



**TABULADOR DE LA ADMINISTRACIÓN PÚBLICA DEL MUNICIPIO DE VILLA HIDALGO, S.L.P. 2023**

Área/Departamento	Descripción de puestos	Número de plazas	Nivel	categoria	dietas mensual	remuneracion al personal de carácter permanente	remuneracion al personal de carácter transitorio	remuneracion adicionales y especiales (aguinaldo, dietas extraordinarias) maximo Anual	prestaciones(prima vacaciona, prima dominical) maximo anual	otras prestaciones ( gratificaciones, compensaciones y horas extras) maximo mensual	HONORARIOS Y HONORARIOS ASIMILABLES	total mensual bruto	total anual bruto	total anual total de plazas
<b>PRESIDENCIA</b>	PRESIDENTE MUNICIPAL	1	1	A	\$ 50,500.00			\$ 82,483.33	\$ 26,933.33			\$ 50,500.00	\$715,416.67	\$715,416.67
<b>PRESIDENCIA</b>	SÍNDICO	1	2	A	\$ 23,650.00			\$ 38,628.33	\$ 12,613.33			\$ 23,650.00	\$335,041.67	\$335,041.67
<b>PRESIDENCIA</b>	REGIDOR	6	2	A	\$ 21,100.00			\$ 34,463.33	\$ 11,253.33			\$ 21,100.00	\$298,916.67	\$1,793,500.00
<b>PRESIDENCIA</b>	SECRETARIO PARTICULAR	1	6	A		\$ 21,100.00		\$ 34,463.33	\$ 11,253.33			\$ 21,100.00	\$298,916.67	\$298,916.67
<b>PRESIDENCIA</b>	RECEPCIONISTA	1	11	A		\$ 7,550.00		\$ 12,331.67	\$ 4,026.67	\$ 500.00		\$ 8,050.00	\$112,958.33	\$112,958.33
<b>SECRETARIA</b>	SECRETARIO GENERAL	1	3	A		\$ 23,700.00		\$ 38,710.00	\$ 12,640.00			\$ 23,700.00	\$335,750.00	\$335,750.00
<b>SECRETARIA</b>	SECRETARIA	1	10	C		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ 1,500.00		\$ 8,000.00	\$110,083.33	\$110,083.33
<b>SECRETARIA</b>	ASESOR	1	5	A			\$ 17,500.00				\$ 17,500.00	\$ 17,500.00	\$210,000.00	\$210,000.00
<b>TESORERIA</b>	TESORERA	1	3	A		\$ 23,700.00		\$ 38,710.00	\$ 12,640.00			\$ 23,700.00	\$335,750.00	\$ 335,750.00
<b>TESORERIA</b>	CONTADOR	3	5	A		\$ 18,700.00		\$ 30,543.33	\$ 9,973.33	\$ 3,000.00		\$ 21,700.00	\$300,916.67	\$902,750.00
<b>TESORERIA</b>	AUXILIAR ADMINISTRATIVO	2	9	B		\$ 8,700.00		\$ 14,210.00	\$ 4,640.00	\$ 1,500.00		\$ 10,200.00	\$141,250.00	\$282,500.00
<b>TESORERIA</b>	AUXILIAR ADMINISTRATIVO	1	9	A			\$ 13,500.00				\$ 13,500.00	\$ 13,500.00	\$162,000.00	\$162,000.00
<b>CONTRALORIA</b>	CONTRALOR	1	3	A		\$ 23,700.00		\$ 38,710.00	\$ 12,640.00			\$ 23,700.00	\$335,750.00	\$335,750.00

<b>CONTRALORIA</b>	UNIDAD INVESTIGADORA	1	5	A		\$ 13,500.00		\$ 22,050.00	\$ 7,200.00	\$ 1,200.00		\$ 14,700.00	\$205,650.00	\$205,650.00
