



Tabulador de sueldos y salarios (sin seguridad pública)

TABULADOR DE LA ADMINISTRACIÓN PÚBLICA DEL MUNICIPIO DE VILLA HIDALGO, S.L.P. 2024														
Área/Departamento	Descripción de puestos	Número de plazas	Nivel	Categoría	Dieta mensual	Remuneración al personal de carácter permanente	Remuneración al personal de carácter transitorio	Remuneración adicional y especiales (aguinaldo, dietas extraordinarias) máximo Anual	Prestaciones (prima vacacional, prima dominical) máximo anual	Otras prestaciones (gratificaciones, compensaciones y horas extras) máximo mensual	HONORARIOS Y HONORARIOS ASIMILABLES	Total mensual bruto	Total anual bruto	Total anual total de plazas
CABILDO	PRESIDENTE MUNICIPAL	1	1	A	\$ 50,500.00			\$ 82,483.33	\$ 26,933.33			\$ 50,500.00	\$ 715,416.67	\$ 715,416.67
CABILDO	SÍNDICO	1	2	A	\$ 23,650.00			\$ 38,628.33	\$ 12,613.33	\$ 300.00		\$ 23,950.00	\$ 338,641.67	\$ 338,641.67
CABILDO	REGIDOR	6	2	A	\$ 21,100.00			\$ 34,463.33	\$ 11,253.33			\$ 21,100.00	\$ 298,916.67	\$ 1,793,500.00
PRESIDENCIA	SECRETARIO PARTICULAR	1	6	A		\$ 21,200.00		\$ 34,626.67	\$ 11,306.67	\$ 300.00		\$ 21,500.00	\$ 303,933.33	\$ 303,933.33
PRESIDENCIA	AUXILIAR ADMINISTRATIVO	1	9	A		\$ 9,000.00		\$ 14,700.00	\$ 4,800.00	\$ 500.00		\$ 9,500.00	\$ 133,500.00	\$ 133,500.00
PRESIDENCIA	AUXILIAR DE APOYO TECNICO	1	7	A		\$ 13,500.00		\$ 22,050.00	\$ 7,200.00	\$ 500.00		\$ 14,000.00	\$ 197,250.00	\$ 197,250.00
PRESIDENCIA	CRONISTA	1	13	A		\$ 6,700.00		\$ 10,943.33	\$ 3,573.33	\$ 1,500.00		\$ 8,200.00	\$ 112,916.67	\$ 112,916.67
SECRETARIA	SECRETARIO GENERAL	1	3	A		\$ 23,700.00		\$ 38,710.00	\$ 12,640.00	\$ 900.00		\$ 24,600.00	\$ 346,550.00	\$ 346,550.00
SECRETARIA	SECRETARIA	1	10	C		\$ 6,700.00		\$ 10,943.33	\$ 3,573.33	\$ 500.00		\$ 7,200.00	\$ 100,916.67	\$ 100,916.67
SECRETARIA	ASESOR	1	5	A					\$ -		\$ 17,500.00	\$ 17,500.00	\$ 210,000.00	\$ 210,000.00
SECRETARIA	ASESOR JURIDICO	1	4	A					\$ -		\$ 21,000.00	\$ 21,000.00	\$ 252,000.00	\$ 252,000.00
TESORERIA	TESORERA	1	3	A		\$ 23,700.00		\$ 38,710.00	\$ 12,640.00	\$ 900.00		\$ 24,600.00	\$ 346,550.00	\$ 346,550.00
TESORERIA	CONTADOR	2	5	A		\$ 18,700.00		\$ 30,543.33	\$ 9,973.33	\$ 900.00		\$ 19,600.00	\$ 275,716.67	\$ 551,433.33
TESORERIA	CONTADOR	1	5	B		\$ 13,500.00		\$ 22,050.00	\$ 7,200.00	\$ 500.00		\$ 14,000.00	\$ 197,250.00	\$ 197,250.00
