



TABULADOR GENERAL DE PUESTOS DEL CENTRO DE PRODUCCION SANTA RITA, S.A. DE C.V. 2024



| Nivel | Periodo de Pago | Periodo de Pago | Puesto Propuesto | V. de Depend | Remuneracion Bruta Propuesta | | | | |
|-------|-----------------------|-------------------------|---|--------------|----------------------------------|-----|--------|----|--------|
| Nivel | Periodo de Pago Mensi | Periodo de Pago Semanal | Mismo Puesto Presupuesto SINDICALIZADOS | | Remuneracion Bruta Propuesta SDR | | | | |
| | | | | | MIN | INT | MAX | | |
| 1 | 1.1 | Semanal | Obrero General | SI | 248.94 | \$ | 260.14 | \$ | 260.14 |
| | 1.2 | Semanal | Asesor de Fricandad | SI | 249.94 | \$ | 260.14 | \$ | 260.14 |
| | 1.3 | Semanal | Montacarguista | SI | 281.09 | \$ | 293.74 | \$ | 293.74 |
| | 1.4 | Semanal | Treccionista | SI | 281.09 | \$ | 293.74 | \$ | 293.74 |
| | | | | | | | | | |
| 1 | Periodo de Pago Mensi | | Mismo Puesto Presupuesto | | | | | | |
| | | | NO SINDICALIZADOS | | | | | | |
| | | | | | | | | | |
| 1 | 1.5 | Semanal | Asesor General | SI | 248.94 | \$ | 260.14 | \$ | 260.14 |
| | 1.6 | Semanal | Asesor Operativo | SI | 270.10 | \$ | 270.10 | \$ | 270.10 |
| | 1.7 | Semanal | Asesor Operador | SI | 288.70 | \$ | 293.74 | \$ | 293.74 |
| 1 | Periodo de Pago Mensi | | Mismo Puesto Presupuesto | | | | | | |
| | | | NO SINDICALIZADOS | | | | | | |
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| 2 | Periodo de Pago Mensi | | Mismo Puesto Presupuesto | | | | | | |
| | | | NO SINDICALIZADOS | | | | | | |
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| 2 | Periodo de Pago Mensi | | Mismo Puesto Presupuesto | | | | | | |
| | | | NO SINDICALIZADOS | | | | | | |
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Chirga