<b>CONTRALORIA</b>	UNIDAD SUBSTANCIADORA	1	5	A		\$ 12,000.00		\$ 19,600.00	\$ 6,400.00			\$ 12,000.00	\$170,000.00	\$170,000.00
<b>SINDICATURA</b>	NOTIFICADOR GENERAL AUXILIAR ADMTIVO	1	5	A		\$ 11,500.00		\$ 18,783.33	\$ 6,133.33			\$ 11,500.00	\$162,916.67	\$162,916.67
<b>SINDICATURA</b>	SECRETARIA	1	10	C		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ 500.00		\$ 7,000.00	\$98,083.33	\$98,083.33
<b>SINDICATURA</b>	AUX. ADMVO	1	9	B		\$ 8,700.00		\$ 14,210.00	\$ 4,640.00			\$ 8,700.00	\$123,250.00	\$123,250.00
<b>DIRECTORES</b>	AUXILIAR ADMINISTRATIVO	8	4	A		\$ 21,100.00		\$ 34,463.33	\$ 11,253.33			\$ 21,100.00	\$298,916.67	\$2,391,333.33
<b>DIRECTORES</b>	DIRECTOR	3	4	B		\$ 17,500.00		\$ 28,583.33	\$ 9,333.33			\$ 17,500.00	\$247,916.67	\$743,750.00
<b>DIRECTORES</b>	SECRETARIO TECNICO	1	4	B		\$ 17,500.00		\$ 28,583.33	\$ 9,333.33			\$ 17,500.00	\$247,916.67	\$247,916.67
<b>DESARROLLO SOCIAL</b>	COORDINADOR	1	4	A		\$ 23,700.00		\$ 38,710.00	\$ 12,640.00			\$ 23,700.00	\$335,750.00	\$335,750.00
<b>DESARROLLO SOCIAL</b>	CONTADOR	1	5	B		\$ 11,500.00		\$ 18,783.33	\$ 6,133.33	\$ 1,500.00		\$ 13,000.00	\$180,916.67	\$180,916.67
<b>DESARROLLO SOCIAL</b>	SUPERVISOR DE OBRA	1	8	A		\$ 13,500.00		\$ 22,050.00	\$ 7,200.00	\$ 1,900.00		\$ 15,400.00	\$214,050.00	\$214,050.00
<b>DESARROLLO SOCIAL</b>	AUXILIAR TECNICO	2	7	A		\$ 13,500.00		\$ 18,130.00	\$ 5,920.00	\$ -		\$ 12,600.00	\$175,250.00	\$350,500.00
<b>AGUA POTABLE</b>	TRABAJADOR GENERAL	6	19	A		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ 500.00		\$ 7,000.00	\$98,083.33	\$588,500.00
<b>AGUA POTABLE</b>	TRABAJADOR GENERAL	6	19	B		\$ 8,700.00		\$ 14,210.00	\$ 4,640.00	\$ 500.00		\$ 9,200.00	\$129,250.00	\$775,500.00
<b>AGUA POTABLE</b>	SECRETARIA	1	10	C		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ 500.00		\$ 7,000.00	\$98,083.33	\$98,083.33
<b>AGUA POTABLE</b>	CHOFER	2	17	A		\$ 8,700.00		\$ 14,210.00	\$ 4,640.00	\$ 500.00		\$ 9,200.00	\$129,250.00	\$258,500.00
<b>AGUA POTABLE</b>	TRABAJADOR GENERAL	2	19	B		\$ 7,600.00		\$ 12,413.33	\$ 4,053.33	\$ 500.00		\$ 8,100.00	\$113,666.67	\$227,333.33

<b>ARCHIVO</b>	ENCARGADA	1	6	A		\$ 11,100.00		\$ 18,130.00	\$ 5,920.00	\$ 500.00		\$ 11,600.00	\$163,250.00	\$163,250.00
<b>ARCHIVO</b>	SECRETARIA	1	10	C		\$ 7,000.00		\$ 11,433.33	\$ 3,733.33	\$ 500.00		\$ 7,500.00	\$105,166.67	\$105,166.67
