.88 | 37,400.00 | 0.00 | 37,400.00 | 241,400.00 |
| Asesor de apoyo administrativo y contable en materia de egresos y contribuciones de Programas Sociales | | | 1 | 0.00 | 19,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,500.00 | 234,000.00 | 16,756.88 | 42,900.00 | 0.00 | 42,900.00 | 276,900.00 |
| Asesoría Subdirección de Comunicación Social | | | 1 | 0.00 | 17,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,000.00 | 204,000.00 | 14,700.88 | 37,400.00 | 0.00 | 37,400.00 | 241,400.00 |
| Auxiliar Contable | | | 1 | 0.00 | 18,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,000.00 | 216,000.00 | 15,577.28 | 39,000.00 | 0.00 | 39,000.00 | 255,000.00 |
| Asesoría Subdirección de Participación Política, Ciudadanía y Social | | | 1 | 0.00 | 13,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,000.00 | 159,000.00 | 11,638.30 | 28,000.00 | 0.00 | 28,000.00 | 184,000.00 |
| Asesoría Cursos de Manejo / Apoyo Programas de la Subdirección de Bienestar | | | 1 | 0.00 | 15,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,500.00 | 186,000.00 | 13,611.26 | 34,100.00 | 0.00 | 34,100.00 | 220,100.00 |
| Asesoría Subdirección Jurídica | | | 1 | 0.00 | 18,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,000.00 | 216,000.00 | 15,577.28 | 39,000.00 | 0.00 | 39,000.00 | 255,000.00 |
| Asesoría de Mantenimiento, Control y Vigilancia | | | 1 | 0.00 | 16,000.00 | 0.00 | 0.06 | 0.00 | 0.00 | 0.00 | 16,000.00 | 192,000.00 | 14,004.48 | 35,200.00 | 0.00 | 35,200.00 | 227,200.00 |
| Atención a usuarios, informes y apoyo recepción | | | 1 | 0.00 | 14,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,500.00 | 174,000.00 | 12,824.88 | 31,900.00 | 0.00 | 31,900.00 | 205,900.00 |
| Apoyo Secretario Particular de Dirección General | | | 1 | 0.00 | 19,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,500.00 | 234,000.00 | 16,756.88 | 42,900.00 | 0.00 | 42,900.00 | 276,900.00 |
| Asesoría en materia de planeación estratégica, desarrollo de capacidades, innovación, bienestar y sports para todas las áreas de | | | 1 | 0.00 | 15,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,500.00 | 186,000.00 | 13,611.26 | 34,100.00 | 0.00 | 34,100.00 | 220,100.00 |
| Auxiliar para el Inventario y Registro de Formatos de Transparencia en las Dependencias Federales y Nacionales | | | 1 | 0.00 | 16,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,000.00 | 192,000.00 | 14,004.48 | 35,200.00 | 0.00 | 35,200.00 | 227,200.00 |
| Asesoría en Psicología del Área 300 de Salud | | | 1 | 0.00 | 16,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,000.00 | 192,000.00 | 14,004.48 | 35,200.00 | 0.00 | 35,200.00 | 227,200.00 |
| Asesoría Redes Sociales Institucionales | | | 1 | 0.00 | 13,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,000.00 | 159,000.00 | 11,638.30 | 28,000.00 | 0.00 | 28,000.00 | 184,000.00 |
| Totales | | | 19.00 | 105,351.56 | 255,500.00 | - | 16,098.63 | 67,475.40 | 8,737.48 | - | 451,162.76 | 6,461,953.12 | 377,395.29 | 957,835.72 | 241,267.45 | 1,199,094.17 | 6,661,047.29 |

Nota: Se debe considerar en el rubro de "Indemnizaciones por Retiro y Haberes Cuidado" la cantidad de \$1,900,000.00 (Un millón novecientos mil pesos 00/00/00 M.N.), para dar abasto a cualquier eventualidad que se suelte por término de administraciones, así como para dar cumplimiento a los Laudes Coordinadores emitido al Instituto Potosino de la Juventud, mismos que se describen a continuación:

- Julio Labori No. 1484/2015/02 - \$242,748.33
- Julio Labori No. 6170/2015/11 - \$4,326.77
- Julio Labori No. 1484/2012/13 - \$62,417.79

