



Tabulador de sueldos y salarios (sin seguridad pública)

TABULADOR DE SUELDOS Y SALARIOS PARA EL EJERCICIO FISCAL 2024												
Descripción de puestos	Nivel	Categoría	No. Plazas	Total mensual bruto								Total anual bruto
				Remuneraciones al personal de Carácter Permanente	Remuneraciones al personal de Carácter Transitorio	Remuneraciones Adicionales y Especiales	Seguridad Social	Otras Prestaciones Sociales y Económicas	Previsiones	Pago de Estimulos a Servidores Públicos	Total mensual bruto	
PRESIDENTE MUNICIPAL	1	A	1	\$28,000.00	0	102,666.67	0	0	0	\$65,333.33	\$56,000.00	\$840,000.00
SINDICO MUNICIPAL	1	A	1	\$12,000.00	0	44,000.00	0	0	0	\$28,000.00	\$24,000.00	\$360,000.00
REGIDORES	1	A	6	\$12,000.00	0	44,000.00	0	0	0	\$28,000.00	\$24,000.00	\$360,000.00
ASESOR CONTABLE	3	A	3	\$5,500.00	0	20,166.67	0	0	0	\$12,833.33	\$11,000.00	\$165,000.00
ASESOR DE INFORMATICA	3	A	2	\$5,500.00	0	20,166.67	0	0	0	\$12,833.33	\$11,000.00	\$165,000.00
ASESOR (A) JURIDICO	3	A	2	\$9,000.00	0	33,000.00	0	0	0	\$21,000.00	\$18,000.00	\$270,000.00
ASESOR (A) TECNICO DE OBRA	3	A	2	\$6,500.00	0	23,833.33	0	0	0	\$15,166.67	\$13,000.00	\$195,000.00
ASISTENTE GENERAL	4	A	7	\$4,800.00	0	17,600.00	0	0	0	\$11,200.00	\$9,600.00	\$144,000.00
ASISTENTE SOCIAL	4	A	6	\$4,000.00	0	14,666.67	0	0	0	\$9,333.33	\$8,000.00	\$120,000.00

ASISTENTE SOCIAL	4	B	3	\$4,600.00	0	16,866.67	0	0	0	\$10,733.33	\$9,200.00	\$138,000.00
AUTORIDAD INVESTIGADORA	2	A	1	\$6,700.00	0	24,566.67	0	0	0	\$15,633.33	\$13,400.00	\$201,000.00
AUTORIDAD SUBSTANCIADORA	2	A	1	\$6,700.00	0	24,566.67	0	0	0	\$15,633.33	\$13,400.00	\$201,000.00
AUTORIDAD RESOLUTORA	2	A	1	\$6,700.00	0	24,566.67	0	0	0	\$15,633.33	\$13,400.00	\$201,000.00
AUXILIAR GENERAL	5	A	38	\$3,900.00	0	14,300.00	0	0	0	\$9,100.00	\$7,800.00	\$117,000.00
AUXILIAR GENERAL	5	B	38	\$4,200.00	0	15,400.00	0	0	0	\$9,800.00	\$8,400.00	\$126,000.00
AUXILIAR ADMINISTRATIVO	4	A	13	\$4,300.00	0	15,766.67	0	0	0	\$10,033.33	\$8,600.00	\$129,000.00
AUXILIAR ADMINISTRATIVO	4	B	38	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
AUXILIAR JURIDICO	4	A	2	\$3,800.00	0	13,933.33	0	0	0	\$8,866.67	\$7,600.00	\$114,000.00
CHOFER	5	A	1	\$3,800.00	0	13,933.33	0	0	0	\$8,866.67	\$7,600.00	\$114,000.00
CHOFER	5	B	1	\$4,000.00	0	14,666.67	0	0	0	\$9,333.33	\$8,000.00	\$120,000.00