TESORERIA	AUXILIAR ADMINISTRATIVO	2	9	B		\$ 8,700.00		\$ 14,210.00	\$ 4,640.00	\$ 500.00		\$ 9,200.00	\$ 129,250.00	\$ 258,500.00
TESORERIA	AUXILIAR ADMINISTRATIVO	1	9	A							\$ 13,500.00	\$ 13,500.00	\$ 162,000.00	\$ 162,000.00
TESORERIA	SUBDIRECTOR DE COMPRAS Y RECURSOS MATERIALES	1	5	A		\$ 13,500.00		\$ 22,050.00	\$ 7,200.00	\$ 300.00		\$ 13,800.00	\$ 194,850.00	\$ 194,850.00
TESORERIA	CAJERA	1	11	A		\$ 7,830.00		\$ 12,789.00	\$ 4,176.00	\$ 500.00		\$ 8,330.00	\$ 116,925.00	\$ 116,925.00
CONTRALORIA	CONTRALOR	1	3	A		\$ 23,700.00		\$ 38,710.00	\$ 12,640.00	\$ 900.00		\$ 24,600.00	\$ 346,550.00	\$ 346,550.00
CONTRALORIA	UNIDAD INVESTIGADORA	1	5	A		\$ 13,500.00		\$ 22,050.00	\$ 7,200.00	\$ 1,600.00		\$ 15,100.00	\$ 210,450.00	\$ 210,450.00
CONTRALORIA	UNIDAD SUBSTANCIADORA	1	5	A		\$ 13,500.00		\$ 22,050.00	\$ 7,200.00	\$ 1,600.00		\$ 15,100.00	\$ 210,450.00	\$ 210,450.00



CONTRALORIA	AUX. ADMVO	1	9	B		\$ 8,700.00	\$ 14,210.00	\$ 4,640.00	\$ 300.00		\$ 9,000.00	\$ 126,850.00	\$ 126,850.00
SINDICATURA	NOTIFICADOR GENERAL Y AUXILIAR ADMITIVO	1	5	A		\$ 11,500.00	\$ 18,783.33	\$ 6,133.33			\$ 11,500.00	\$ 162,916.67	\$ 162,916.67
SINDICATURA	SECRETARIA	1	10	C		\$ 6,700.00	\$ 10,943.33	\$ 3,573.33	\$ 500.00		\$ 7,200.00	\$ 100,916.67	\$ 100,916.67
SINDICATURA	SECRETARIA	1	10	B		\$ 7,830.00	\$ 12,789.00	\$ 4,176.00	\$ 500.00		\$ 8,330.00	\$ 116,925.00	\$ 116,925.00
SINDICATURA	AUX. ADMVO	1	9	B		\$ 8,700.00	\$ 14,210.00	\$ 4,640.00	\$ 500.00		\$ 9,200.00	\$ 129,250.00	\$ 129,250.00
DIRECTORES	DIRECTOR	7	4	A		\$ 21,500.00	\$ 35,116.67	\$ 11,466.67	\$ 1,600.00		\$ 23,100.00	\$ 323,783.33	\$ 2,266,483.33
DIRECTORES	DIRECTOR	3	4	B		\$ 17,500.00	\$ 28,583.33	\$ 9,333.33	\$ 1,500.00		\$ 19,000.00	\$ 265,916.67	\$ 797,750.00
DIRECTORES	SECRETARIO TECNICO	1	4	B		\$ 17,500.00	\$ 28,583.33	\$ 9,333.33	\$ 300.00		\$ 17,800.00	\$ 251,516.67	\$ 251,516.67
DESARROLLO SOCIAL	COORDINADOR	1	4	A		\$ 23,700.00	\$ 38,710.00	\$ 12,640.00	\$ 600.00		\$ 24,300.00	\$ 342,950.00	\$ 342,950.00
DESARROLLO SOCIAL	CONTADOR	1	5	B		\$ 11,500.00	\$ 18,783.33	\$ 6,133.33	\$ 300.00		\$ 11,800.00	\$ 166,516.67	\$ 166,516.67
DESARROLLO SOCIAL	SUPERVISOR DE OBRA	1	8	A		\$ 13,500.00	\$ 22,050.00	\$ 7,200.00	\$ 1,900.00		\$ 15,400.00	\$ 214,050.00	\$ 214,050.00