De igual manera, dichos rubros laborales son atendidos en coordinación con Oficialía Mayor por tratarse de asuntos de pasadas administraciones y derivarse dichas demandas que conllevan en laudos coordinadores, de contrastar que Oficialía Mayor de Gobierno del Estado emita y valide a los Organismos Públicos Descentralizados, por lo que Oficialía Mayor gestiona ante la Secretaría de Finanzas los importes (cheques) que deben ser depositados ante la Junta de Conciliación y Arbitraje para el pago de los laudos coordinadores. Cabe destacar que el pago de los laudos coordinadores debe ser realizado por el rubro de "Indemnizaciones por Retiro y Haberes Cuidado" por las partes involucradas.

Es importante mencionar que el Instituto Potosino de la Juventud carece de una estructura organizacional pagada a su Director / Acuerdo de Colección (Ley de la Persona Joven para el Estado y sus Municipios), lo que ocasiona demoras de carácter laboral que conllevan por lo general en laudos coordinadores. El no contar con plazas presupuestadas; mismos que no se han podido generar por Oficialía Mayor y Secretaría de Finanzas, ha ocasionado un incremento de julio 2020 hasta el presente a pagar de "vacancia", el poder contratar y contratar que sus remuneraciones representen el 50% más de su sueldo, así como el rubro de "Indemnizaciones por Retiro y Haberes Cuidado" por las partes involucradas.

Se requiere mínimo la creación de plazas presupuestadas para las posiciones y estipuladas como Organismo de Operación (Subdirecciones) para la emisión de nombramientos de Confianza, y que la representación legal no escapa únicamente sobre una sola figura, la de "Director General". Así mismo, el no tener las condiciones presupuestales para emitir puesto de confianza, a falta de pago de seguridad social incrementa los montos de los importes a pagar en los Laudes Coordinadores. Toda vez que en materia laboral el Instituto Potosino de la Juventud se rige por el apartado A del artículo 121 de la Constitución Política de los Estados Unidos Mexicanos, es necesario que Oficialía Mayor y Secretaría de Finanzas generen plazas presupuestadas para que la estructura del Injoven se de confianza y no se generen conflictos de todo laboral al término de la relación y/o administración.

LEANO JESUS JOAQUÍN GARCÍA MARTÍNEZ
DIRECTOR GENERAL



PRESUPUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
INSTITUTO ESTATAL DE CIEGOS



