



Tabulador de sueldos y salarios (sin seguridad pública)
TABULADOR DE SUELDOS Y SALARIOS PARA EL EJERCICIO FISCAL 2025.

| Descripción de Puestos | Nivel | No. de Plazas | Categoría | Remuneración al personal de carácter permanente (Máximo mensual) | Remuneraciones Adicionales y Especiales (Aguinaldo, gratificaciones anuales) Máximo Anual | Otras Prestaciones Básicas (Prima vacacional, prima dominical) Máximo Anual | Otras Prestaciones (Gratificaciones, compensaciones y horas extras) Máximo Anual | Total Mensual bruto | Total anual bruto |
|--|-------|---------------|-----------|--|---|---|--|---------------------|-------------------|
| Director General | A001 | 1 | CONFIANZA | 21,000.00 | 35,000.00 | 2,800.00 | | 21,000.00 | 289,800.00 |
| Coordinador General de Programas | A002 | 1 | CONFIANZA | 20,000.00 | 33,500.00 | 2,666.67 | | 20,000.00 | 276,166.67 |
| Titular del Organismo | A003 | 1 | CONFIANZA | 21,000.00 | 35,000.00 | 2,800.00 | | 21,000.00 | 289,800.00 |
| Jefe del Departamento de Administración y Recursos Humanos | B001 | 10 | CONFIANZA | 12,000.00 | 20,000.00 | 1,600.00 | | 12,000.00 | 165,600.00 |
| Jefe(a) del Departamento Jurídico | B002 | | | | | | | | |
| Encargado de la Unidad Básica de Rehabilitación (UBR) | B002 | 1 | CONFIANZA | 12,500.00 | 20,850.00 | 1,666.67 | | 12,500.00 | 172,516.67 |
| Encargado de la Unidad de Transparencia | B002 | 1 | CONFIANZA | 12,500.00 | 20,850.00 | 1,666.67 | | 12,500.00 | 172,516.67 |
| Coordinador Técnico de Personas con discapacidad | C001 | 1 | CONFIANZA | 10,000.00 | 16,670.00 | 1,333.33 | | 10,000.00 | 138,003.33 |
| Coordinador de Asistencia Alimentaria | C001 | 1 | CONFIANZA | 10,000.00 | 16,670.00 | 1,333.33 | | 10,000.00 | 138,003.33 |

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|---------------------------------------|------|---|---------------|-----------|-----------|----------|----------|-----------|------------|
| Coordinador de Bienestar familiar | C001 | 1 | CONFIA NZA | 10,000.00 | 16,670.00 | 1,333.33 | | 10,000.00 | 138,003.33 |
| Médico Especialista en Rehabilitación | C002 | 1 | EVENT UAL | 9,000.00 | | | | 9,000.00 | 108,000.00 |
| Trabajadora Social | C002 | 3 | CONFIA NZA | 9,000.00 | 15,000.00 | 1,200.00 | | 9,000.00 | 124,200.00 |
| Psicólogo | C002 | 3 | CONFIA NZA | 9,000.00 | 15,000.00 | 1,200.00 | | 9,000.00 | 124,200.00 |
| Enlace Técnico | C002 | 1 | CONFIA NZA | 9,000.00 | 15,000.00 | 1,200.00 | | 9,000.00 | 124,200.00 |
| Auxiliar Contable | D001 | 1 | EVENT UAL | 7,500.00 | 12,500.00 | 1,000.00 | 3,857.14 | 7,500.00 | 107,357.14 |
| Auxiliar Administrativo | D002 | 1 | EVENT UAL | 7,000.00 | 11,670.00 | 933.33 | 3,600.00 | 7,000.00 | 100,203.33 |
| Auxiliar General | D002 | 1 | EVENT UAL | 7,000.00 | 13,600.00 | 933.33 | 3,600.00 | 7,000.00 | 102,133.33 |
| Auxilia Jurídico | D002 | 1 | EVENT UAL | 8,000.00 | 14,000.00 | 1,150.00 | 4,000.00 | 8,000.00 | 115,150.00 |
| Chofer | D003 | 3 | EVENT UAL | 7,000.00 | 13,600.00 | 906.67 | 3,497.14 | 6,800.00 | 99,603.81 |
| Afanadora | E001 | 3 | EVENT UAL | 6,000.00 | 10,750.00 | 800 | 3,085.71 | 6,000.00 | 86,635.71 |
| Velador | E001 | 1 | EVENT UAL | 6,000.00 | 10,750.00 | 800 | 3,085.71 | 6,000.00 | 86,635.71 |

Total mensual y anual bruto: corresponde a las remuneraciones antes de ISR y otras deducciones de