DESARROLLO SOCIAL	AUXILIAR DE APOYO TECNICO	2	7	A		\$ 13,500.00	\$ 22,050.00	\$ 7,200.00	\$ 500.00		\$ 14,000.00	\$ 197,250.00	\$ 394,500.00
AGUA POTABLE	TRABAJADOR GENERAL	5	19	C		\$ 7,004.00	\$ 11,439.87	\$ 3,735.47	\$ 2,200.00		\$ 9,204.00	\$ 125,623.33	\$ 628,116.67
AGUA POTABLE	TRABAJADOR GENERAL	3	19	B		\$ 7,830.00	\$ 12,789.00	\$ 4,176.00	\$ 1,800.00		\$ 9,630.00	\$ 132,525.00	\$ 397,575.00
AGUA POTABLE	SECRETARIA	1	10	C		\$ 6,700.00	\$ 10,943.33	\$ 3,573.33	\$ 300.00		\$ 7,000.00	\$ 98,516.67	\$ 98,516.67
AGUA POTABLE	CHOFER	2	17	A		\$ 7,830.00	\$ 12,789.00	\$ 4,176.00	\$ 1,800.00		\$ 9,630.00	\$ 132,525.00	\$ 265,050.00
AGUA POTABLE	TRABAJADOR GENERAL	2	19	B		\$ 7,830.00	\$ 12,789.00	\$ 4,176.00	\$ 900.00		\$ 8,730.00	\$ 121,725.00	\$ 243,450.00
AGUA POTABLE	VELADOR	2	20	A		\$ 6,700.00	\$ 10,943.33	\$ 3,573.33	\$ 1,400.00		\$ 8,100.00	\$ 111,716.67	\$ 223,433.33
ARCHIVO	ENCARGADA	1	6	A		\$ 7,210.00	\$ 11,776.33	\$ 3,845.33	\$ 1,200.00		\$ 8,410.00	\$ 116,541.67	\$ 116,541.67
ARCHIVO	SECRETARIA	1	10	C		\$ 7,210.00	\$ 11,776.33	\$ 3,845.33	\$ 300.00		\$ 7,510.00	\$ 105,741.67	\$ 105,741.67
SERVICIOS MUNICIPALES	AFANADOR A A	2	21	A		\$ 7,830.00	\$ 12,789.00	\$ 4,176.00	\$ 300.00		\$ 8,130.00	\$ 114,525.00	\$ 229,050.00
SERVICIOS MUNICIPALES	CHOFER	2	17	B		\$ 8,200.00	\$ 13,393.33	\$ 4,373.33	\$ 1,500.00		\$ 9,700.00	\$ 134,166.67	\$ 268,333.33
SERVICIOS MUNICIPALES	CHOFER	2	17	C		\$ 7,107.00	\$ 11,608.10	\$ 3,790.40	\$ 1,100.00		\$ 8,207.00	\$ 113,882.50	\$ 227,765.00
SERVICIOS MUNICIPALES	AFANADOR A B	5	21	B		\$ 6,700.00	\$ 10,943.33	\$ 3,573.33	\$ 500.00		\$ 7,200.00	\$ 100,916.67	\$ 504,583.33
SERVICIOS MUNICIPALES	TRABAJADOR GENERAL	9	19	C		\$ 6,700.00	\$ 10,943.33	\$ 3,573.33	\$ 1,400.00		\$ 8,100.00	\$ 111,716.67	\$ 1,005,450.00
SERVICIOS MUNICIPALES	JARDINERO	2	18	A		\$ 6,700.00	\$ 10,943.33	\$ 3,573.33	\$ 1,400.00		\$ 8,100.00	\$ 111,716.67	\$ 223,433.33
SERVICIOS MUNICIPALES	AUXILIAR DE MANTENIMIENTO	1	19	B		\$ 7,830.00	\$ 12,789.00	\$ 4,176.00	\$ 300.00		\$ 8,130.00	\$ 114,525.00	\$ 114,525.00
SERVICIOS MUNICIPALES	TRABAJADOR GENERAL	2	19	B		\$ 7,830.00	\$ 12,789.00	\$ 4,176.00	\$ 300.00		\$ 8,130.00	\$ 114,525.00	\$ 229,050.00



SERVICIOS MUNICIPALES	TRABAJADOR GENERAL	5	19	C		\$ 6,700.00	\$ 10,943.33	\$ 3,573.33	\$ -		\$ 6,700.00	\$94,916.67	\$474,583.33