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|------|-----------|-----------|---|----|----|-----------|----|-----------|----|-----------|
| 3.6 | Quincenal | Quincenal | Auxiliar de EHS | NO | \$ | 11,969.10 | \$ | 12,717.00 | \$ | 13,968.00 |
| 3.7 | Quincenal | Quincenal | Auxiliar Administrativo | NO | \$ | 11,969.10 | \$ | 13,927.06 | \$ | 15,035.70 |
| 3.8 | Quincenal | Quincenal | Auxiliar de Sistemas de Informacion | NO | \$ | 11,969.10 | \$ | 13,927.06 | \$ | 15,035.70 |
| 3.9 | Quincenal | Quincenal | Supervisores de Desarrollo | NO | \$ | 11,969.10 | \$ | 12,717.00 | \$ | 13,968.00 |
| 3.10 | Quincenal | Quincenal | Auxiliar de Reclutamiento y Selección | NO | \$ | 11,969.16 | \$ | 13,927.06 | \$ | 15,035.70 |
| 3.11 | Quincenal | Quincenal | Neurologo | NO | \$ | 15,035.70 | \$ | 15,961.50 | \$ | 17,887.50 |
| 3.12 | Quincenal | Quincenal | Supervisores | NO | \$ | 15,035.70 | \$ | 15,961.50 | \$ | 17,887.50 |
| 3.13 | Quincenal | Quincenal | Auxiliar de Almacen de Empaque | NO | \$ | 11,969.10 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.14 | Quincenal | Quincenal | Auxiliar de Almacen de Produccion | NO | \$ | 15,961.50 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.15 | Quincenal | Quincenal | Auxiliar de Archivo General y Proyectos | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.16 | Quincenal | Quincenal | Auxiliar de la Unidad de Transparencia | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.17 | Quincenal | Quincenal | Auxiliar de Teoría | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.18 | Quincenal | Quincenal | Auxiliar de Ingresos | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.19 | Quincenal | Quincenal | Auxiliar General de Archivo | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.20 | Quincenal | Quincenal | Auxiliar de Analisis Organizacional | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.21 | Quincenal | Quincenal | Auxiliar de Comercio Exterior y Material de Empaque | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.22 | Quincenal | Quincenal | Auxiliar de Borrines | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.23 | Quincenal | Quincenal | Auxiliar de Sistema Privá | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.24 | Quincenal | Quincenal | Auxiliar de Expedición | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.25 | Quincenal | Quincenal | Auxiliar de Presupuestos | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.26 | Quincenal | Quincenal | Auxiliar de Contratacion y Archivo | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.27 | Quincenal | Quincenal | Auxiliar de Copiacion | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.28 | Quincenal | Quincenal | Auxiliar de Compras | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.29 | Quincenal | Quincenal | Auxiliar de Archivo de Adquisiciones | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.30 | Quincenal | Quincenal | Auxiliar de Control de Activo Fijo | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.31 | Quincenal | Quincenal | Auxiliar de Egresos | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.32 | Quincenal | Quincenal | Auxiliar de Almacen de Empaque SVA | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.33 | Quincenal | Quincenal | Auxiliar de Almacen de Produccion SVA | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.34 | Quincenal | Quincenal | Auxiliar del Organó Interno de Control | NO | \$ | 15,035.70 | \$ | 17,713.80 | \$ | 20,262.90 |