<b>SERVICIOS MUNICIPALES</b>	AFANADORA A	2	21	A		\$ 7,600.00		\$ 12,413.33	\$ 4,053.33	\$ 500.00		\$ 8,100.00	\$113,666.67	\$227,333.33
<b>SERVICIOS MUNICIPALES</b>	CHOFER	2	17	B		\$ 8,200.00		\$ 13,393.33	\$ 4,373.33	\$ 1,500.00		\$ 9,700.00	\$134,166.67	\$268,333.33
<b>SERVICIOS MUNICIPALES</b>	AFANADORA B	5	21	B		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ 500.00		\$ 7,000.00	\$98,083.33	\$490,416.67
<b>SERVICIOS MUNICIPALES</b>	TRABAJADOR GENERAL	9	19	C		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ 500.00		\$ 7,000.00	\$98,083.33	\$882,750.00
<b>TESORERIA</b>	CAJERA	1	11	A		\$ 7,600.00		\$ 12,413.33	\$ 4,053.33	\$ 500.00		\$ 8,100.00	\$113,666.67	\$113,666.67
<b>CATASTRO</b>	SECRETARIA	1	10	C		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ 500.00		\$ 7,000.00	\$98,083.33	\$98,083.33
<b>CATASTRO</b>	AUXILIAR ADTIVO	1	9	B		\$ 8,800.00		\$ 14,373.33	\$ 4,693.33	\$ 500.00		\$ 9,300.00	\$130,666.67	\$130,666.67
<b>COMERCIO ALCOHOLES</b>	Y AUXILIAR ADMINISTRATIVO	1	9	B		\$ 8,700.00		\$ 14,210.00	\$ 4,640.00	\$ 500.00		\$ 9,200.00	\$129,250.00	\$129,250.00
<b>COMUNICACIÓN SOCIAL</b>	JEFE DPTO	1	5	A		\$ 11,050.00		\$ 18,048.33	\$ 5,893.33	\$ 500.00		\$ 11,550.00	\$162,541.67	\$162,541.67
<b>EDUCACION CULTURA</b>	Y TRABAJADOR GENERAL	1	19	A		\$ 8,700.00		\$ 14,210.00	\$ 4,640.00	\$ 500.00		\$ 9,200.00	\$129,250.00	\$129,250.00
<b>EDUCACION CULTURA</b>	Y TRABAJADOR GENERAL	3	19	B		\$ 6,900.00		\$ 11,270.00	\$ 3,680.00	\$ 500.00		\$ 7,400.00	\$103,750.00	\$311,250.00
<b>EDUCACION CULTURA</b>	Y AUXILIAR ADMINISTRATIVO	1	9	A		\$ 11,100.00		\$ 18,130.00	\$ 5,920.00	\$ 500.00		\$ 11,600.00	\$163,250.00	\$163,250.00
<b>EDUCACION CULTURA</b>	Y AUXILIAR ADMINISTRATIVO	1	9	B		\$ 8,700.00		\$ 14,210.00	\$ 4,640.00	\$ 500.00		\$ 9,200.00	\$129,250.00	\$129,250.00
<b>EDUCACION CULTURA</b>	Y SECRETARIA	1	10	B		\$ 7,600.00		\$ 12,413.33	\$ 4,053.33	\$ 500.00		\$ 8,100.00	\$113,666.67	\$113,666.67

<b>FOMENTO AGROPECUARIO</b>	AUXILIAR ADTIVO	1	9	B		\$ 8,700.00		\$ 14,210.00	\$ 4,640.00	\$ 500.00		\$ 9,200.00	\$129,250.00	\$129,250.00
<b>FOMENTO AGROPECUARIO</b>	TRABAJADOR GENERAL	2	19	B		\$ 7,600.00		\$ 12,413.33	\$ 4,053.33	\$ 500.00		\$ 8,100.00	\$113,666.67	\$227,333.33