SERVICIOS MUNICIPALES	TRABAJADOR GENERAL	1	19	A		\$ 9,000.00	\$ 14,700.00	\$ 4,800.00	\$ 300.00		\$ 9,300.00	\$131,100.00	\$131,100.00
SERVICIOS MUNICIPALES EVENTUALES	TRABAJADOR GENERAL	2	22	C		\$ -	\$ -	\$ -		\$ 6,300.00	\$ 6,300.00	\$75,600.00	\$151,200.00
CATASTRO	SECRETARIA	1	10	C		\$ 6,700.00	\$ 10,943.33	\$ 3,573.33	\$ 500.00		\$ 7,200.00	\$100,916.67	\$100,916.67
CATASTRO	AUXILIAR ADTIVO	1	9	B		\$ 9,064.00	\$ 14,804.53	\$ 4,834.13	\$ 500.00		\$ 9,564.00	\$134,406.67	\$134,406.67
COMERCIO , ALCOHOLS Y PROTECCION CIVIL	AUXILIAR ADMINISTRATIVO	1	9	B		\$ 8,961.00	\$ 14,636.30	\$ 4,779.20	\$ 500.00		\$ 9,461.00	\$132,947.50	\$132,947.50
COMERCIO , ALCOHOLS Y PROTECCION CIVIL	SECRETARIA	1	10	B		\$ 7,830.00	\$ 12,789.00	\$ 4,176.00	\$ 500.00		\$ 8,330.00	\$116,925.00	\$116,925.00
COMUNICACION SOCIAL Y UNIDAD DE TRANSPARENCIA	AUXILIAR ADMINISTRATIVO	1	9	C		\$ 7,830.00	\$ 12,789.00	\$ 4,176.00	\$ 500.00		\$ 8,330.00	\$116,925.00	\$116,925.00
COMUNICACION SOCIAL Y UNIDAD DE TRANSPARENCIA	AUXILIAR ADMINISTRATIVO	1	9	A		\$ 11,100.00	\$ 18,130.00	\$ 5,920.00	\$ -		\$ 11,100.00	\$157,250.00	\$157,250.00
EDUCACION, CULTURA Y DEPORTES	TRABAJADOR GENERAL	1	19	A		\$ 8,700.00	\$ 14,210.00	\$ 4,640.00	\$ 500.00		\$ 9,200.00	\$129,250.00	\$129,250.00
EDUCACION, CULTURA Y DEPORTES	TRABAJADOR GENERAL	3	19	C		\$ 7,107.00	\$ 11,608.10	\$ 3,790.40	\$ 1,700.00		\$ 8,807.00	\$121,082.50	\$363,247.50
EDUCACION, CULTURA Y DEPORTES	COORDINADOR DE DEPORTES	1	9	A		\$ 11,100.00	\$ 18,130.00	\$ 5,920.00	\$ 1,130.00		\$ 12,230.00	\$170,810.00	\$170,810.00
EDUCACION, CULTURA Y DEPORTES	AUXILIAR ADMINISTRATIVO	1	9	B		\$ 8,700.00	\$ 14,210.00	\$ 4,640.00	\$ 1,700.00		\$ 10,400.00	\$143,650.00	\$143,650.00
EDUCACION, CULTURA Y DEPORTES	SECRETARIA	1	10	B		\$ 7,600.00	\$ 12,413.33	\$ 4,053.33	\$ 700.00		\$ 8,300.00	\$116,066.67	\$116,066.67
FOMENTO AGROPECUARIO	AUXILIAR ADTIVO	1	9	B		\$ 8,700.00	\$ 14,210.00	\$ 4,640.00	\$ 500.00		\$ 9,200.00	\$129,250.00	\$129,250.00
FOMENTO AGROPECUARIO	TRABAJADOR GENERAL	2	19	B		\$ 8,030.00	\$ 13,115.67	\$ 4,282.67	\$ 1,200.00		\$ 9,230.00	\$128,158.33	\$256,316.67
FOMENTO AGROPECUARIO	SECRETARIA	1	10	C		\$ 6,700.00	\$ 10,943.33	\$ 3,573.33	\$ 500.00		\$ 7,200.00	\$100,916.67	\$100,916.67