| 3.35 | Quincenal | Quincenal | Arbitra de Fertiriego | NO | \$ | 19,209.50 | \$ | 19,824.00 | \$ | 20,126.50 |
| 3.36 | Quincenal | Quincenal | Arbitra de Calidad e Inocuidad | NO | \$ | 19,209.50 | \$ | 19,824.00 | \$ | 20,126.50 |
| 3.37 | Quincenal | Quincenal | Chofer | NO | \$ | 19,824.00 | \$ | 21,600.00 | \$ | 24,492.30 |
| 3.38 | Quincenal | Quincenal | Arbitra de Ecología, Higiene y Seguridad | NO | \$ | 19,824.00 | \$ | 21,600.00 | \$ | 24,492.30 |
| 3.39 | Quincenal | Quincenal | Auxiliar Administrativo de Direccion General | NO | \$ | 19,824.00 | \$ | 21,600.00 | \$ | 24,492.30 |
| 3.40 | Quincenal | Quincenal | Asistente | NO | \$ | 17,321.80 | \$ | 19,824.00 | \$ | 24,492.30 |
| 3.41 | Quincenal | Quincenal | Entero Administrativo | NO | \$ | 22,870.50 | \$ | 24,492.30 | \$ | 25,121.40 |
| 3.42 | Quincenal | Quincenal | Arbitra de Expedición | NO | \$ | 22,870.50 | \$ | 24,492.30 | \$ | 26,224.20 |
| 3.43 | Quincenal | Quincenal | Asistente de Grower | NO | \$ | 19,824.00 | \$ | 24,492.30 | \$ | 27,226.50 |
| 3.44 | Quincenal | Quincenal | Arbitra de Fitosanidad | NO | \$ | 19,824.00 | \$ | 24,492.30 | \$ | 27,226.50 |
| 3.46 | Quincenal | Quincenal | Arbitra de Cultivo | NO | \$ | 24,492.30 | \$ | 26,224.40 | \$ | 28,100.40 |
| 3.47 | Quincenal | Quincenal | Arbitra de Almacen | NO | \$ | 19,824.00 | \$ | 24,492.30 | \$ | 29,104.00 |
| 3.48 | Quincenal | Quincenal | Auxiliar de Gerencia de Mantenimiento | NO | \$ | 24,492.30 | \$ | 26,224.20 | \$ | 30,923.70 |
| 3.49 | Quincenal | Quincenal | Auxiliar de Operaciones | NO | \$ | 19,824.00 | \$ | 26,224.20 | \$ | 31,226.62 |
| 3.50 | Quincenal | Quincenal | Arbitra de Operaciones | NO | \$ | 24,492.30 | \$ | 27,226.50 | \$ | 31,226.62 |
| 3.51 | Quincenal | Quincenal | Arbitra de Operaciones bajo Tecnología | NO | \$ | 19,044.00 | \$ | 24,492.30 | \$ | 31,226.62 |
| 3.53 | Quincenal | Quincenal | Auxiliar Administrativa de Gerencia General | NO | \$ | 24,492.30 | \$ | 27,226.50 | \$ | 31,226.62 |
| 3.54 | Quincenal | Quincenal | Arbitra de Archivo General y Proyectos | NO | \$ | 26,224.20 | \$ | 27,991.00 | \$ | 31,226.62 |
| 3.55 | Quincenal | Quincenal | Arbitra de Almacen Fitosanologica y Administrativa | NO | \$ | 24,492.30 | \$ | 30,923.70 | \$ | 34,011.00 |
| 3.56 | Quincenal | Quincenal | Arbitra de Procedimientos Adquisitivos y Otros | NO | \$ | 24,492.30 | \$ | 30,923.70 | \$ | 34,011.00 |
| 3.57 | Quincenal | Quincenal | Medico | NO | \$ | 24,492.30 | \$ | 30,923.70 | \$ | 38,024.80 |
| 3.58 | Quincenal | Quincenal | Auxiliar Administrativo y Gestor Ambiental | NO | \$ | 24,492.30 | \$ | 30,923.70 | \$ | 38,024.80 |
| | | | Arbitra de Comunicación Social Publico y Marketing | NO | \$ | 24,492.30 | \$ | 30,923.70 | \$ | 38,024.80 |

