

CÓDIGO	ZONA II PUESTO	NI VEL	PZAS	HRS	COSTO UNITARIO		COSTO MENSUAL		DIFERENCIA	COSTO PERIODO 11 MESES
					ANTERIOR	ACTUAL	ANTERIOR	ACTUAL		
ITS0001	DIRECTOR GENERAL		1		45,111.65	47,818.35	45,111.65	47,818.35	2,706.70	29,773.70
ITS0009	DIRECTOR DE ÁREA		0		38,972.90	41,311.25	0.00	0.00	0.00	0.00
ITS0002	SUBDIRECTOR DE ÁREA		2		34,879.90	36,972.70	69,759.80	73,945.40	4,185.60	46,041.60
ITS0003	JEFE DE DIVISION		2		30,146.45	31,955.25	60,292.90	63,910.50	3,617.60	39,793.60
ITS0004	JEFE DE DEPARTAMENTO		5		21,372.65	22,655.00	106,863.25	113,275.00	6,411.75	70,529.25
<b>SUBTOTAL</b>				<b>10</b>			<b>282,027.60</b>	<b>298,949.25</b>	<b>16,921.65</b>	<b>186,138.15</b>
CF12027	INGENIERO EN SISTEMAS	16	1		10,681.95	11,322.85	10,681.95	11,322.85	640.90	7,049.90
CF33116	TÉCNICO ESPECIALIZADO	14	2		9,672.50	10,252.85	19,345.00	20,505.70	1,160.70	12,767.70
AD6009	COORDINADOR DE PROMOCIONES	13	0		9,203.20	9,755.40	0.00	0.00	0.00	0.00
FO1002	ANALISTA ESPECIALIZADO	13	2		9,203.20	9,755.40	18,406.40	19,510.80	1,104.40	12,148.40
FI3006	MÉDICO GENERAL	13	1		9,203.20	9,755.40	9,203.20	9,755.40	552.20	6,074.20
FI6004	PSICOLOGO	13	1		9,203.20	9,755.40	9,203.20	9,755.40	552.20	6,074.20
AO1001	JEFE DE OFICINA	12	1		8,758.90	9,284.45	8,758.90	9,284.45	525.55	5,781.05
TO6018	PROGRAMADOR	12	1		8,758.90	9,284.45	8,758.90	9,284.45	525.55	5,781.05
CF53455	SECRETARIA DE DIRECTOR GENERAL	12	1		8,758.90	9,284.45	8,758.90	9,284.45	525.55	5,781.05
CF34006	SECRETARIA DE DIRECTOR	11	0		8,340.40	8,840.80	0.00	0.00	0.00	0.00
FO1001	ANALISTA TÉCNICO	10	3		7,944.60	8,421.30	23,833.80	25,263.90	1,430.10	15,731.10
CF34280	SECRETARIA DE SUBDIRECTOR	8	2		7,196.35	7,628.15	14,392.70	15,256.30	863.60	9,499.60
FO5009	AUXILIAR DE AUDITOR	7	0		6,845.55	7,256.30	0.00	0.00	0.00	0.00
TO6027	CAPTURISTA	7	4		6,845.55	7,256.30	27,382.20	29,025.20	1,643.00	18,073.00
CF53453	CHOFER DE DIRECTOR	7	1		6,845.55	7,256.30	6,845.55	7,256.30	410.75	4,518.25
SO5033	OPERADOR DE EQUIPO T.P. ESP.	6	0		6,516.70	6,907.70	0.00	0.00	0.00	0.00
TI6005	LABORATORISTA	6	2		6,516.70	6,907.70	13,033.40	13,815.40	782.00	8,602.00
TO8003	DIBUJANTE	6	0		6,516.70	6,907.70	0.00	0.00	0.00	0.00
CF34004	SECRETARIA DE JEFE DE DEPARTAMENTO	5	5		6,209.45	6,582.00	31,047.25	32,910.00	1,862.75	20,490.25
TO5003	BIBLIOTECARIO	4	1		5,918.15	6,273.25	5,918.15	6,273.25	355.10	3,906.10
SO8011	TÉCNICO EN MANTENIMIENTO	4	2		5,918.15	6,273.25	11,836.30	12,546.50	710.20	7,812.20
SO7009	OFICIAL DE MANTENIMIENTO GENERAL	3	0		5,656.65	5,996.05	0.00	0.00	0.00	0.00
AO3004	ALMACENISTA	3	1		5,656.65	5,996.05	5,656.65	5,996.05	339.40	3,733.40
AO1024	AUXILIAR ADMINISTRATIVO	3	0		5,656.65	5,996.05	0.00	0.00	0.00	0.00
SO6002	INTENDENTE	3	2		5,656.65	5,996.05	11,313.30	11,992.10	678.80	7,466.80
AO8004	TAQUIMECANÓGRAFA	3	0		5,656.65	5,996.05	0.00	0.00	0.00	0.00
SI3008	CHOFER	3	0		5,656.65	5,996.05	0.00	0.00	0.00	0.00
SI4001	VIGILANTE	1	2		5,248.55	5,563.45	10,497.10	11,126.90	629.80	6,927.80
<b>SUBTOTAL</b>				<b>35</b>			<b>254,872.85</b>	<b>270,165.40</b>	<b>15,292.55</b>	<b>168,218.05</b>
EL13013	PROFESOR TITULAR "A"		0		23,284.50	24,681.55	0.00	0.00	0.00	0.00
EL13014	PROFESOR TITULAR "B"		0		27,562.15	29,215.90	0.00	0.00	0.00	0.00
EL13015	PROFESOR TITULAR "C"		0		32,309.35	34,247.90	0.00	0.00	0.00	0.00
EL13010	PROFESOR ASOCIADO "A"		4		16,031.50	16,993.40	64,126.00	67,973.60	3,847.60	42,323.60
EL13011	PROFESOR ASOCIADO "B"		2		17,977.05	19,055.65	35,954.10	38,111.30	2,157.20	23,729.20
EL13012	PROFESOR ASOCIADO "C"		0		20,141.65	21,350.15	0.00	0.00	0.00	0.00
EL13007	PROFESOR ASISTENTE "A"		0		9,066.00	9,609.95	0.00	0.00	0.00	0.00
EL13008	PROFESOR ASISTENTE "B"		0		10,584.90	11,220.00	0.00	0.00	0.00	0.00
EL13009	PROFESOR ASISTENTE "C"		0		12,146.50	12,875.30	0.00	0.00	0.00	0.00
EL13005	TECNICO DOCENTE ASOCIADO "A"		0		13,642.45	14,461.00	0.00	0.00	0.00	0.00
EL13006	TECNICO DOCENTE ASOCIADO "B"		0		15,006.50	15,905.90	0.00	0.00	0.00	0.00
<b>SUBTOTAL</b>				<b>6</b>			<b>100,080.10</b>	<b>106,084.90</b>	<b>6,004.80</b>	<b>66,052.80</b>
EL13001	PROFESOR ASIGNATURA "A"		425		406.80	431.20	172,890.00	183,260.00	10,370.00	114,070.00
EL13002	PROFESOR ASIGNATURA "B"		160		463.80	491.65	74,208.00	78,664.00	4,456.00	49,016.00
EL13003	TÉCNICO DOCENTE ASIGNATURA "A"		0		297.80	315.65	0.00	0.00	0.00	0.00
EL13004	TÉCNICO DOCENTE ASIGNATURA "B"		0		332.15	352.10	0.00	0.00	0.00	0.00
<b>SUBTOTAL</b>				<b>585</b>			<b>247,098.00</b>	<b>261,924.00</b>	<b>14,826.00</b>	<b>163,086.00</b>
<b>TOTAL</b>			<b>51</b>	<b>585</b>			<b>\$ 884,078.55</b>	<b>\$ 937,123.55</b>	<b>\$ 53,045.00</b>	<b>\$ 583,495.00</b>