FOMENTO AGROPECUARIO	TRABAJADOR GENERAL	2	19	C		\$ 6,700.00	\$ 10,943.33	\$ 3,573.33	\$ 500.00		\$ 7,200.00	\$100,916.67	\$201,833.33
SISTEMAS	SISTEMAS INF	1	11	A		\$ 7,600.00	\$ 12,413.33	\$ 4,053.33	\$ -		\$ 7,600.00	\$107,666.67	\$107,666.67

INSTANCIA DE MUJER LA	JEFE DPTO	1	5	A		\$	\$	\$	\$	\$	\$	\$	\$
						13,000.00	21,233.33	6,933.33	1,200.00		14,200.00	\$198,566.67	\$198,566.67
OBRAS PUBLICAS	TRABAJADOR GENERAL	7	19	C		6,700.00	10,943.33	3,573.33	500.00		7,000.00		
OBRAS PUBLICAS	TRABAJADOR GENERAL	2	19	B		7,830.00	12,789.00	4,176.00	700.00		8,530.00	\$119,325.00	\$238,650.00
OBRAS PUBLICAS	TRABAJADOR GENERAL	1	9	A		8,700.00	14,210.00	4,640.00	1,100.00		9,800.00	\$136,450.00	\$136,450.00
OBRAS PUBLICAS	AUXILIAR DE APOYO TECNICO	1	7	A		13,500.00	22,050.00	7,200.00			13,500.00	\$191,250.00	\$191,250.00
OBRAS PUBLICAS	ENCARGADO	1	8	A		16,000.00	26,133.33	8,533.33			16,000.00	\$226,666.67	\$226,666.67
OBRAS PUBLICAS	SUPERVISOR DE OBRAS	1	8	A		13,500.00	22,050.00	7,200.00	1,900.00		15,400.00	\$214,050.00	\$214,050.00
OBRAS PUBLICAS	AUXILIAR ADTIVO	1	9	B		8,700.00	14,210.00	4,640.00	500.00		9,200.00	\$129,250.00	\$129,250.00
OBRAS PUBLICAS	SUPERVISOR INSPECTOR	1	8	A						\$16,400.00	16,400.00	\$196,800.00	\$196,800.00
OBRAS PUBLICAS	CHOFER	2	22	A		13,000.00	21,233.33	6,933.33	1,000.00		14,000.00	\$196,166.67	\$392,333.33
BRIGADAS DE SALUD	COORDINADORA DE SALUD	1	14	A		12,670.00	20,694.33	6,757.33	2,000.00		14,670.00	\$203,491.67	\$203,491.67
BRIGADAS DE SALUD	COORDINADORA DE PARAMEDICOS	1	14	A		12,670.00	20,694.33	6,757.33	2,000.00		14,670.00	\$203,491.67	\$203,491.67
BRIGADAS DE SALUD	CHOFER	2	17	A		8,652.00	14,131.60	4,614.40	900.00		9,552.00	\$133,370.00	\$266,740.00
RECURSOS HUMANOS	RECEPCIONISTA	1	11	B		7,210.00	11,776.33	3,845.33	750.00		7,960.00	\$111,141.67	\$111,141.67
RECURSOS HUMANOS	AUXILIAR ADMINISTRATIVO	2	9	B		9,000.00	14,700.00	4,800.00	650.00		9,650.00	\$135,300.00	\$270,600.00
RECURSOS HUMANOS	SECRETARIA	1	10	B		7,830.00	12,789.00	4,176.00	500.00		8,330.00	\$116,925.00	\$116,925.00
RECURSOS HUMANOS	ENCARGADO DE ALMACEN	1	8	A		7,107.00	11,608.10	3,790.40	650.00		7,757.00	\$108,482.50	\$108,482.50
REGISTRO CIVIL	OFICIAL DE REG CIV	1	4	A		15,450.00	25,235.00	8,240.00	300.00		15,750.00	\$222,475.00	\$222,475.00