<b>FOMENTO AGROPECUARIO</b>	SECRETARÍA	1	10	C		\$ 6,000.00		\$ 9,800.00	\$ 3,200.00	\$ 1,500.00		\$ 7,500.00	\$103,000.00	\$103,000.00
<b>SISTEMAS</b>	SISTEMAS INF	1	11	A		\$ 7,600.00		\$ 12,413.33	\$ 4,053.33	\$ -		\$ 7,600.00	\$107,666.67	\$107,666.67
<b>INSTANCIA DE LA MUJER</b>	JEFE DPTO	1	5	A		\$ 11,050.00		\$ 18,048.33	\$ 5,893.33	\$ 1,200.00		\$ 12,250.00	\$170,941.67	\$170,941.67
<b>SERVICIOS MUNICIPALES</b>	JARDINERO	2	18	A		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ 500.00		\$ 7,000.00	\$98,083.33	\$196,166.67
<b>OBRAS PUBLICAS</b>	TRABAJADOR GENERAL	7	19	C		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ 500.00		\$ 7,000.00	\$98,083.33	\$686,583.33
<b>OBRAS PUBLICAS</b>	TRABAJADOR GENERAL	1	19	B		\$ 7,600.00		\$ 12,413.33	\$ 4,053.33	\$ 500.00		\$ 8,100.00	\$113,666.67	\$113,666.67
<b>OBRAS PUBLICAS</b>	SUPERVISOR INSPECTOR E	1	8	A			\$ 16,200.00	\$ -	\$ -	\$ -	\$ 16,200.00	\$ 32,400.00	\$388,800.00	\$388,800.00
<b>OBRAS PUBLICAS</b>	AUXILIAR TECNICO	2	7	A		\$ 13,200.00		\$ 21,560.00	\$ 7,040.00			\$ 13,200.00	\$187,000.00	\$374,000.00
<b>OBRAS PUBLICAS</b>	ENCARGADO	1	8	A		\$ 16,000.00		\$ 26,133.33	\$ 8,533.33			\$ 16,000.00	\$226,666.67	\$226,666.67
<b>PROTECCION CIVIL</b>	SUPERVISOR	1	8	A		\$ 16,000.00		\$ 26,133.33	\$ 8,533.33	\$ 500.00		\$ 16,500.00	\$232,666.67	\$232,666.67
<b>PROTECCION CIVIL</b>	PARAMEDICO	2	14	A		\$ 12,300.00		\$ 20,090.00	\$ 6,560.00	\$ 500.00		\$ 12,800.00	\$180,250.00	\$360,500.00
<b>PROTECCION CIVIL</b>	CHOFER	2	17	A		\$ 8,400.00		\$ 13,720.00	\$ 4,480.00	\$ 1,500.00		\$ 9,900.00	\$137,000.00	\$274,000.00
<b>RECURSOS HUMANOS</b>	RECEPCIONISTA	1	11	B		\$ 7,000.00		\$ 11,433.33	\$ 3,733.33	\$ 750.00		\$ 7,750.00	\$108,166.67	\$108,166.67
<b>RECURSOS HUMANOS</b>	AUXILIAR ADMINISTRATIVO	2	9	B		\$ 9,000.00		\$ 14,700.00	\$ 4,800.00	\$ 500.00		\$ 9,500.00	\$133,500.00	\$267,000.00
<b>RECURSOS HUMANOS</b>	SECRETARIA	1	10	C		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67			\$ 6,500.00	\$92,083.33	\$92,083.33

<b>REGISTRO CIVIL</b>	OFICIAL DE REG CIV	1	4	A		\$ 13,500.00		\$ 22,050.00	\$ 7,200.00	\$ 750.00		\$ 14,250.00	\$200,250.00	\$200,250.00
<b>REGISTRO CIVIL</b>	SECRETARIA	3	10	C		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ 750.00		\$ 7,250.00	\$101,083.33	\$303,250.00
<b>REGISTRO CIVIL</b>	SECRETARIA	1	10	A		\$ 8,700.00		\$ 14,210.00	\$ 4,640.00	\$ 750.00		\$ 9,450.00	\$132,250.00	\$132,250.00