| Descripción de Puestos | Nivel | Categ | No. Plazas | MENSUALES | | | | | | | | | | | ANUALES | | | | |
|---------------------------|-------|-------|------------|--|---|----------------------------|---------------------|---|----------------|--|-------------------------------|--|--|-----------------------------|--|-------------------------|---|------------|--|
| | | | | 1100 | 1200 | 1300 | 1400 | 1500 | 1600 | 1700 | 8. Total Mensual (suma 1 a 7) | 9. Total Mensual Anualizado (8 por 12 meses) | Total Mensual Neto después de ISR y otras retenciones (individualizado por puesto) | 10. Remuneración Especiales | 11. Otras Prestaciones Sociales y Económicas | 12. Total Anual (10+11) | 13. Total Mensual Anualizado + Anual (9+12) | | |
| | | | | 1. Remuneración al personal de carácter permanente | 2. Remuneración al personal de carácter transitorio | 3. Remuneración Especiales | 4. Seguridad Social | 5. Otras Prestaciones Sociales y Económicas | 6. Previsiones | 7. Pago de Estímulos a Servidores Públicos | | | | | | | | | |
| Confianza | 14 | 6 | 1 | 29,035.01 | 0.00 | 10,000.00 | 9,705.34 | 1,600.00 | 0.00 | 0.00 | 0.00 | 51,140.35 | 613,684.20 | 25,267.21 | 96,155.03 | 24,862.51 | 123,017.54 | 736,701.74 | |
| Base | | | | | | | | | | | | | | | | | | | |
| AUX DE OFICINA | | | 1 | 17,119.11 | 0.00 | 0.00 | 4,167.48 | 0.00 | 828.58 | 1,411.27 | 0.00 | 23,256.44 | 279,077.27 | 14,894.74 | 25,363.35 | 7,350.00 | 32,743.35 | 311,820.62 | |
| AUX. ADMINISTRATIVO | | | 1 | 23,350.03 | 0.00 | 0.00 | 5,540.15 | 0.00 | 1,137.20 | 1,567.20 | 0.00 | 31,753.16 | 381,073.92 | 19,986.90 | 34,478.44 | 0.00 | 34,478.44 | 415,516.36 | |
| ORIENTADOR ESCOLAR | | | 1 | 22,154.80 | 0.00 | 0.00 | 5,246.36 | 0.00 | 1,071.34 | 1,475.65 | 0.00 | 29,691.09 | 358,173.99 | 18,829.08 | 32,833.29 | 0.00 | 32,833.29 | 392,006.38 | |
| ANALISTA SOCIAL | | | 1 | 22,134.80 | 0.00 | 0.00 | 5,240.36 | 0.00 | 1,071.34 | 0.00 | 0.00 | 28,454.44 | 341,465.25 | 18,829.08 | 32,833.29 | 7,350.00 | 40,183.29 | 381,648.54 | |
| TECNICO EN REHABILITACIÓN | | | 1 | 20,818.11 | 0.00 | 0.00 | 4,472.17 | 0.00 | 997.03 | 1,274.54 | 0.00 | 27,462.75 | 328,652.99 | 17,838.28 | 30,363.53 | 0.00 | 30,363.53 | 360,136.52 | |
| GUARDIA FIN DE SEMANA | | | 1 | 5,185.44 | 0.00 | 779.18 | 1,800.64 | 0.00 | 295.38 | 0.00 | 0.00 | 6,007.64 | 108,811.67 | 6,722.10 | 11,725.56 | 0.00 | 11,725.56 | 120,538.23 | |