REGISTRO CIVIL	SECRETARIA	3	10	C		6,700.00	10,943.33	3,573.33	300.00		7,000.00	\$98,516.67	\$295,550.00
REGISTRO CIVIL	SECRETARIA	1	10	A		8,700.00	14,210.00	4,640.00	1,100.00		9,800.00	\$136,450.00	\$136,450.00
ROTULISTA Y PINTOR	TRABAJADOR GENERAL	1	19	A		6,600.00	10,780.00	3,520.00	500.00		7,100.00	\$99,500.00	\$99,500.00
UBR	TERAPISTA	1	12	A		9,700.00	15,843.33	5,173.33	1,100.00		10,800.00	\$150,616.67	\$150,616.67
UBR	TERAPISTA	1	12	B		9,000.00	14,700.00	4,800.00	1,100.00		10,100.00	\$140,700.00	\$140,700.00
DESARROLLO ECONOMICO, TURISMO Y ENLACE AL MIGRANTE	SECRETARIA	1	20	C		6,700.00	10,943.33	3,573.33	500.00		7,200.00	\$100,916.67	\$100,916.67





Tabulador de sueldos y salarios del personal de seguridad pública

TABULADOR DE SEGURIDAD PÚBLICA DEL MUNICIPIO DE VILLA HIDALGO, S.L.P. 2024												
Área/Departamento	Descripción de puestos	Número de plazas	Nivel	Categoría	remuneración al personal de carácter permanente	remuneración al personal de carácter transitorio	remuneración adicionales y especiales (aguinaldo, dietas extraordinarias) máximo Anual	prestaciones (prima vacacional, prima dominical) máximo anual	otras prestaciones (gratificaciones, compensaciones y horas extras) máximo mensual	total mensual bruto	total anual bruto	total anual total de plazas
SEGURIDAD PUBLICA	DIRECTOR POLICIA	1	4	B	\$ 20,000.00		\$ 32,666.67	\$ 10,666.67		\$ 20,000.00	\$283,333.33	\$283,333.33
SEGURIDAD PUBLICA	OFICIAL DE TRANSITO	2	9	A	\$ 13,500.00		\$ 22,050.00	\$ 7,200.00	\$ 500.00	\$ 14,000.00	\$197,250.00	\$394,500.00
SEGURIDAD PUBLICA	ENCARGADO	1	8	A	\$ 14,000.00		\$ 22,866.67	\$ 7,466.67	\$ 500.00	\$ 14,500.00	\$204,333.33	\$204,333.33
SEGURIDAD PUBLICA	OFICIAL DEPOLICIA	4	9	A	\$ 13,500.00		\$ 22,050.00	\$ 7,200.00	\$ 500.00	\$ 14,000.00	\$197,250.00	\$789,000.00
SEGURIDAD PUBLICA	OFICIAL DE POLICIA	4	9	B	\$ 12,500.00		\$ 20,416.67	\$ 6,666.67	\$ 500.00	\$ 13,000.00	\$183,083.33	\$732,333.33
SEGURIDAD PUBLICA	SECRETARIA	1	10	A	\$ 8,950.00		\$ 14,618.33	\$ 4,773.33	\$ 500.00	\$ 9,450.00	\$132,791.67	\$132,791.67
SEGURIDAD PUBLICA	CHOFER	1	17	A	\$ 8,950.00		\$ 14,618.33	\$ 4,773.33	\$ 1,200.00	\$ 10,150.00	\$141,191.67	\$141,191.67

Nota: El presente tabulador contiene todas las plazas autorizadas para el personal operativo de seguridad pública municipal.