CHOFER	5	C	9	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
CHOFER	5	D	5	\$5,200.00	0	19,066.67	0	0	0	\$12,133.33	\$10,400.00	\$156,000.00
CONTRALOR INTERNO	2		1	\$9,500.00	0	34,833.33	0	0	0	\$22,166.67	\$19,000.00	\$285,000.00
COORDINADOR (A) ADMINISTRATIVO, DE CONTROL Y EVALUACION ADSCRITO A CONTRALORIA INTERNA.	3	A	1	\$8,800.00	0	32,266.67	0	0	0	\$20,533.33	\$17,600.00	\$264,000.00
COORDINADOR (A) DE CAPACITACION MUNICIPAL	3	A	1	\$5,500.00	0	20,166.67	0	0	0	\$12,833.33	\$11,000.00	\$165,000.00
COORDINADOR (A) DEL SMDIF	3	A	1	\$7,000.00	0	25,666.67	0	0	0	\$16,333.33	\$14,000.00	\$210,000.00
COORDINADOR (A) TECNICO DE PERSONAS CON DISCAPACIDAD	3	A	1	\$5,000.00	0	18,333.33	0	0	0	\$11,666.67	\$10,000.00	\$150,000.00
COORDINADOR (A) DE SALUD	3	A	1	\$6,000.00	0	22,000.00	0	0	0	\$14,000.00	\$12,000.00	\$180,000.00
COORDINADOR (A) DE DESARROLLO SOCIAL	3	A	1	\$9,500.00	0	34,833.33	0	0	0	\$22,166.67	\$19,000.00	\$285,000.00
COORDINADOR (A) ADMINISTRATIVO ADSCRITO AL SMDIF	3	A	1	\$5,500.00	0	20,166.67	0	0	0	\$12,833.33	\$11,000.00	\$165,000.00
CRONISTA MUNICIPAL	3	A	1	\$5,000.00	0	18,333.33	0	0	0	\$11,666.67	\$10,000.00	\$150,000.00
DELEGADO MUNICIPAL	2	A	1	\$9,500.00	0	34,833.33	0	0	0	\$22,166.67	\$19,000.00	\$285,000.00
DIRECTOR (A) DE PLANEACION	3	A	1	\$8,750.00	0	32,083.33	0	0	0	\$20,416.67	\$17,500.00	\$262,500.00
DIRECTOR (A) DE OBRAS PUBLICAS Y SERVICIOS MUNICIPALES.	3	A	1	\$8,750.00	0	32,083.33	0	0	0	\$20,416.67	\$17,500.00	\$262,500.00
DIRECTOR (A) DE TURISMO	3	A	1	\$6,000.00	0	22,000.00	0	0	0	\$14,000.00	\$12,000.00	\$180,000.00
DIRECTOR (A) DE CULTURA	3	A	1	\$8,750.00	0	32,083.33	0	0	0	\$20,416.67	\$17,500.00	\$262,500.00
DIRECTOR (A) DE FOMENTO AGROPECUARIO.	3	A	1	\$6,000.00	0	22,000.00	0	0	0	\$14,000.00	\$12,000.00	\$180,000.00
DIRECTOR (A) DE COMUNICACIÓN SOCIAL	3	A	1	\$6,000.00	0	22,000.00	0	0	0	\$14,000.00	\$12,000.00	\$180,000.00
DIRECTOR (A) DE PROTECCIÓN CIVIL	3	A	1	\$6,200.00	0	22,733.33	0	0	0	\$14,466.67	\$12,400.00	\$186,000.00
DIRECTOR (A) FOMENTO AL DEPORTE	3	A	1	\$6,000.00	0	22,000.00	0	0	0	\$14,000.00	\$12,000.00	\$180,000.00
DIRECTOR (A) DEL INSTITUTO DE LA MUJER MUNICIPAL	3	A	1	\$5,000.00	0	18,333.33	0	0	0	\$11,666.67	\$10,000.00	\$150,000.00
DIRECTOR (A) DE LA ATENCION A LA JUVENTUD	3	A	1	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