Arbitra

| Nivel | Periodo de Pago Matriz | Periodo de Pago Subsuel | Nombre Puesto Presupuesto | Bono PVA | MIN | INT | MAX |
|--------------|------------------------|-------------------------|---|-----------------|---------------|---------------|---------------|
| 3.59 | Quincenal | Quincenal | Jefatura de Norma Semanal | NO | \$ 24,492.30 | \$ 30,921.70 | \$ 38,023.80 |
| 3.60 | Quincenal | Quincenal | Jefatura de Memoria Quincenal y Trámite INOS | NO | \$ 24,492.30 | \$ 31,226.70 | \$ 38,023.80 |
| 3.61 | Quincenal | Quincenal | Jefatura de Comercio Exterior y Material de Empaque | NO | \$ 26,224.20 | \$ 31,226.70 | \$ 38,023.80 |
| 3.62 | Quincenal | Quincenal | Jefatura de Compras | NO | \$ 26,224.20 | \$ 31,226.70 | \$ 38,023.80 |
| 3.63 | Quincenal | Quincenal | Jefatura de Contabilidad, Costos y Presupuesto | NO | \$ 26,224.20 | \$ 31,226.70 | \$ 38,023.80 |
| 3.64 | Quincenal | Quincenal | Jefatura de Ingeniería Tecnológica | NO | \$ 26,224.20 | \$ 31,226.70 | \$ 38,023.80 |
| 3.65 | Quincenal | Quincenal | Jefatura de Ingeniería | NO | \$ 26,224.20 | \$ 31,226.70 | \$ 38,023.80 |
| 3.66 | Quincenal | Quincenal | Jefatura de Reduccion, Selección y Capacitación | NO | \$ 26,224.20 | \$ 31,226.70 | \$ 38,023.80 |
| 3.67 | Quincenal | Quincenal | Titular de la Unidad de Transparencia | NO | \$ 26,224.20 | \$ 31,226.70 | \$ 38,023.80 |
| Nivel | | | | Bono PVA | MIN | INT | MAX |
| 4.1 | Quincenal | Quincenal | Coordinadores | NO | \$ 31,226.70 | \$ 38,023.80 | \$ 45,095.65 |
| 4.2 | Quincenal | Quincenal | Asesor Jurídico | NO | \$ 36,754.70 | \$ 41,988.00 | \$ 47,703.00 |
| 4.3 | Quincenal | Quincenal | Gerencia de Ecología, Higiene y Seguridad | NO | \$ 37,623.00 | \$ 41,988.00 | \$ 47,703.00 |
| 4.5 | Quincenal | Quincenal | Gerencia de Adquisiciones | NO | \$ 38,023.80 | \$ 45,095.65 | \$ 51,058.80 |
| 4.5 | Quincenal | Quincenal | Gerencia de Empaque SVA | NO | \$ 38,023.80 | \$ 45,095.70 | \$ 51,058.80 |
| 4.7 | Quincenal | Quincenal | Gerencia de Fitosanidad | NO | \$ 38,023.80 | \$ 45,095.70 | \$ 51,058.80 |
| 4.8 | Quincenal | Quincenal | Gerencia de Empaque Matriz | NO | \$ 38,023.80 | \$ 45,095.65 | \$ 51,058.80 |
| 4.9 | Quincenal | Quincenal | Gerencia de Sistemas de Informacion | NO | \$ 38,023.80 | \$ 45,095.65 | \$ 52,500.00 |
| 4.10 | Quincenal | Quincenal | Gerencia de Calidad e Inocuidad | NO | \$ 38,023.80 | \$ 45,095.65 | \$ 52,500.00 |
| 4.11 | Quincenal | Quincenal | Gerencia de Mantenimiento | NO | \$ 38,023.80 | \$ 45,095.65 | \$ 52,500.00 |
| 4.12 | Quincenal | Quincenal | Titular del Organismo de Control | NO | \$ 45,095.65 | \$ 52,549.50 | \$ 59,076.00 |
| 4.13 | Quincenal | Quincenal | Gerencia de Mantenimiento | NO | \$ 38,023.80 | \$ 52,549.50 | \$ 81,636.00 |
| 4.14 | Quincenal | Quincenal | Gerencia de Recursos Humanos | NO | \$ 38,023.80 | \$ 52,549.50 | \$ 81,636.00 |
| 4.15 | Quincenal | Quincenal | Gerente General SVA | NO | \$ 38,023.80 | \$ 52,549.50 | \$ 81,636.00 |
| Nivel | | | | Bono PVA | MIN | INT | MAX |
| 5.1 | Quincenal | Quincenal | Grower SVA | NO | \$ 59,691.00 | \$ 66,837.50 | \$ 81,636.00 |
| 5.2 | Quincenal | Quincenal | Grower Matriz | NO | \$ 81,636.00 | \$ 89,190.00 | \$ 96,521.70 |
| 5.3 | Quincenal | Quincenal | Dirección Técnica | NO | \$ 83,305.50 | \$ 89,190.00 | \$ 96,521.70 |
| 5.4 | Quincenal | Quincenal | Dirección Administrativa | NO | \$ 83,305.50 | \$ 89,190.00 | \$ 96,521.70 |
| 5.5 | Quincenal | Quincenal | Dirección Operativa | NO | \$ 83,305.50 | \$ 89,190.00 | \$ 96,521.70 |
| 5.6 | Quincenal | Quincenal | Dirección General | NO | \$ 132,385.50 | \$ 135,417.00 | \$ 141,474.00 |

C Jaime Almazan Laguerre
Director Técnico

Jaime Almazan Laguerre

C. Francisco Navarro Rodríguez
Director Administrativo

Francisco Navarro Rodríguez

Director Operativo

[Signature]