| AUX EN ALIMENTOS | | | 1 | 14,634.90 | 0.00 | 0.00 | 3,534.66 | 0.00 | 865.56 | 945.96 | 0.00 | 19,361.72 | 232,220.61 | 12,577.20 | 21,040.94 | 7,350.00 | 28,390.94 | 260,611.55 | |
| GUARDIA NOCTURNA | | | 1 | 10,300.05 | 0.00 | 687.27 | 2,888.64 | 0.00 | 468.99 | 887.27 | 0.00 | 14,881.20 | 178,574.41 | 10,463.78 | 16,839.13 | 7,350.00 | 24,188.13 | 202,762.54 | |
| GUARDIA NOCTURNA | | | 1 | 10,300.06 | 0.00 | 687.27 | 2,888.64 | 0.00 | 468.99 | 887.27 | 0.00 | 14,881.20 | 178,574.41 | 10,463.78 | 16,839.13 | 7,350.00 | 24,188.13 | 202,762.54 | |
| SERV GRALES Y CHOFER | | | 1 | 17,119.11 | 0.00 | 0.00 | 4,167.48 | 0.00 | 828.58 | 1,411.27 | 0.00 | 23,256.44 | 279,077.27 | 14,894.74 | 24,969.33 | 6,350.00 | 31,349.33 | 310,426.61 | |
| PROFESORA | | | 1 | 17,293.30 | 0.00 | 0.00 | 3,888.86 | 0.00 | 834.34 | 1,149.22 | 0.00 | 22,911.74 | 274,940.87 | 14,978.40 | 23,846.32 | 0.00 | 23,846.32 | 288,787.18 | |
| Honorarios | | | | | | | | | | | | | | | | | | | |
| GUARDIA NOCTURNA | | | 1 | 7,800.00 | 0.00 | 1,070.83 | 2,282.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,152.84 | 133,834.03 | 6,777.44 | 0.00 | 0.00 | - | 133,834.03 | |
| PROFESOR DE TALLER | | | 1 | 7,280.00 | 0.00 | 1,088.33 | 2,129.87 | 0.00 | 0.00 | 0.00 | 0.00 | 10,448.20 | 125,378.43 | 6,325.61 | 0.00 | 0.00 | - | 125,378.43 | |
| PROFESOR DE TALLER | | | 1 | 7,280.00 | 0.00 | 1,088.33 | 2,129.87 | 0.00 | 0.00 | 0.00 | 0.00 | 10,448.21 | 125,378.47 | 6,325.61 | 0.00 | 0.00 | - | 125,378.47 | |
| GUARDIA DE FIN DE SEMANA | | | 1 | 5,450.53 | 0.00 | 920.59 | 1,544.03 | 0.00 | 0.00 | 0.00 | 0.00 | 7,899.15 | 96,628.83 | 4,735.86 | 0.00 | 0.00 | - | 96,628.83 | |
| COORDINADORA ESCOLAR | | | 1 | 11,024.65 | 0.00 | 1,272.39 | 3,225.48 | 0.00 | 0.00 | 0.00 | 0.00 | 15,527.22 | 186,272.99 | 9,979.92 | 0.00 | 0.00 | - | 186,272.99 | |
| MAESTRA DE GRUPO | | | 1 | 9,976.98 | 0.00 | 1,200.64 | 2,869.62 | 0.00 | 0.00 | 0.00 | 0.00 | 13,067.14 | 167,665.71 | 6,582.04 | 0.00 | 0.00 | - | 167,665.71 | |
| MAESTRA DE GRUPO | | | 1 | 9,976.98 | 0.00 | 1,200.64 | 2,869.62 | 0.00 | 0.00 | 0.00 | 0.00 | 13,067.14 | 167,665.67 | 6,582.04 | 0.00 | 0.00 | - | 167,665.67 | |
| GUARDIA NOCTURNA | | | 1 | 7,800.00 | 0.00 | 1,070.83 | 2,282.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,152.84 | 133,834.03 | 6,777.44 | 0.00 | 0.00 | - | 133,834.03 | |
| Totales | | | 20,00 | 277,684.87 | - | 20,953.71 | 72,405.68 | 1,600.00 | 8,753.77 | 10,169.37 | 300,977.39 | 4,691,725.74 | 369,566.33 | 67,662.51 | 437,526.84 | 5,129,257.56 | | | |