DIRECTOR (A) DE ALCOHOLES Y COMERCIO	3	A	1	\$5,700.00	0	20,900.00	0	0	0	\$13,300.00	\$11,400.00	\$171,000.00
DIRECTOR (A) DE LA UNIDAD DE TRANSPARENCIA Y PÁGINA WEB	3	A	1	\$4,800.00	0	17,600.00	0	0	0	\$11,200.00	\$9,600.00	\$144,000.00
DIRECTOR (A) DE ASUNTOS INDIGENAS	3	A	1	\$6,800.00	0	24,933.33	0	0	0	\$15,866.67	\$13,600.00	\$204,000.00
ELECTRICISTA	5	A	2	\$3,800.00	0	13,933.33	0	0	0	\$8,866.67	\$7,600.00	\$114,000.00
ENCARGADO DE ALMACÉN	3	A	2	\$3,800.00	0	13,933.33	0	0	0	\$8,866.67	\$7,600.00	\$114,000.00
ENCARGADO (A) DE ARCHIVO MUNICIPAL	3	A	1	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
ENCARGADA (O) DE LA UBR	3	A	1	\$6,000.00	0	22,000.00	0	0	0	\$14,000.00	\$12,000.00	\$180,000.00
ENCARGADO (A) DE AGUA POTABLE	3	A	1	\$5,000.00	0	18,333.33	0	0	0	\$11,666.67	\$10,000.00	\$150,000.00
ENCARGADO (A) DE LIMPIEZA PUBLICA	3	A	1	\$5,600.00	0	20,533.33	0	0	0	\$13,066.67	\$11,200.00	\$168,000.00
ENCARGADO DE ALUMBRADO PÚBLICO.	3	A	1	\$5,000.00	0	18,333.33	0	0	0	\$11,666.67	\$10,000.00	\$150,000.00
ENCARGADA(O) DE LA BIBLIOTECA 01	3	A	1	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
ENCARGADA(O) DE LA BIBLIOTECA 02	3	A	1	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
ENCARGADA DE INAPAM	3	A	1	\$5,000.00	0	18,333.33	0	0	0	\$11,666.67	\$10,000.00	\$150,000.00
ENCARGADA DE CORREOS DE MÉXICO.	3	A	1	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
ENCARGADA DE ATENCION CIUDADANA	3	A	1	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00



ENCARGADA DE LA JUNTA MUNICIPAL DE RECLUTAMIENTO	3	A	1	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
ENCARGADO DE INGRESOS ADSCRITO A TESORERIA MUNICIPAL	3	A	1	\$5,600.00	0	20,533.33	0	0	0	\$13,066.67	\$11,200.00	\$168,000.00
ENCARGADO DE EGRESOS, ADSCRITOS A TESORERIA MUNICIPAL	3	A	2	\$5,600.00	0	20,533.33	0	0	0	\$13,066.67	\$11,200.00	\$168,000.00
ENCARGADO (O) DE PROGRAMAS FEDERALES, ESTATALES O MUNICIPALES	3	A	1	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
ENCARGADO (A) DE OPERACIÓN DE PROGRAMAS Y SISTEMAS DE CODESOL.	3	A	1	\$5,500.00	0	20,166.67	0	0	0	\$12,833.33	\$11,000.00	\$165,000.00
ENFERMERA	4	A	1	\$3,350.00	0	12,283.33	0	0	0	\$7,816.67	\$6,700.00	\$100,500.00
EVENTUALES	5	A	16	0	\$4,000.00	0.00	0	0	0	\$6,300.00	\$8,000.00	\$102,300.00
EVENTUALES	5	B	12	0	\$4,500.00	0.00	0	0	0	\$8,000.00	\$9,000.00	\$116,000.00