REPERCUSIONES	DIRECTIVO	ADMVO.	DOCENTE	PERIODO	COMP. A LA ANUALIDAD	TOTAL ANUAL
PERIODO	186,138	168,218	229,139	583,495	53,045	636,540
AGUINALDO	11,281	10,195	13,887	35,363	35,363	70,727
PRIMA VACACIONAL	13,537	12,234	16,665	42,436		42,436
SEGURIDAD SOCIAL	38,297	36,687	47,810	122,794	15,935	138,728
TOTAL DE REPERCUSIONES	59,116	59,116	78,361	200,593	51,298	251,891
TOTAL REMUNERACION	186,138	168,218	229,139	583,495	53,045	636,540
TOTAL REPERCUSIONES	63,116	59,116	78,361	200,593	51,298	251,891
SUMA	249,254	227,334	307,500	784,088	104,343	888,431
APORTACION FEDERAL (50%)	\$ 124,626.95	\$ 113,666.97	\$ 153,750.12	\$ 392,044.04	\$ 52,171.47	\$ 444,215.51

Prima de Antigüedad				43,889.00		
				Subtotal	43,889.00	
<b>Total</b>					<b>\$ 435,933.00</b>	

CÁLCULO DE LA REVISIÓN BIENAL DE PRESTACIONES						
PERSONAL	Mensual	Periodo 11 meses	Prestaciones 2.0 %	Aportación Federal	Aportación Estatal	Total
Administrativo, Técnico y manual	270,165.40	2,971,819.40	59,436.39	29,718.00	29,718.00	59,436.00
Docente	368,008.90	4,048,097.90	80,961.96	40,481.00	40,481.00	80,962.00
<b>t o t a l</b>	<b>638,174.30</b>	<b>7,019,917.30</b>	<b>140,398.35</b>	<b>70,199.00</b>	<b>70,199.00</b>	<b>140,398.00</b>

<b>Incremento Salarial + Prestaciones</b>		<b>\$ 506,132.00</b>
<b>Adelanto</b>		<b>\$ 311,921.00</b>
<b>Resta</b>		<b>\$ 194,211.00</b>