Notas:

Elaboró

Dácil Martínez Dávila
Directora General



PRESUPUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
INSTITUTO DE DESARROLLO HUMANO Y SOCIAL DE LOS PUEBLO Y COMUNIDADES INDIGENAS DEL ESTADO DE SAN LUIS POTOSI

| Descripción de Puestos | Nivel | Categ. | No. Plazas | MENSUALES | | | | | | | ANUALES | | | | | | | | | |
|---------------------------------------|-------|--------|------------|------------|------|-----------|------|------------|-----------|-----------|--------------------------------|--|--|---|--|-------------------------|-------------------------------------|--------------|---------------|--|
| | | | | 1100 | 1200 | 1300 | 1400 | 1500 | 1600 | 1700 | 8. Total Mensual (suma 1 al 7) | 9. Total Mensual Anualizado (8 por 12 meses) | Total Mensual Neto después de ISR y otras retenciones (individualizado por puesto) | 10. Remuneraciones Adicionales y Especiales | 11. Otras Prestaciones Sociales y Económicas | 12. Total Anual (10+11) | 13. Total Mensual Anualizado (9+12) | | | |
| Confianza | | | | | | | | | | | | | | | | | | | | |
| Director General | 17 | 2 | 1 | 37,120.00 | | 3,570.00 | | 3,090.00 | 1,400.00 | | | | 45,275.00 | 543,300.00 | 30,218.81 | 111,307.00 | 30,841.00 | 142,328.00 | 685,628.00 | |
| Sub-Director | 14 | 5 | 1 | 29,833.00 | | 3,095.00 | | 2,580.00 | 1,100.00 | | | | 36,608.00 | 440,238.00 | 25,891.21 | 89,505.00 | 24,853.00 | 114,358.00 | 554,396.00 | |
| Sub-Director | 14 | 5 | 1 | 29,833.00 | | 3,095.00 | | 2,580.00 | 1,100.00 | | | | 36,608.00 | 440,238.00 | 25,891.21 | 89,505.00 | 24,853.00 | 114,358.00 | 554,396.00 | |
| Sub-Director | 14 | 5 | 1 | 29,833.00 | | 3,095.00 | | 2,580.00 | 1,100.00 | | | | 36,608.00 | 440,238.00 | 25,891.21 | 89,505.00 | 24,853.00 | 114,358.00 | 554,396.00 | |
| Sub-Director | 14 | 5 | 1 | 29,833.00 | | 3,095.00 | | 2,580.00 | 1,100.00 | | | | 36,608.00 | 440,238.00 | 25,891.21 | 89,505.00 | 24,853.00 | 114,358.00 | 554,396.00 | |
| Base | | | | | | | | | | | | | | | | | | | | |
| Supervisor General | 13 | 12 | 1 | 30,844.00 | | 3,080.00 | | 13,656.00 | 1,325.00 | 2,003.00 | | | 52,047.00 | 624,564.00 | 23,607.20 | 102,133.00 | 69,074.00 | 171,207.00 | 795,771.00 | |
| Supervisor General | 13 | 12 | 1 | 30,844.00 | | 3,080.00 | | 13,656.00 | 1,325.00 | 2,003.00 | | | 52,047.00 | 624,564.00 | 23,607.20 | 102,133.00 | 69,074.00 | 171,207.00 | 795,771.00 | |
| Supervisor General | 13 | 12 | 1 | 30,844.00 | | 3,080.00 | | 13,656.00 | 1,325.00 | 2,003.00 | | | 52,047.00 | 624,564.00 | 23,607.20 | 102,133.00 | 69,074.00 | 171,207.00 | 795,771.00 | |
| Jefe de Seccion | 10 | 4 | 1 | 30,844.00 | | 3,042.00 | | 13,867.00 | 1,435.00 | 1,987.00 | | | 52,077.00 | 624,924.00 | 31,448.11 | 100,519.00 | 111,277.00 | 211,796.00 | 838,726.00 | |
| Supervisor Especializado | 9 | 11 | 1 | 25,566.00 | | 2,691.00 | | 9,506.00 | 1,074.00 | 1,511.00 | | | 38,158.00 | 457,936.00 | 27,123.32 | 79,995.00 | 56,728.00 | 136,726.00 | 606,622.00 | |
| Jefe de Grupo | 8 | 11 | 1 | 27,749.00 | | 2,764.00 | | 9,916.00 | 1,255.00 | 1,764.00 | | | 47,488.00 | 569,856.00 | 28,202.35 | 88,675.00 | 100,303.00 | 188,978.00 | 758,835.00 | |