EVENTUALES	4	C	13	0	\$5,000.00	0.00	0	0	0	\$10,000.00	\$10,000.00	\$130,000.00
EVENTUALES	4	D	10	0	\$6,300.00	0.00	0	0	0	\$10,500.00	\$12,600.00	\$161,700.00
EVENTUALES	4	E	8	0	\$7,000.00	0.00	0	0	0	\$11,000.00	\$14,000.00	\$179,000.00
INTENDENTE	5	A	1	\$3,800.00	0	13,933.33	0	0	0	\$8,866.67	\$7,600.00	\$114,000.00
GESTOR SOCIAL	4	A	1	\$4,000.00	0	14,666.67	0	0	0	\$9,333.33	\$8,000.00	\$120,000.00
LIMPIEZA	5	A	35	\$3,800.00	0	13,933.33	0	0	0	\$8,866.67	\$7,600.00	\$114,000.00
MAESTRA DE BRAILE	4	A	1	\$5,000.00	0	18,333.33	0	0	0	\$11,666.67	\$10,000.00	\$150,000.00
MAESTRO DE MUSICA	4	A	1	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
MAESTRO DE PINTURA	4	A	1	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
MAESTRO DE DIBUJO	4	A	1	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
MAESTRA DE DANZA	4	A	1	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
MEDICO GENERAL	3	A	1	\$9,500.00	0	34,833.33	0	0	0	\$22,166.67	\$19,000.00	\$285,000.00
MECANICO	5	A	1	\$3,800.00	0	13,933.33	0	0	0	\$8,866.67	\$7,600.00	\$114,000.00
OFICIAL DEL REGISTRO CIVIL 01	3	A	1	\$5,500.00	0	20,166.67	0	0	0	\$12,833.33	\$11,000.00	\$165,000.00
OFICIAL DEL REGISTRO CIVIL 02	3	A	1	\$5,500.00	0	20,166.67	0	0	0	\$12,833.33	\$11,000.00	\$165,000.00
OPERADOR DE AGUA POTABLE	5	A	14	\$3,800.00	0	13,933.33	0	0	0	\$8,866.67	\$7,600.00	\$114,000.00
PENSIONADO	6	A	2	\$2,000.00	0	7,333.33	0	0	0	\$4,666.67	\$4,000.00	\$60,000.00
PENSIONADO	6	B	2	\$2,600.00	0	9,533.33	0	0	0	\$6,066.67	\$5,200.00	\$78,000.00
PENSIONADO	6	C	2	\$3,000.00	0	11,000.00	0	0	0	\$7,000.00	\$6,000.00	\$90,000.00
PENSIONADO	6	D	3	\$4,000.00	0	14,666.67	0	0	0	\$9,333.33	\$8,000.00	\$120,000.00
PRESIDENTE(A) DEL SMDIF	3	A	1	\$0.00	0	0.00	0	0	0	\$0.00	\$0.00	\$0.00
PROCURADOR MUNICIPAL (A)	3	A	1	\$5,500.00	0	20,166.67	0	0	0	\$12,833.33	\$11,000.00	\$165,000.00
PSICOLOGO (A)	3	A	2	\$5,500.00	0	20,166.67	0	0	0	\$12,833.33	\$11,000.00	\$165,000.00
SECRETARIA	5	A	1	\$4,800.00	0	17,600.00	0	0	0	\$11,200.00	\$9,600.00	\$144,000.00
SECRETARIO GENERAL	2	A	1	\$9,500.00	0	34,833.33	0	0	0	\$22,166.67	\$19,000.00	\$285,000.00
SECRETARIO PARTICULAR	3	A	2	\$8,000.00	0	29,333.33	0	0	0	\$18,666.67	\$16,000.00	\$240,000.00
SUBDIRECTOR DE OBRAS PUBLICAS Y SERVICIOS MUNICIPALES.	3	A	1	\$6,900.00	0	25,300.00	0	0	0	\$16,100.00	\$13,800.00	\$207,000.00