<b>ROTULISTA Y PINTOR</b>	TRABAJADOR GENERAL	1	19	A		\$ 6,900.00		\$ 11,270.00	\$ 3,680.00			\$ 6,900.00	\$97,750.00	\$97,750.00
<b>SERVICIOS MUNICIPALES</b>	AUXILIAR DE MANTENIMIENTO	1	19	B		\$ 7,600.00		\$ 12,413.33	\$ 4,053.33	\$ 750.00		\$ 8,350.00	\$116,666.67	\$116,666.67
<b>SERVICIOS MUNICIPALES</b>	TRABAJADOR GENERAL	2	19	B		\$ 7,600.00		\$ 12,413.33	\$ 4,053.33	\$ 750.00		\$ 8,350.00	\$116,666.67	\$233,333.33
<b>SERVICIOS MUNICIPALES</b>	TRABAJADOR GENERAL	5	19	C		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ 750.00		\$ 7,250.00	\$101,083.33	\$505,416.67
<b>SERVICIOS MUNICIPALES</b>	TRABAJADOR GENERAL	1	19	A		\$ 3,000.00		\$ 4,900.00	\$ 1,600.00	\$ 750.00		\$ 3,750.00	\$51,500.00	\$51,500.00
<b>SERVICIOS MUNICIPALES</b>	CHOFER	2	17	C		\$ 6,900.00		\$ 11,270.00	\$ 3,680.00	\$ 750.00		\$ 7,650.00	\$106,750.00	\$213,500.00
<b>UBR</b>	TERAPISTA	1	12	A		\$ 9,400.00		\$ 15,353.33	\$ 5,013.33	\$ 750.00		\$ 10,150.00	\$142,166.67	\$142,166.67
<b>UBR</b>	TERAPISTA	1	12	B		\$ 8,700.00		\$ 14,210.00	\$ 4,640.00	\$ 750.00		\$ 9,450.00	\$132,250.00	\$132,250.00
<b>UNIDAD TRANSPARENCIA</b>	AUXILIAR TECNICO	1	8	A		\$ 13,500.00		\$ 22,050.00	\$ 7,200.00	\$ -		\$ 13,500.00	\$191,250.00	\$191,250.00
<b>TESORERIA</b>	SUBDIRECTOR DE COMPRAS Y RECURSOS MATERIALES	1	5	A		\$ 13,500.00		\$ 22,050.00	\$ 7,200.00			\$ 13,500.00	\$191,250.00	\$191,250.00
<b>AGUA POTABLE</b>	VELADOR	2	20	A		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ -		\$ 6,500.00	\$92,083.33	\$184,166.67

<b>DESARROLLO ECONOMICO, TURISMO Y ENLACE AL MIGRANTE</b>	TRABAJADOR GENERAL	1	20	C		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ 500.00		\$ 7,000.00	\$98,083.33	\$98,083.33
<b>PRESIDENCIA</b>	CRONISTA	1	13	A		\$ 6,500.00		\$ 10,616.67	\$ 3,466.67	\$ 1,500.00		\$ 8,000.00	\$110,083.33	\$110,083.33
<b>SINDICATURA</b>	SECRETARIA	1	10	B		\$ 7,000.00		\$ 11,433.33	\$ 3,733.33			\$ 7,000.00	\$99,166.67	\$99,166.67
<b>SERVICIOS MUNICIPALES EVENTUALES</b>	TRABAJADOR GENERAL	2	22	C		\$ -	\$ 6,300.00	\$ 10,290.00	\$ 3,360.00	\$ 750.00	\$ 6,300.00	\$ 13,350.00	\$173,850.00	\$347,700.00
<b>OBRAS PUBLICAS EVENTUALES</b>	TRABAJADOR GENERAL	2	22	C		\$ -	\$ 6,300.00	\$ 10,290.00	\$ 3,360.00	\$ 750.00	\$ 6,300.00	\$ 13,350.00	\$173,850.00	\$347,700.00