| Jefe de Grupo | 8 | 11 | 1 | 27,749.00 | | 2,764.00 | | 9,916.00 | 1,255.00 | 1,764.00 | | | 47,488.00 | 569,856.00 | 28,202.35 | 88,675.00 | 100,303.00 | 188,978.00 | 758,835.00 | |
| Auxiliar en Administracion | 7 | 2 | 1 | 25,468.00 | | 2,466.00 | | 11,950.00 | 1,196.00 | 1,562.00 | | | 43,865.00 | 526,380.00 | 26,804.86 | 83,835.00 | 102,294.00 | 165,639.00 | 712,219.00 | |
| Auxiliar en Administracion | 7 | 2 | 1 | 25,018.00 | | 2,466.00 | | 11,950.00 | 1,191.00 | 1,532.00 | | | 43,307.00 | 520,784.00 | 26,899.99 | 83,935.00 | 96,832.00 | 160,267.00 | 701,031.00 | |
| Auxiliar en Administracion | 7 | 2 | 1 | 25,318.00 | | 2,466.00 | | 12,700.00 | 1,175.00 | 1,592.00 | | | 44,644.00 | 533,928.00 | 27,866.95 | 83,935.00 | 95,632.00 | 178,267.00 | 713,165.00 | |
| Chofer de Primera | 5 | 2 | 1 | 20,133.00 | | 2,460.00 | | 10,751.00 | 1,045.00 | 1,396.00 | | | 30,787.00 | 472,248.00 | 24,714.43 | 74,834.00 | 87,470.00 | 162,310.00 | 639,514.00 | |
| Auxiliar Administrativa | 5 | 21 | 1 | 22,083.00 | | 2,460.00 | | 10,751.00 | 1,045.00 | 1,396.00 | | | 38,717.00 | 464,604.00 | 24,411.93 | 74,834.00 | 87,470.00 | 162,310.00 | 628,914.00 | |
| Asistente Administrativo | 4 | 17 | 1 | 19,525.00 | | 2,260.00 | | 10,142.00 | 931.00 | 1,220.00 | | | 34,954.00 | 419,448.00 | 22,006.93 | 67,156.00 | 81,392.00 | 146,516.00 | 567,966.00 | |
| Asistente Administrativo | 4 | 17 | 1 | 19,525.00 | | 2,260.00 | | 10,142.00 | 915.00 | 1,226.00 | | | 34,933.00 | 419,198.00 | 22,783.28 | 67,156.00 | 74,512.00 | 141,668.00 | 560,864.00 | |
| Operador de Fotocopiadora | 2 | 2 | 1 | 16,491.00 | | 2,047.00 | | 8,450.00 | 801.00 | 1,023.00 | | | 30,020.00 | 369,840.00 | 20,803.28 | 58,054.00 | 75,569.00 | 133,563.00 | 503,403.00 | |
| Operador de Fotocopiadora | 2 | 2 | 1 | 16,491.00 | | 2,047.00 | | 8,450.00 | 777.00 | 1,023.00 | | | 30,791.00 | 369,402.00 | 20,666.47 | 58,054.00 | 66,077.00 | 124,131.00 | 493,623.00 | |
| Ayudante General | 1 | 2 | 1 | 15,548.00 | | 1,987.00 | | 9,287.00 | 747.00 | 961.00 | | | 20,524.00 | 344,208.00 | 19,801.98 | 55,225.00 | 69,305.00 | 124,330.00 | 479,815.00 | |
| Ayudante General | 1 | 2 | 1 | 15,548.00 | | 1,987.00 | | 9,287.00 | 750.00 | 961.00 | | | 20,527.00 | 344,534.00 | 19,813.77 | 55,225.00 | 70,356.00 | 125,530.00 | 479,854.00 | |
| Servicios de Asesoria (Nomina) | | | 1 | 12,140.00 | | | | | | | | | 12,140.00 | 145,680.00 | 10,339.79 | 36,420.00 | | 36,420.00 | 182,100.00 | |
| Servicios de Asesoria (Nomina Promia) | | | 1 | 6,037.00 | | | | | | | | | 6,037.00 | 72,444.00 | 5,489.95 | 16,111.00 | | 16,111.00 | 90,555.00 | |
| Honorarios | | | | | | | | | | | | | 0.00 | | | | | | | |
| Servicios de Asesoria | | | 1 | 26,876.00 | | | | | | | | | 26,876.00 | 286,612.00 | 20,614.14 | 49,756.00 | | 49,756.00 | 346,284.00 | |
| Servicios de Asesoria | | | 1 | 13,750.00 | | | | | | | | | 13,750.00 | 165,012.00 | 11,789.17 | 27,514.00 | | 27,514.00 | 192,584.00 | |
| Servicios de Asesoria | | | 1 | 10,000.00 | | | | | | | | | 10,000.00 | 120,000.00 | 8,899.18 | 20,000.00 | | 20,000.00 | 140,000.00 | |
| Totales | | | 28.00 | 600,740.00 | | 81,603.00 | | 219,757.00 | 25,889.00 | 26,863.00 | | | 1,001,304.00 | 12,216,648.00 | 655,157.94 | 2,048,913.00 | 1,813,716.00 | 3,866,628.00 | 15,676,277.00 | |