SUPERVISOR DE OBRA	3	A	3	\$6,000.00	0	22,000.00	0	0	0	\$14,000.00	\$12,000.00	\$180,000.00
TERAPEUTA DE LENGUAJE	3	A	1	\$5,500.00	0	20,166.67	0	0	0	\$12,833.33	\$11,000.00	\$165,000.00
TERAPEUTA FISICO		A	1	\$6,000.00	0	22,000.00	0	0	0	\$14,000.00	\$12,000.00	\$180,000.00
TESORERO MUNICIPAL	2	A	1	\$9,500.00	0	34,833.33	0	0	0	\$22,166.67	\$19,000.00	\$285,000.00
TRABAJADOR SOCIAL ADSCRITO A SMDIF	3	A	1	\$5,000.00	0	18,333.33	0	0	0	\$11,666.67	\$10,000.00	\$150,000.00
TRABAJADOR SOCIAL ADSCRITO A LA UBR	3	B	1	\$4,500.00	0	16,500.00	0	0	0	\$10,500.00	\$9,000.00	\$135,000.00
APOYO A INSTITUCIONES "A" EDUCATIVAS, DE SALUD, JUZGADOS MIXTO Y COMEDORES COMUNITARIOS. (CONVENIO CONTRATO) POR	5	A	30	\$3,800.00	\$3,800.00	13,933.33	0	0	0	\$8,866.67	\$7,600.00	\$114,000.00
VELADOR	5	A	2	\$3,900.00	0	14,300.00	0	0	0	\$9,100.00	\$7,800.00	\$117,000.00

Tabulador de sueldos y salarios del personal de seguridad pública

TABULADOR DE SUELDOS Y SALARIOS DE SEGURIDAD PUBLICA Y TRNSITO MUNICIPAL PARA EL EJERCICIO FISC/L 2024													
Descripción de puestos	Nivel	Categoría	No. Plazas	Total mensual bruto								Total anual bruto	
				Remuneraciones al personal de Carácter Permanente	Remuneraciones al personal de Carácter Transitorio	Remuneraciones Adicionales y Especiales	Seguridad Social	Otras Prestaciones Sociales y Económicas	Previsiones	Pago de Estímulos a Servidores Públicos	Total mensual bruto		
DIRECTOR GENERAL DE SPYTM	1	A	1	14,000.00	0.00	70,933.33	0.00	0.00	0.00	0.00	\$53,200.00	\$28,000.00	\$420,933.33
SUBDIRECTOR DE TRANSITO Y VIALIDAD.	2	A	1	6,500.00	0.00	25,600.00	0.00	0.00	0.00	0.00	\$19,600.00	\$13,000.00	\$188,100.00
PERITO EN HECHOS DE TRANSITO	3	A	1	\$6,000.00	0.00	22,000.00	0.00	0.00	0.00	0.00	\$14,000.00	\$12,000.00	\$180,000.00
ELEMENTOS DE SEGURIDAD PUBLICA (CON CERTIFICADO).	4	A	14	\$6,000.00	0.00	22,000.00	0.00	0.00	0.00	0.00	\$14,000.00	\$12,000.00	\$180,000.00



ELEMENTOS DE SEGURIDAD PUBLICA (SIN CERTIFICADO).	5	A	16	\$5,000.00	0.00	18,333.33	0.00	0.00	0.00	\$11,666.67	\$10,000.00	\$150,000.00
ELEMENTOS DE TRANSITO Y VIALIDAD	5	A	5	\$5,000.00	0.00	18,333.33	0.00	0.00	0.00	\$11,666.67	\$10,000.00	\$150,000.00
AUXILIAR ADMINISTRATIVO Y MANEJO DE SISTEMAS	6	A	2	4,800.00	0.00	201.00	0.00	0.00	0.00	\$19,600.00	\$9,600.00	\$120,201.00