Notes:

Sergio Hiram Orea Andrade
Encargado del Area Administrativa

Filemon Hilario Flores
Director General INDEPI



**PRESUPUESTO DE EGRESOS 2022
TABULADOR DE REMUNERACIONES
COMISION EJECUTIVA ESTATAL DE ATENCION A VICTIMAS DEL ESTADO DE SAN LUIS POTOSI**

| Descripción de Puestos | Nivel | Categoría | No. Plazas | MENSUALES | | | | | | | | | | ANUALES | | | |
|--------------------------|-------|-----------|------------|---|--|---|---------------------|---|----------------|--|-------------------------------|--|--|---|--|-------------------------|---|
| | | | | 1100 | 1200 | 1300 | 1400 | 1500 | 1600 | 1700 | 8. Total Mensual (suma 1 a 7) | 9. Total Mensual Anualizado (8 por 12 meses) | Total Mensual Neto después de ISR y otras retenciones (individualizado por puesto) | 10. Remuneraciones Adicionales y Especiales | 11. Otras Prestaciones Sociales y Económicas | 12. Total Anual (10+11) | 13. Total Mensual Anualizado * Anual (9+12) |
| | | | | 1. Remuneración personal de carácter permanente | 2. Remuneración personal de carácter transitorio | 3. Remuneración de Adicionales y Especiales | 4. Seguridad Social | 5. Otras Prestaciones Sociales y Económicas | 6. Previsiones | 7. Pago de Estímulos a Servidores Públicos | | | | | | | |
| Confianza | | | | | | | | | | | | | | | | | |
| Coordinador General | 18 | | 1 | | 38,629.00 | 34,235.56 | 14,033.33 | | 500.00 | | | 6,674.89 | 1,051,774.88 | 44,276.88 | 200,000.00 | 200,000.00 | 1,331,855.50 |
| Director General | 17 | | 1 | | 39,673.00 | | 10,709.24 | 500.00 | | | | 40,702.24 | 597,386.88 | 30,428.88 | 147,883.16 | 147,883.16 | 745,250.04 |
| Director de Área | 15 | 5 | 5 | | 32,662.00 | | 8,964.44 | 500.00 | | | | 42,130.44 | 505,892.00 | 26,151.36 | 125,660.00 | 125,660.00 | 3,154,856.40 |
| Sub Director | 14 | 5 | 2 | | 29,835.00 | | 8,271.48 | 500.00 | | | | 38,606.48 | 463,277.76 | 24,702.52 | 114,307.50 | 114,307.50 | 1,155,200.52 |
| Subprocurador | 13 | 22 | 1 | | 33,450.00 | | | 1,000.00 | | | | 34,450.00 | 414,000.00 | | 100,000.00 | 100,000.00 | 523,624.00 |
| Base | | | | | | | | | | | | | | | | | |
| Encargado de programa | 12 | 9 | 1 | | 36,637.00 | | | 15,704.00 | | | | 52,341.00 | 640,288.04 | | 230,977.88 | 230,977.88 | 861,146.04 |
| Abogado | 10 | 18 | 1 | | 30,981.30 | | | 14,062.00 | | | | 45,043.30 | 564,892.88 | | 215,176.00 | 215,176.00 | 780,078.88 |
| Jefe de sección | 10 | 4 | 1 | | 30,981.30 | | | 14,062.00 | | | | 45,043.30 | 564,892.88 | | 215,176.00 | 215,176.00 | 780,078.88 |
| Psicólogo | 9 | 4 | 1 | | 28,900.15 | | | 13,638.00 | | | | 42,538.15 | 533,978.04 | | 191,457.68 | 191,457.68 | 725,435.72 |
| Secretaría de Director | 8 | 7 | 1 | | 26,836.56 | | | 13,397.00 | | | | 40,233.56 | 496,247.40 | | 179,222.35 | 179,222.35 | 669,469.75 |
| Auxiliar Administrativo | 5 | 21 | 1 | | 21,992.26 | | | 11,426.00 | | | | 33,418.26 | 415,337.92 | | 149,530.08 | 149,530.08 | 564,868.00 |
| Mozo de oficina | 2 | 8 | 1 | | 16,118.55 | | | 10,523.00 | | | | 26,641.55 | 330,199.44 | | 123,881.88 | 123,881.88 | 453,881.32 |
| Honorarios | | | | | | | | | | | | | | | | | |
| Honorarios Asimilables | | | 1 | | 5,334.00 | | 1,203.97 | | | | | 6,537.97 | 78,443.64 | | 11,734.80 | 11,734.80 | 90,178.44 |
| Honorarios Asimilables | | | 2 | | 6,700.00 | | 1,203.97 | | | | | 7,903.97 | 118,907.64 | | 13,117.04 | 13,117.04 | 264,045.36 |
| Honorarios Asimilables | | | 2 | | 9,854.00 | | 2,023.97 | | | | | 11,877.97 | 123,883.64 | | 15,641.26 | 15,641.26 | 273,450.00 |
| Honorarios Asimilables | | | 1 | | 9,854.00 | | 2,023.97 | | | | | 11,877.97 | 133,163.64 | | 14,906.96 | 14,906.96 | 148,070.60 |
| Honorarios Asimilables | | | 3 | | 10,000.00 | | 1,203.97 | | | | | 11,203.97 | 146,507.64 | | 15,829.04 | 15,829.04 | 469,010.04 |
| Honorarios Asimilables | | | 1 | | 11,560.00 | | 2,023.97 | | | | | 13,583.97 | 153,095.64 | | 17,409.53 | 17,409.53 | 170,505.17 |
| Honorarios Asimilables | | | 17 | | 11,100.00 | | 1,203.97 | | | | | 12,303.97 | 147,755.64 | | 16,739.07 | 16,739.07 | 2,796,410.07 |
| Honorarios Asimilables | | | 23 | | 12,344.00 | | 1,203.97 | | | | | 13,547.97 | 162,963.64 | | 18,599.29 | 18,599.29 | 4,166,724.39 |
| Honorarios Asimilables | | | 1 | | 9,970.00 | | 2,023.97 | | | | | 11,993.97 | 170,183.64 | | 19,555.03 | 19,555.03 | 188,738.67 |
| Honorarios Asimilables | | | 3 | | 13,614.00 | | 1,203.97 | | | | | 14,817.97 | 177,803.64 | | 20,511.76 | 20,511.76 | 594,946.20 |
| Honorarios Asimilables | | | 19 | | 14,886.00 | | 1,203.97 | | | | | 16,089.97 | 193,067.64 | | 22,426.24 | 22,426.24 | 4,094,421.72 |
| Honorarios Asimilables | | | 1 | | 16,190.00 | | 1,203.97 | | | | | 17,393.97 | 208,331.64 | | 24,344.72 | 24,344.72 | 232,676.36 |
| Honorarios Asimilables | | | 1 | | 18,192.00 | | 1,203.97 | | | | | 19,395.97 | 232,739.64 | | 27,409.28 | 27,409.28 | 260,146.92 |
| Honorarios Asimilables | | | 1 | | 8,620.00 | | 2,023.97 | | | | | 10,643.97 | 141,499.64 | | 16,522.80 | 16,522.80 | 283,126.04 |
| Honorarios Profesionales | | | 1 | | 7,112.1 | | | | | | | 7,112.1 | 85,338.52 | | 6,500.00 | 6,500.00 | 88,915.12 |
| Honorarios Profesionales | | | 3 | | 7,285.9 | | | | | | | 7,285.9 | 87,547.08 | | 6,668.86 | 6,668.86 | 273,584.61 |
| Honorarios Profesionales | | | 6 | | 8,572.2 | | | | | | | 8,572.2 | 102,666.64 | | 8,900.00 | 8,900.00 | 656,603.94 |
| Honorarios Profesionales | | | 1 | | 9,840.4 | | | | | | | 9,840.4 | 118,188.48 | | 4,924.52 | 4,924.52 | 123,113.00 |
| Honorarios Profesionales | | | 1 | | 10,945.40 | | | | | | | 10,945.40 | 131,320.80 | | 10,900.00 | 10,900.00 | 136,792.50 |
| Honorarios Profesionales | | | 9 | | 9,037.4 | | | | | | | 9,037.4 | 144,452.88 | | 6,018.87 | 6,018.87 | 1,354,245.75 |
| Totales | | | 114.00 | | 224,917.50 | 34,235.56 | 59,904.07 | 95,901.00 | | | | 730,803.38 | 9,525,712.56 | | 341,714.69 | 341,714.69 | 28,412,969.95 |

Notas:

El sueldo base contiene un incremento del 5% por laudo de incremento salarial únicamente para el personal de base

Mansol Medina de Lira
Directora de Administración de la CEEAV

Miguel Angel García Amaro
Encargado de Despacho y Director General de la Unidad de Primer Contacto